

(A Tata Power & Odisha Govt. joint venture)
2nd Floor, IDCO Tower, Janpath Bhubaneshwar, Odisha 751022

NIT No.: TPCODL/P&S/100000108/2021-22

### **Open Tender Notification**

for

# Rate contract for supply of 33KV/11KV Power System Control & Relay Panel

Tender Enquiry No.: TPCODL/P&S/1000000108/21-22, Due Date for Bid Submission: 30 September 2021 [15:00 Hrs.]

TP Central Odisha Distribution Limited
(A TATA Power and Odisha Government Joint Venture)
Procurement & Stores Department,
2<sup>nd</sup> Floor, IDCO Towers, Janpath, Bhubaneswar – 751022



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# INFORMATION TO THE BIDDERS TO PARTICIPATE IN E-OPEN TENDER SYSTEM OF TPCODL

#### -: Steps for E-tender submission:-

Bids are to be submitted only through online e-procurement platform, ARIBA. Any other form of bid submission will not be accepted. Online Link for submission of bid through ARIBA will be sent only after confirmation of payment of tender fee from bidder.

**Step 1**: The bidder can get primary information about the tender from the Newspaper advertisement / TPCODL website <www.tpcentralodisha.com> and can download the tender document from the above website.

**Step 2**: Non-Refundable Tender Participation Fee, as indicated in tender document, to be submitted before last date of tender fee payment, in the form of direct deposit/NEFT/RTGS in the following bank account.

Account Name: TP Central Odisha Distribution Limited

Bank Name: State Bank of India, IDCO Towers, Bhubaneswar Bank Account No.: 10835304915

IFSC Code: SBIN0007891

**Step 3**: Eligible and Interested bidder to send an email to TPCODL attaching duly signed and stamped letter on Bidder's letterhead, with following details, expressing their intend to bid against above tender:

SI No	Description	Bidder's Response
i)	Tender Enquiry No.	
ii)	Description of materials / Works Tendered	
iii)	Name of the bidding company	
iv)	Name of the authorized contact person	
v)	Contact No. authorized person	
vi)	E-mail Id of the where online ARIBA link to be	
vii)	Tender Fee details (Amount / NEFT-RTGS UTR No	
viii)	GST No.of bidder	

E-mail has to be sent to <asish.karmakar@tpcentralodisha.com> with copy to <debaprasad.das@tpcentralodisha.com> before "Last date and time for payment of Tender Participation Fee".



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- **Step 4**: On receipt of the document as mentioned in Step 3 above and after due verification of the same, ARIBA link for participation in the tender will be sent to bidder's mail address from ARIBA system.
- Step 5: In this mail there will be an online link as Click Here to participate in the tender.
- Step 6: Click "Click Here" to access this event.
- **Step 7:** If bidder is bidding first time for TPCODL through ARIBA site then please "Sign UP" by creating User Name and password as mentioned in Sign Up page. Please follow the process, as mentioned in the Sign Up page, during creation of User Name and password. Also a simple one-page registration screen will open for first time user. All \* mark mandatory field to be filled in.

Those who are already having User Name and password for accessing TPCODL events, they can LOGIN using same User Name and password.

If bidder has got User name and password for their other customer, same will not be applicable for TPCODL.

- Step 8: You will be able to see the RFQ
- Step 9: After review and downloading of all documents click on "Review Pre-requisites"
- Step 10: Review and accept "Bidder Agreement".
- **Step 11:** You can see attached pdf tender document against clause no 1.1.1 (Introduction).
- **Step 12:** Vendor has to attach pdf version of technical bid in clause no. 2.1 and 2.2. In this field do not attach any price document.

Price schedule is attached in clause no.3.2. Same has to be downloaded and price and tax details to be filled in as per the format given, print to be taken in vendor's letter head and signature and seal to be made by authorised person. PDF version of this price bid to be attached in clause 3.2 For Price Bid put all the unit price and taxes and duties in provided field. Put "0" (ZERO) in not applicable field.

**Step 13:** After successfully putting Techno commercial offer and price part then click on "Submit Entire Response"

Note: Once user ID and password created, bidder can also login to ARIBA site through the following URL:

https://service.ariba.com/Sourcing.aw/124997008/aw?awh=r&awssk=oxt0s1BN&dard=1



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#### 1.0 Event Information

#### 1.1. Scope of work

Bids are invited from interested Bidders entering into a Rate Contract valid for 1 year for supply of the following items:

S. No.	Description	EMD Amount (Rs.)	Tender Fee* (Rs.)
1.	33KV Control Panel for IC/OG, Quantity 12 nos		
2	CR Panel for TFR Protection for 33KV VCB, Quantity 10 nos	2,00,000	5,000
3	CR Panel for FDR Protection 11KV VCB, Quantity 15 nos		

<sup>\*</sup>inclusive of GST

#### 1.2. Availability of Tender Documents

Please refer "Procedure to participate in the e-tender".

#### 1.3. Calendar of Events

(a)	Date of availability of tender documents from TPCODL Website	08.09.2021
(b)	Last date and time of Payment of Tender Fee	15.09.2021, 17:00 Hours
(c)	Last Date of receipt of pre-bid queries, if any	18.09.2021, 17:00 Hours
(d)	Last Date of Posting Consolidated replies to all the pre-bid queries as received	21.09.2021, 17:00 Hours
(e)	Last date and time of receipt of Bids	30.092021, 15:00 Hours

**Note:** In the event of last date specified for submission of bids and date of opening of bids is declared as a closed holiday for TPCODL's office, the last date of submission of bids and date of opening of bids will be the day following working day at appointed times.

#### 1.4 Mandatory documents required along with the Bid

- 1.4.1 EMD of requisite value and validity
- 1.4.2 Tender Fee.
- 1.4.3 Requisite Documents for compliance to Qualification Criteria mentioned in Clause 1.7.
- 1.4.4 Acceptance of Specification, drawing with filled in GTP as per Annexure II.
- 1.4.5 Duly signed and stamped 'Schedule of Deviations' as per Annexure III on bidder's letter head.
- 1.4.6 Duly signed and stamped 'Schedule of Commercial Specifications' as per Annexure IV on bidder's letter head.



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- 1.4.7 Duly filled in Annexure V and VI.
- 1.4.8 Proper authorization letter/ Power of Attorney to sign the tender on the behalf of bidder.
- 1.4.9 Copy of PAN, GST registration (In case any of these documents is not available with the bidder, same to be explicitly mentioned in the 'Schedule of Deviations')

Please note that in absence of any of the above documents, the bid submitted by a bidder shall be liable for rejection.

#### 1.5. Deviation from Tender

Normally, the deviations to tender terms are not admissible and the bids with deviation are liable for rejection. Hence, the bidders are advised to refrain from taking any deviations on this Tender. Still in case of any deviations, all such deviations shall be set out by the Bidders, clause by clause in the 'Annexure III - Schedule of Deviations' and same shall be submitted as a part of the Technical Bid.

#### 1.6. Right of Acceptance/Rejection

Bids are liable for rejection in absence of following documents:

- i. EMD of requisite value and validity.
- ii. Tender fee of requisite value.
- iii. Price Bid as per the Price Schedule mentioned in Annexure I (BOQ)
- iv. Necessary documents against compliance to Qualification Requirements mentioned at Clause 1.7 of this Tender Document.
- v. Filled in Schedule of Deviations as per Annexure III.
- vi. Filled in Schedule of Commercial Specifications as per Annexure IV.
- vii. Signed and filled in GTP as per Annexure II.
- viii. Duly filled and signed Annexure V and VI.
- ix. Receipt of Bid within the due date and time.

TPCODL reserves the right to accept/reject any or all the bids without assigning any reason thereof.

#### 1.7 Qualification Criteria

- a) The bidder should have an average annual turnover of Rs.3.0 crores in last three financial years (FY 18-19, FY 19-20 and FY 20-21). Copy of audited Balance Sheet and P&L Account to be submitted in this regard.
- b) The bidder should have performance certificate from at least 2 reputed companies for satisfactory performance of the control panels. The work against the issued certificates should have been completed within 7 years from the bidding date. In case the bidder has got previous association with Tata Power or Tata Power-DDL for supply of similar product, performance feedback of the same will be solely considered irrespective of the performance certificate issued by bidder's other customers.
- c) The bidder should have supplied similar or higher rating panels for minimum 50% of the quantity tendered in the immediate past three financial years.
- d) The bid shall be accompanied by user's certificate (preferably issued within immediate last 7 years) from any Distribution Utility/ Reputed Private Organization/ State Govt. / Central Govt. or their undertaking(s) in support of satisfactory performance of the Transformer supplied earlier to them. In case the bidder has a previous association with Tata Power for similar products and services, the performance feedback for that bidder by TPC User



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Group shall only be considered irrespective of performance certificates issued by any third organization. Copy of performance certificates to be submitted in this regard.

- e) The bidder should have own manufacturing or authorised sub-contracted manufacturing facility to manufacture control panels and in-house testing facilities for acceptance tests as per specifications. Bidder must sumit undertaking in this regard.
  - In case the bidder is a panel manufacturer, bidder shall arrange for factory evaluation/ predispatch inspection/ routine and acceptance tests at OEM works, as per requirement (authorization letter from panel manufacturer to be submitted).
- f) Bidder need to procure equipment & service from TPCODL approved makes only. Also bidder will get into agreement with sub contractors to provide support/spares to TPCODL during warranty period.
- g) The bidder must have all statutory compliance like valid PAN no, GSTN etc. The bidder must submit the copy of all these registrations.

#### 1.8. Marketing Integrity

We have a fair and competitive marketplace. The rules for bidders are outlined in the General Condition of Contracts. Bidders must agree to these rules prior to participating. In addition to other remedies available, TPCODL reserves the right to exclude a bidder from participating in future markets due to the bidder's violation of any of the rules or obligations contained in the General Condition of Contracts. A bidder who violates the market place rules or engages in behavior that disrupts the fair execution of the marketplace, may result in restriction of a bidder from further participation in the marketplace for a length of time, depending upon the seriousness of the violation. Examples of violations include, but are not limited to:

- Failure to honor prices submitted to the marketplace
- Breach of terms as published in TENDER/NIT

#### 1.9. Supplier Confidentiality

All information contained in this tender is confidential and shall not be disclosed, published or advertised in any manner without written authorization from TPCODL. This includes all bidding information submitted to TPCODL. All tender documents remain the property of TPCODL and all suppliers are required to return these documents to TPCODL upon request. Suppliers who do not honor these confidentiality provisions will be excluded from participating in future bidding events.

#### 2.0 Evaluation Criteria

- The bids will be evaluated technically and on qualifying criteria of tender terms and conditions.
- The bids will be evaluated commercially on over BOQ basis (all-inclusive lowest cost) for the complete tender as calculated in Schedule of Items [Annexure I].
- Bidder has to mandatorily quote against each item of Schedule of Items [Annexure I].
   Failing to do so, TPCODL may reject the bids.

**NOTE:** In case a new bidder is not registered with TPCODL, factory inspection and evaluation shall be carried out to ascertain bidder's manufacturing capability and quality procedures. However, TPCODL reserves the right to carry out factory inspection and evaluation for any bidder prior to technical qualification.



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In case a bidder is found as Disqualified in the factory evaluation, their bid shall not be evaluated any further and shall be summarily rejected. The decision of TPCODL shall be final and binding on the bidder in this regard.

- **2.1 Price Basis:** Price will be fixed and firm during the contractual period.
- 3.0 Submission of Bid Documents

#### 3.1 Bid Submission

Bidders are requested to submit their offer in line with this Tender document through etendering process.

Please note all future correspondence regarding the tender, bid submission, bid submission date extension, Pre-bid query etc. will happen only through TPCODL E-Tender system (Ariba).

No e-mail or verbal correspondence will be responded. All communication will be done strictly with the bidder who have done the above step to participate in the Tender.

Bids shall be submitted in 3(Three) parts:

FIRST PART: "EMD" as applicable shall be submitted. The EMD shall be valid for 210 days from the due date of bid submission in the form of Bank Guarantee / Bank Draft / Bankers Pay Order (issued from a Scheduled Bank) online NEFT/ RTGS transfer favoring 'TP Central Odisha Distribution Limited' payable at Bhubaneswar. The EMD BG has to be strictly in the format as mentioned in General Condition of Contract, failing which it shall not be accepted by TPCODL and the bid as submitted shall be liable for rejection. A separate non-refundable tender fee of stipulated amount also needs to be transferred online through NEFT/ RTGS in case the tender document is downloaded from our website.

TPCODL Bank Details for transferring Tender Fee and EMD is as below:

Account Name: TP CENTRAL ODISHA DISTRIBUTION LIMITED

Bank Name: SBI, IDCO Towers, Bhubaneswar

Bank Account No.: 10835304915

IFSC Code: SBIN0007891

**Note-** EMD is preferred in form of Bank Guarantee and to be delivered at the following address. However, in view of present situation if Bidder is finding it difficult to make and submit BG for EMD amount, they can do online transfer of EMD amount in the above mentioned Account and submit proof of the same as part of Bid Submission.

Please note that in such case, Tender Fee and EMD should be strictly 2 separate transactions.

Please note as return of EMD from Bank Account is non-standard practice and the same may take more time than return of EMD BG.

EMD Original Hard Copy shall be delivered at the following address in Envelope clearly indicating Tender Reference/ Enquiry Number, Name of Tender and Bidder Name

Chief (Procurement & Stores)
TP Central Odisha Distribution Limited
2<sup>nd</sup> Floor, IDCO Towers, Janapath, Bhubaneswar- 751022

**SECOND PART: "TECHNICAL BID"** shall contain the following documents:

i) Requisite Documents for compliance to Qualification Criteria mentioned in Clause 1.7 and clause no. 1.4.



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- ii) Type Test Certificate of Control Panel of same or similar rating.
- iii) Acceptance of Specification as per Annexure II.
- iv) Duly signed and stamped 'Schedule of Deviations' as per Annexure III on bidder's letter head.
- iv) Duly signed and stamped 'Schedule of Commercial Specifications' as per Annexure IV on bidder's letter head.
- v) Duly filled in Annexure V and VI.
- vi) Proper authorization letter/ Power of Attorney to sign the tender on the behalf of bidder.
- vii) Copy of PAN, GST registration (In case any of these documents is not available with the bidder, same to be explicitly mentioned in the 'Schedule of Deviations')

The technical bid shall be properly indexed and is to be submitted through TPCODL Etender System (Ariba) only. Hard Copy of Technical Bids need not be submitted

**THIRD PART: "PRICE BID"** shall contain only the price details and strictly in format as mentioned in Annexure I along with explicit break up of basic prices and Taxes & duties etc. In case any discrepancy is observed between the item description stated in Schedule of Items mentioned in the tender and the price bid submitted by the bidder, the item description as mentioned in the tender document (to the extent modified through Corrigendum issued if any) shall prevail.

Price Bid is to be submitted in soft copy through TPCODL E-Tendering system (Ariba) only. Hard copy of Price Bid not be submitted

The EMD in the form of Bank Draft / BG / Bankers Pay Order shall be submitted in original hard copy and then placed in sealed envelope which shall be clearly marked as below:

#### **EMD**

"Rate contract for supply of 33KV/11KV Power System Control & Relay Panel'
The Bid prepared by the Bidder, and all correspondence and documents relating to the Bid
exchanged by the Bidder and the TPCODL, shall be written in the English Language. Any
printed literature furnished by the Bidder may be written in another Language, provided that
this literature is accompanied by an English translation, in which case, for purposes of
interpretation of the Bid, the English translation shall govern.

#### SIGNING OF BID DOCUMENTS:

The bid must contain the name, residence and place of business of the person or persons making the bid and must be signed and sealed by the Bidder with his usual signature. The names of all persons signing should also be typed or printed below the signature.

The Bid being submitted must be signed by a person holding a Power of Attorney authorizing him to do so, certified copies of which shall be enclosed.

The Bid submitted on behalf of companies registered with the Indian Companies Act, for the time being in force, shall be signed by persons duly authorized to submit the Bid on behalf of the Company and shall be accompanied by certified true copies of the resolutions, extracts of Articles of Association, special or general Power of Attorney etc. to show clearly the title, authority and designation of persons signing the Bid on behalf of the Company. Satisfactory evidence of authority of the person signing on behalf of the Bidder shall be furnished with bid.

A bid by a person who affixes to his signature the word 'President', 'Managing Director', 'Secretary', 'Agent' or other designation without disclosing his principal will be rejected.

The Bidder's name stated on the Proposal shall be the exact legal name of the firm.



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#### 3.2 Contact Information

All the bidders are requested to send their pre-bid queries (if any) against this tender through e-mail within the stipulated timelines. The consolidated reply to all the queries received shall be posted on TPCODL website by the stipulated timelines as detailed in calendar of events.

#### **Communication Details:**

Handling Executive for this Tender:

Name: Asish Karmakar Contact No.: 8768455566

E-Mail ID: asish.karmakar@tpcentralodisha.com

Escalation: General Manager (Material Procurement):

Name: Mr. Sudhakar Behera,

Contact No.: 9437282663

E-Mail ID: sudhakar.behera@tpcentralodisha.com

#### 3.3 Bid Prices

Bidders need to quote for all items as per the Price schedule attached in Annexure I. The bidder shall complete the appropriate Price Schedules included herein, stating the Unit Price for each item & total price with taxes, duties & freight up to destination at various sites of TPCODL. The all-inclusive prices offered shall be inclusive of all costs as well as Duties, Taxes and Levies paid or payable during the execution of the supply work, breakup of price constituents.

#### Applicable GST to be specified clearly.

The quantity break up shown else-where other than Price Schedule is tentative. The bidder shall ascertain himself regarding material required for completeness of the entire work. Any items not indicated in the price schedule but which are required to complete the job as per the Technical Specifications/ Scope of Work/ SLA mentioned in the tender, shall be deemed to be included in prices quoted.

#### 3.4 Bid Currencies

Prices shall be quoted in Indian Rupees Only.

#### 3.5 Period of Validity of Bids

Bids shall remain valid for 180 days from the due date of submission of the bid.

Notwithstanding clause above, the TPCODL may solicit the Bidder's consent to an extension of the Period of Bid Validity. The request and responses thereto shall be made in writing.

#### 3.6 Alternative Bids

Bidders shall submit Bids, which comply with the Bidding documents. Alternative bids will not be considered. The attention of Bidders is drawn to the provisions regarding the rejection of Bids in the terms and conditions, which are not substantially responsive to the requirements of the bidding documents.

#### 3.7 Modifications and Withdrawal of Bids

The bidder is not allowed to modify or withdraw its bid after the Bid's submission. The EMD as submitted along with the bid shall be liable for forfeiture in such event.

#### 3.8 Earnest Money Deposit (EMD)



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The bidder shall furnish, as part of its bid, an EMD amounting as specified in the tender. The EMD is required to protect TPCODL against the risk of bidder's conduct which would warrant forfeiture.

The EMD shall be denominated in any of the following form:

- Banker's Cheque/ Demand Draft/ Pay order drawn in favor of TP Central Odisha Distribution Limited payable at Bhubaneswar.
- Online transfer of requisite amount through NEFT/ RTGS.
- Bank Guarantee valid for 210 days after due date of submission.

#### The EMD shall be forfeited in case:

a) The bidder withdraws its bid during the period of specified bid validity.

Or

- b) The successful Bidder does not
  - a) accept the Purchase Order, or
  - b) furnish the required Performance Security Bank Guarantee

#### 3.9 Type Tests (if applicable)

The type tests specified in TPCODL specifications should have been carried out within five years prior to the date of opening of technical bids and test reports are to be submitted along with the bids. If type tests carried out are not within the five years prior to the date of bidding, the bidder will arrange to carry out type tests specified, at his cost. The decision to accept/reject such bids rests with TPCODL

#### 4 Bid Opening & Evaluation process

#### 4.1. Process to be confidential

Information relating to the examination, clarification, evaluation and comparison of Bids and recommendations for the award of a contract shall not be disclosed to Bidders or any other persons not officially concerned with such process. Any effort by a Bidder to influence the TPCODL's processing of Bids or award decisions may result in rejection of the Bidder's Bid.

#### 4.2. Technical Bid Opening

Bids will be opened at TPCODL Office, Bhubaneswar. All tender bids shall be opened internally by TPCODL. Presence of any bidder will not be allowed during bid opening process. Technical bid must not contain any cost information whatsoever.

First the envelope marked "EMD" will be opened. Bids without EMD/cost of tender (if applicable) of required amount/ validity in prescribed format, shall be rejected.

Next, the technical bid of the bidders who have furnished the requisite EMD will be opened, one by one.

#### 4.3. Preliminary Examination of Bids/Responsiveness

TPCODL will examine the Bids to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the Bids are generally in order. TPCODL may ask for submission of original documents in order to verify the documents submitted in support of qualification criteria.



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Arithmetical errors will be rectified on the following basis: If there is a discrepancy between the unit price and the total price per item that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price per item will be corrected. If there is a discrepancy between the Total Amount and the sum of the total price per item, the sum of the total price per item shall prevail and the Total Amount will be corrected.

Prior to the detailed evaluation, TPCODL will determine the substantial responsiveness of each Bid to the Bidding Documents including production capability and acceptable quality of the Goods offered. A substantially responsive Bid is one, which conforms to all the terms and conditions of the Bidding Documents without material deviation.

Bid determined as not substantially responsive will be rejected by the TPCODL and may not subsequently be made responsive by the Bidder by correction of the non-conformity.

#### 4.4. Techno Commercial Clarifications

Bidders need to ensure that the bids submitted by them are complete in all respects. To assist in the examination, evaluation and comparison of Bids, TPCODL may, at its discretion, ask the Bidder for a clarification on its Bid for any deviations with respect to the TPCODL specifications and attempt will be made to bring all bids on a common footing. All responses to requests for clarification shall be in writing and no change in the price or substance of the Bid shall be sought, offered or permitted owing to any clarifications sought by TPCODL.

#### 4.5. Price Bid Opening

Price bids will be opened internally without the presence of any bidder representative. The EMD of the bidder withdrawing or substantially altering his offer at any stage after the technical bid opening will be forfeited at the sole discretion of TPCODL without any further correspondence in this regard.

#### 4.6. Reverse Auctions

TPCODL reserves the right to conduct the reverse auction (instead of public opening of price bids) for the products/ services being asked for in the tender. The terms and conditions for such reverse auction events shall be as per the Acceptance Form attached as Annexure VI of this document. The bidders along with the tender document shall mandatorily submit a duly signed copy of the Acceptance Form attached as Annexure VI as a token of acceptance for the same.

#### 5 Award Decision

TPCODL will award the contract to the successful bidder whose bid has been determined to be the lowest-evaluated responsive bid as per the Evaluation Criterion mentioned at Clause 2.0. The Cost for the said calculation shall be taken as the all-inclusive cost quoted by bidder in Annexure I (Schedule of Items) subject to any corrections required in line with Clause 3.1 above. The decision to place purchase order/LOI solely depends on TPCODL on the cost competitiveness across multiple lots, quality, delivery and bidder's capacity, in addition to other factors that TPCODL may deem relevant.

TPCODL reserves the rights to award contract to one or more bidders so as to meet the delivery requirement or nullify award decision without assigning any reason thereof.

In case any supplier is found unsatisfactory during delivery process, the award will be cancelled and TPCODL reserves right to award contract to other suppliers who are found fit.

#### 6 Order of Preference/Contradiction



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In case of contradiction in any part of various documents in tender, following shall prevail in order of preference:

- 1. Schedule of Items (Annexure I)
- 2. Technical Specifications (Annexure II)
- 3. Special Conditions of Contract (Clause 7.0)
- 4. Submission of Bid Documents (Clause 3.0)
- 5. Acceptance Form for Participation in Reverse Auction (Annexure VI)
- 6. General Conditions of Contract (Annexure VIII)

#### 7 Post Award Contract Administration

#### 7.1. Special Conditions of Contract

- Rate contract shall be valid for a period of 1 year from the placement of Contract. Release Order (RO) shall be placed as per the requirement of TPCODL. Rate shall be firm and fixed during the validity of the contract.
- Business Associate (BA) shall submit applicable Performance Bank Guarantee as per GCC within 30 days of issuance of rate contract or release order. PBG applicable shall be @ 5% of Rate Contract Value or 10% of Release Order Value. Validity of of BG shall be till expiry date of RC plus delivery period plus warranty period in case of 5% value BG. Validity will be till delivery period plus warranty period for 10% value BG.Claim period will be additional one month for both cases.
- Any change in statutory taxes, duties and levies during the contract period shall be borne by TPCODL. However, in case of delay in work execution owing to reasons not attributable to TPCODL, any increase in total liability shall be passed on the Bidder, whereas any benefits arising owing to such statutory variation in taxes and duties shall be passed on TPCODL.
- Statutory Variations: Any changes in existing taxes/ Duties and levies, Introduction of new taxes and duties etc. during the period of the contract shall be paid at actuals to BA subject to BA shall submit the tax break up in details, however, where BA has quoted the all-inclusive prices and not shown the tax break-up, this clause will not be applicable. The date of issue of MDCC shall be used for this purpose.
- Quotation in all BOQ items is mandatory, and bid shall be rejected if any line of found blank in price bid.
- Delivery period shall be 60 days from date of receipt of release order / CAT-A issuance, whichever is later
- Warranty period: As mentioned in technical specification, Annexure-II enclosed.
- Delivery location: TPCODL Store at Cuttack or at Bhubaneswar, Odisha.
- Late delivery(LD) clause will be applicable as per GCC.
- All other terms and conditions of TPCODL General Conditions of Contract shall be applicable.
- TPCODL shall short close the issued Release Order / Rate contract, in case of any quality issues
- Terms of Payment:



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On delivery of the materials in good condition and certification of acceptance by certified official, Associate shall submit the Bills/ Invoices in original in the name of TP Central Odisha Distribution Limited to Invoice Desk. The payment shall be released within 30 days from the date of submission of certified bills/ invoices.

#### 7.2 Drawing Submission and Approval

The relevant drawings need to be submitted within two weeks of receipt of firm purchase order by the successful bidder to TPCODL for approval. In case, re-submission of drawings is required on request of TPCODL, same needs to be submitted back to TPCODL within 5 days of such request.

#### 7.3 Payment Terms

As per SCC, Clause number 7.1.

#### 7.4 Climate Change

Significant quantities of waste are generated during the execution of project and an integrated approach for effective handling, storage, transportation and disposal of the same shall be adopted. This would ensure the minimization of environmental and social impact in order to combat the climate change. Please refer attached Environment Policy and Sustainability Policy, enclosed for more details.

#### 7.5 Ethics

TPCODL is an ethical organization and as a policy TPCODL lays emphasis on ethical practices across its entire domain. Bidder should ensure that they should abide by all the ethical norms and in no form either directly or indirectly be involved in unethical practice.

TPCODL work practices are governed by the Tata Code of Conduct which emphasizes on the following:

- We shall select our suppliers and service providers fairly and transparently.
- We seek to work with suppliers and service providers who can demonstrate that they share similar values. We expect them to adopt ethical standards comparable to our own.
- Our suppliers and service providers shall represent our company only with duly authorized written permission from our company. They are expected to abide by the Code in their interactions with, and on behalf of us, including respecting the confidentiality of information shared with them.
- We shall ensure that any gifts or hospitality received from, or given to, our suppliers or service providers comply with our company's gifts and hospitality policy.
- We respect our obligations on the use of third party intellectual property and data.

Bidder is advised to refer Tata Code of Conduct (TCOC) attached for more information.

Any ethical concerns with respect to this tender can be reported to the following e-mail ID: pravin.jain@tpcentralodisha.com

#### 8 Specification and standards

As per Annexure II

#### 9 General Condition of Contract



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Any condition not mentioned above shall be applicable as per GCC attached along with this tender.

#### 10 Safety

All jobs are this tender have to be executed strictly in compliance to the Safety terms and Conditions of TP Central Odisha Distribution Limited. Please refer attached Safety terms and conditions, Annexure-IX, for details. Violation of Safety norms will result in Penalty as mentioned in the above document.



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#### Annexure-I, Price Schedule

SI No	Item Description	Qty	UOM	Rate (Rs/Number)	Amount (Rs)	GST Amount(Rs)	Total with GST (Rs)
1	33KV Control Panel for IC/OG,	12	Each				
	CR Panel for TFR Protection for 33KV VCB,	10	Each				
	CR Panel for FDR Protection 11KV VCB,	15	Each				

#### NOTE:

- ii) All rates are to be quoted on delivered basis at TPCODL Store -Cuttack or Bhubaneswar, Odisha, and should be inclusive of freight, insurance, loading & unloading, handling charges and any other charges which may be applicable.
- iii) The overall period of the rate contract shall be for a period of 1 year. Release order shall be issued as per requirement of TPCODL. Rates will remain firm and fixed during the rate contract validity of 1 year.
- iv)The bids will be evaluated commercially on the Overall BOQ (inclusive all) lowest cost.
- v) The bidders are advised to quote prices strictly in the above format. Failing to do so, bids are liable for rejection.
- vi) The bidder must fill each and every column of the above format. Mentioning "extra/inclusive" in any of the column may lead for rejection of the price bid.
- vii) No cutting/ overwriting in the prices is permissible.
- viii) Quantities mentioned above is for evaluation purpose only and not guaranteed. Quantities may change as per actual requirements.



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#### **ANNEXURE III**

#### **Schedule of Deviations**

Bidders are advised to refrain from taking any deviations on this TENDER. Still in case of any deviations, all such deviations from this tender document shall be set out by the Bidders, Clause by Clause in this schedule and submit the same as a part of the **Technical Bid.** 

Unless <u>specifically</u> mentioned in this schedule, the tender shall be deemed to confirm the TPCODL's specifications:

S. No.	Clause No.	Tender Clause Details	Details of deviation with justifications

By signing this document we hereby withdraw all the deviations whatsoever taken anywhere in this bid document and comply to all the terms and conditions, technical specifications, scope of work etc. as mentioned in the standard document except those as mentioned above.

Seal of the Bidder:

Signature:

Name:



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#### **ANNEXURE IV**

#### **Schedule of Commercial Specifications**

(The bidders shall mandatorily fill in this schedule and enclose it with the offer Part I: Technical Bid. In the absence of all these details, the offer may not be acceptable.)

S. No.	Particulars	Remarks
1.	Prices firm or subject to variation	Firm / Variable
	(If variable indicate the price variation	
	clause with the ceiling if applicable)	
1a.	If variable price variation on clause given	Yes / No
1b.	Ceiling	%
1c.	Inclusive of GST	Yes / No (If Yes, indicate % rate)
1d.	Inclusive of transit insurance	Yes / No
2.	Delivery	Weeks / months
3.	Guarantee clause acceptable	Yes / No
4.	Terms of payment acceptable	Yes / No
5.	Performance Bank Guarantee acceptable	Yes / No
6.	Liquidated damages clause acceptable	Yes / No
7.	Validity (180 days)	Yes / No
	(From the date of opening of bid)	
8.	Inspection during stage of manufacture	Yes / No
9.	Rebate for increased quantity	Yes / No (If Yes, indicate value)
10.	Change in price for reduced quantity	Yes / No (If Yes, indicate value)
11.	Covered under Small Scale and Ancillary	Yes / No
	Industrial Undertaking Act 1992	(If Yes, indicate, SSI Reg'n No.)
		Seal of the Bidder:
		Signature:
		Name:



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#### **ANNEXURE V**

#### Checklist of all the documents to be submitted with the Bid

Bidder has to mandatorily fill in the checklist mentioned below:

S. No.	Documents attached	Yes / No / Not Applicable
1	EMD of required value	
2	Tender Fee as mentioned in this tender	
3	Signed copy of this tender as an unconditional acceptance	
5	Duly filled schedule of commercial specifications (Annexure IV)	
6	Sheet of commercial/technical deviation if any (Annexure III)	
7	Balance sheet for the last completed three financial years; mandatorily enclosing Profit & loss account statement	
8	Acknowledgement for Testing facilities if available (duly mentioned on bidder letter head)	
9	List of Machine/tools with updated calibration certificates if applicable	
10	Details of order copy (duly mentioned on bidder letter head)	
11	Order copies as a proof of quantity executed	
12	Details of Type Tests if applicable (duly mentioned on bidder letter head)	
13	All the relevant Type test certificates as per relevant IS/IEC (CPRI/ERDA/other certified agency) if applicable	
14	Project/supply Completion certificates	
15	Performance certificates	
16	Client Testimonial/Performance Certificates	
17	Credit rating/solvency certificate	
18	Undertaking regarding non blacklisting (On company letter head)	
19	List of trained/untrained Manpower	

Signature:	
Name	

Seal of the Bidder:



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#### **ANNEXURE VI**

#### **ACCEPTANCE FORM FOR PARTICIPATION IN REVERSE AUCTION EVENT**

(To be signed and stamped by the bidder)

In a bid to make our entire procurement process more fair and transparent, TPCODL intends to use the reverse auctions as an integral part of the entire tendering process. All the bidders who are found as technically qualified based on the tender requirements shall be eligible to participate in the reverse auction event.

## The following terms and conditions are deemed as accepted by the bidder on participation in the bid event:

- TPCODL shall provide the user id and password to the authorized representative of the bidder. (Authorization Letter in lieu of the same shall be submitted along with the signed and stamped Acceptance Form).
- 2. TPCODL will make every effort to make the bid process transparent. However, the award decision by TPCODL would be final and binding on the supplier.
- **3.** The bidder agrees to non-disclosure of trade information regarding the purchase, identity of TPCODL, bid process, bid technology, bid documentation and bid details.
- **4.** The bidder is advised to understand the auto bid process to safeguard themselves against any possibility of non-participation in the auction event.
- 5. In case of bidding through Internet medium, bidders are further advised to ensure availability of the entire infrastructure as required at their end to participate in the auction event. Inability to bid due to telephone line glitch, internet response issues, software or hardware hangs, power failure or any other reason shall not be the responsibility of TPCODL.
- 6. In case of intranet medium, TPCODL shall provide the infrastructure to bidders. Further, TPCODL has sole discretion to extend or restart the auction event in case of any glitches in infrastructure observed which has restricted the bidders to submit the bids to ensure fair & transparent competitive bidding. In case of an auction event is restarted, the best bid as already available in the system shall become the start price for the new auction.
- 7. In case the bidder fails to participate in the auction event due any reason whatsoever, it shall be presumed that the bidder has no further discounts to offer and the initial bid as submitted by the bidder as a part of the tender shall be considered as the bidder's final no regret offer. Any offline price bids received from a bidder in lieu of non-participation in the auction event shall be out-rightly rejected by TPCODL.
- 8. The bidder shall be prepared with competitive price quotes on the day of the bidding event.
- **9.** The prices as quoted by the bidder during the auction event shall be inclusive of all the applicable taxes duties and levies and shall be FOR at TPCODL site.
- **10.** The prices submitted by a bidder during the auction event shall be binding on the bidder.
- 11. No requests for time extension of auction event shall be considered by TPCODL.
- **12.** The original price bids of the bidders shall be reduced on pro-rata basis against each line item based on the final all-inclusive prices offered during conclusion of the auction event for arriving at Contract amount.

#### ANNEXURE II

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		TECHNICAL SPECIFICATION		
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		RELAY PANEL		
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- 2.0 APPLICABLE STANDARDS
- 3.0 CLIMATIC CONDITIONS OF THE INSTALLATION
- 4.0 GENERAL TECHNICAL REQUIREMENTS
- 5.0 GENERAL CONSTRUCTIONS
- 6.0 NAME PLATE AND MARKING
- **7.0 TESTS**
- 8.0 TYPE TEST CERTIFICATES
- 9.0 PRE-DISPATCH INSPECTION
- 10.0 INSPECTION AFTER RECEIPT AT STORES
- 11.0 GUARANTEE/WARRANTY DETAILS
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- 14.0 MINIMUM TESTING FACILITIES
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- 19.0 SCHEDULE OF DEVIATIONS

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Initiator	(Plant Engineering)	

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1.0	Scope	The scope of this specification covers the technical requirements of design, manufacture, testing at manufacturer's works, packing, forwarding, supply and unloading of Panels as mentioned in the specification, at site/stores complete with all accessories including supply, installation, testing and commissioning of efficient and trouble-free control and relay panel. The specific requirements are covered in the enclosed technical data sheet.
2.0	Applicable Standards	The equipment covered by this specification shall unless otherwise stated, be designed, constructed and tested in accordance with latest revisions of relevant Indian/IEC/other applicable standards shall confirm to the regulations of local statutory authorities.
2.1	IS 9000	Basic Environmental testing procedure for electrical and electronic items
2.2	IS 694-1990	PVC insulated cables for working voltage up to and including 1100V
2.3	IS 2629-1985	Recommended practice for Hot Dip Galvanizing of iron & Steel.
2.4	IS 2633-1986	Test for uniformity of Zinc Coating
2.5	IEC 60529	Degrees of Protection provided by enclosures (IP Code)
2.6	IEC 62052-11	Electricity metering equipment (a.c.) – General requirements, tests & test conditions
2.7	IEC 62053-22	Static meter for active energy (Class 0.2S and 0.5S)
2.8	IEC 61850	Communication networks and systems in substations (all parts including IEC 61850-8-1, IEC 61850-9-2)
2.9	IEC 61869-9	Digital Interface for Instrument Transformers
2.10	IEC 61869-13	Stand-alone Merging Units

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2.11	IEC 61588/IEEE 1588v2	Precision clock synchronization protocol for networked measurement and control systems
2.12	IEC 62351	Power systems management and associated information exchange - Data and communications security
3.0	Climatic	The service conditions shall be as follows:
	Conditions of the	1. Maximum altitude above sea level 1,000m
	Installations	2. Maximum ambient air temperature 50°C
		3. Maximum daily average ambient air temperature 35°C
		4. Minimum ambient air temperature 0°C
		5. Maximum relative humidity 95%
		6. Average number of thunderstorm days per annum (isokeraunic level) 70
		7. Average number of rainy days per annum 120
		8. Average annual rainfall 150cm
		9. Earthquakes of an intensity in horizontal direction - equivalent to seismic acceleration of 0.3g
		10. Earthquakes of an intensity in vertical direction - equivalent to seismic acceleration of 0.15g (g being acceleration due to gravity)
		11 .Wind velocity: 300 km/hr, 200 km/hr and 160 km/hr. environmentally, some of the regions, where the work will take place includes coastal areas, subject to high relative humidity, which can give rise to condensation. Onshore winds will frequently be salt laden. On occasions, the combination of salt and condensation may create pollution conditions for outdoor insulators. Some places are in heavily industrial polluted areas. Therefore, Outdoor material and equipment shall be designed and protected for use in

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		exposed, heavily polluted, salty, corrosive and humid coastal atmosphere
4.0	General Technic	al Requirements
4.1	General Requirements from the Business Associates	<ul> <li>The supplier should have at least 10 years of experience in design and supply of control and protection systems for electricity transmission and distribution applications.</li> <li>The manufacturer, whose protection system is offered, should have designed, manufactured, tested, installed and commissioned such a system for electricity transmission and distribution for at least two years.</li> <li>The manufacturer needs to submit the proof of completing such tasks with other utilities/concerns as its experience certificate.</li> <li>The Business Associate can offer an innovative and advanced system. The offer is subjected to an approval from TPCODL after a thorough discussion between the BA and TPCODL. In case, an approval is not awarded to the BA's offered innovative system, TPCODL's existing/desired infrastructure prevails and the BA shall provide the system accordingly.</li> <li>The BA should optimize on the cost of software products offered to TPCODL considering already available licenses with TPCODL. The BA should clearly indicate licensing policy for the software tools offered.</li> <li>The BA should provide necessary training to the personnel recommended by TPCODL to maintain the system and troubleshooting reports</li> </ul>
4.2	General System Design	Protection and Control IEDs respond to the signals of currents and voltages measured at certain points of the power system, and assess the state of the protected power system component. The System shall be suitable for operation and monitoring of the complete substation including future extensions and shall works on IEC 61850.

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	1	
		Conventionally, analog values are injected directly into the IED through instrument transformers. IEDs combine analog-to-digital conversion of the signals with their analysis (digital filtering) and decision-making algorithms.
4.3	Fibre Optic	Between Control Room and Switchyard/Switchgear Room: 4 Core,
	Cable	62.5/125μm Multi-mode, Loose tube, Jelly filled, Armoured Fiber Optic Cable
		Within Control Room: 2 Core, 62.5/125μm Multi-mode Fiber Optic Patch Chord
4.4	CAT – VI	4 Pairs, 23 AWG Solid Bare Copper Conductor, PE Insulation, Unshielded Twisted Pair (UTP) with separator and PVC Outer Jacket
		It should be designed to the ANSI/TIA-568-C.2   ISO / IEC 11801 Category 6 requirements and transmit data at 1000 Mbps (~1 Gigabit per second) with a frequency of 250 MHz and suitable for 10BASE-T, 100BASE-TX Fast Ethernet and 1000BASE-T / 1000BASE-TX (Gigabit Ethernet).
5.0	General	Switchgear panel construction is governed by individual specification in
	Construction of	minimum.
	CRP	For 33KV/11KV control and relay panel following features to be ensured.
5.1	Simplex Panel	Simplex panel with dust proof design shall consist of a vertical front panel
		with equipment mounted thereon and having wiring access from rear for
		control panels & either front or rear for relay panels. In case of panel having
		width equal to or more than 800mm, double leaf-doors shall be provided.
		Doors shall have handles with either built-in locking facility or will be
		provided with pad-lock.
5.2	Constructional	Control and Relay Board shall be of panels of simplex type design as indicated
	Features	in bill of quantity. It is the responsibility of the BA to ensure that the
		equipment specified and such unspecified complementary equipment

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required for completeness of the protective/control schemes is properly accommodated in the panels without congestion and if necessary, provide panels with larger dimensions. No price increase at a later date on this account shall be allowed. However, the width of panels that are being offered to be placed in existing switchyard control rooms, should be in conformity with the space availability in the control room. Panels shall be completely metal enclosed and shall he dust, moisture and vermin proof. The enclosure shall provide a degree of protection not less than IP-54 in accordance with IS: 2147. Panels shall be free standing, floor mounting type and shall comprise structural frames completely enclosed with specially selected smooth finished, cold rolled sheet steel of thickness not less than 3 mm for weight bearing members of the panels such as base frame, front sheet and door frames, and 2.0mm for sides, door, top and bottom portions. There shall be sufficient reinforcement to provide level transportation and installation. All doors, removable covers and panels shall be gasketed all around with synthetic rubber gaskets Neoprene/EPDM generally conforming to provision of IS 11149. However, XLPE gaskets can also be used for fixing protective glass doors. Ventilating louvers, if provided shall have screens and filters. The screens shall be made of either brass or GI wire mesh.

Design, materials selection and workmanship shall be such as to result in neat appearance, inside and outside with no welds, rivets or bolt head apparent from outside, with all exterior surfaces tune and smooth. Panels shall have dual exhaust fan at its rear end for dissipation of heat.

Panels shall have base frame with smooth bearing surface, which shall he fixed on the embedded foundation channels/insert plates. Anti-vibration strips made of shock absorbing materials that shall be supplied by the contractor, shall be placed between panel & base frame. Cable entries to the panels shall be from the bottom. Cable gland plate fitted on the bottom of the panel shall he connected to earthing of the panel/station through a flexible braided copper conductor rigidly.

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		Relay panels of modern modular construction would also be acceptable.
5.3 Mounting		All equipment on and in panels shall be mounted and completely wired to the terminal blocks ready for-external connections. The equipment on front of panel shall he mounted flush. Equipment .shall be mounted such that removal and replacement can be accomplished individually without interruption of service to adjacent devices and are readily accessible without use of special tools. Terminal marking-on the equipment shall be clearly visible.
		The BA shall carry out cut out, mounting and wiring of the free issue items supplied by others which are to be mounted in his panel in accordance with the corresponding equipment manufacturer drawings. Cut outs if any, provided for future mounting of equipment shall be properly blanked off with blanking plate.
		The centre lines of switches, push buttons and indicating lamps shall be not less than 750mm from the bottom of the panel. The centre lines of relays, meters and recorders shall be not less than 450mm from the bottom of the panel.
		The centre lines of switches, push buttons and indicating lamps shall be matched to give a neat and uniform appearance. Likewise the top lines of all meters, relays and recorders etc. shall be matched.
		No equipment shall be mounted on the doors. At existing station, panels shall be matched with other panels in the control room in respect of dimensions, colour, appearance and arrangement of equipment (centre lines of switches, push buttons and other equipment) on the front of the panel.
5.4	Panel Internal Wiring	Panels shall be supplied complete with interconnecting wiring provided between all electrical devices mounted and wired in the panels and between the devices and terminal blocks for the devices to be connected to

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equipment outside the panels. When panels are arranged to be located adjacent to each other all inter panel wiring and connections between the panels shall be furnished and the wiring shall be carried out internally, this is in the BA's scope.

All wiring shall be carried out with 1100V grade, single core, stranded copper conductor wires with PVC insulation. The minimum size of the multi-stranded copper conductor used for internal wiring shall be as follows:

Internal wiring to be connected to external equipment shall terminate on terminal blocks.

The terminal blocks for CTs VTs shall be provided with test links and isolating facilities. The CT terminal blocks shall be provided with short circuiting and earthing facilities.

Shall have 20% terminals as spare terminals in each panel. All equipment mounted on front of the panels shall have individual name-plates with equipment designation engraved. Each panel shall also have circuit/feeder designation name plate.

All wiring shall be with 660/1100 V grade, single core, PVC insulated stranded copper conductor.

Wires shall be vermin proof. Minimum size of conductor shall be 2.5 sq. mm in general, but for CT & VT circuits it shall be 4 sq.mm. CT VT wiring will be colored as per standard sign color configuration including neutral and neutral CT wiring. Rest wiring will be in grey color and earthing will be done by green colored control cable.

Contractor shall be solely responsible for completeness and correctness of all the wiring, and for proper functioning of the connected equipment.

Specification for Auxiliary relays/ MCB's

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- Fuse Failure relay and trip Circuit Supervision relay shall be suitably selected, considering burden and auxiliary voltage. External circuitry like compensating resistances will not be accepted.
- Auxiliary contact multiplier relays should be of reputed make and selected on the basis of continuous current carrying capacity and rated voltage. The fluctuation in voltage level must be accounted for (+/-) 10% continuously.
- DC MCB's should not be substituted by AC MCB's for DC Distribution, irrespective of manufacturer's individual multi usage Recommendations.
- DC Fail Supervision relay (80) shall be provided on all control and IED panels.
- Suitable contactor arrangement to be made in 33 KV line incomer panel/ 11 KV incomer panel so that in case of station DC failure the power pack driven by PT circuit powers up the relay and tripping circuits and keeps protection in service.

Spare I/Os wiring shall be brought upto terminal block for future use.

All internal wiring shall be securely supported, neatly arranged, readily accessible and connected to equipment terminals and terminal blocks. Wiring gutters & troughs shall be used for this purpose.

Auxiliary bus wiring for AC and DC supplies, voltage transformer circuits, annunciation circuits and other common services shall be provided near the top of the panels running throughout the entire length of the panels.

Wire termination shall be made with solder less crimping type and tinned copper lugs, which firmly grip the conductor. Insulated sleeves shall be provided at all the wire terminations. Engraved core identification plastic ferrules marked to correspond with panel wiring diagram shall be fitted at both ends of each wire. Ferrules shall fit tightly on the wire and shall not fall

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		off when the wire is disconnected from terminal blocks. All wires directly connected to trip circuit breaker or device shall be distinguished by the addition of red colored unlettered ferrule.
		Longitudinal troughs extending throughout the run length of the panel shall he preferred for inter panel wiring. Inter-connections to adjacent panel shall be brought out to a separate set of terminal blocks located near the slots of holes meant for taking the inter-connecting wires.  BA shall be solely responsible for the completeness and correctness of the
		internal wiring and for the proper functioning of the connected equipment.
5.5	Terminal Blocks	All internal wiring to be connected to external equipment shall terminate on terminal blocks. Terminal blocks shall be 11.00 V grade and have 10 Amps. Continuous rating, moulded piece, complete with insulated barriers, stud type terminals, washers, nuts and lock nuts. Markings on the terminal blocks shall correspond to wire number and terminal numbers on the wiring diagrams. All terminal blocks shall have shrouding with transparent unbreakable material.  Disconnecting type terminal blocks for AC/DC, current transformer and
		voltage transformer secondary leads shall be provided. Also current transformer secondary leads shall be provided with short circuiting and earthing facilities.
		At least 20% spare terminals shall be provided on each panel and these spare terminals shall be uniformly distributed on all terminal blocks.
		Unless otherwise specified, terminal blocks shall be suitable for connecting the following conductors of external cable on each side  • All CT &PT circuits: minimum of two of 4 sq. mm copper.  • AC/DC Power Supply Circuits: One of 6 sq. mm Copper.  • All other circuits: minimum of one of 2.5 sq. mm Copper.

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		There shall be a minimum clearance of 250 mm between the first row of terminal blocks and the associated cable gland plate or panel side wall. Also the clearance between two rows of terminal blocks edges shall be minimum of 150mm.  Arrangement of the terminal block assemblies and the wiring channel within the enclosure shall be such that a row of terminal blocks is run in parallel and close proximity along each side of the wiring-duct to provide for convenient attachment of internal panel wiring. The side of the terminal block opposite the wiring duct shall he reserved for the Owner's external cable connections. All adjacent terminal blocks shall also share this field wiring corridor. All wiring shall be provided with adequate support inside the panels to hold them firmly and to enable free and flexible termination without causing strain on terminals.
		The number and sizes of the TPCODL's multi core incoming external cables will be furnished to the BA after placement of the order. All necessary cable terminating accessories such as gland plates, supporting clamps & brackets, wiring troughs and gutters etc. (except glands & lugs) for external cables shall be included the scope of supply.
5.6	Painting	All sheet steel work shall be phosphate in accordance with the IS: 6005 "Code of practice for phosphate iron and steel". It should follow the seven tank process. Oil, grease, dirt and swarf shall be thoroughly removed by emulsion cleaning. Rust and scale shall he removed by pickling with dilute acid followed by washing with running water rinsing with a slightly alkaline hot water and drying. After phosphating, thorough rinsing shall be carried out with clean water followed by final rinsing with dilute dichromate solution and oven drying. The phosphate coating shall be sealed with application of two coats of ready mixed, stoved type zinc chromate primer. The first coat may be "flash dried" while the second coat shall be stoved. Thereafter an established painting procedure like electrostatic painting followed for

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		powder coating the panel. The colour shade shall be Siemens grey RAL 7032.
		powder coating the panel. The colour shade shall be slemens grey NAL 7032.
5.7	Miscellaneous Accessories	<b>Plug Point</b> : 240V, Single phase 50Hz, AC socket with switch suitable to accept 5 Amps and 15 Amps pin round standard Iridian plug, shall be provided in the interior of each cubicle with ON-OFF switch.
		Interior Lighting: Each panel shall be provided with an LED: lighting fixture rated for 240 Volts, single phase, 50 Hz supply for the interior illumination of the panel controlled by the respective panel door switch.
		Switches and Fuses: Each panel shall be provided with necessary arrangements for receiving, distributing and isolating of DC and AC supplies for various control, signaling, lighting and space heater circuits. The incoming and sub-circuits shall be separately provided with miniature circuit breakers (MCB). Selection of the main and sub-circuit MCB rating shall be such as to ensure selective clearance of sub-circuit faults. MCBs shall confirm to IS: 13947. Each MCB shall be provided with one potential free contact and the same shall be wired for annunciation purpose. However voltage transformer circuits for relaying and metering shall be protected by fuses. All fuses shall he HRC cartridge type conforming to IS: 13703 mounted on plug-in type fuse bases. Fuse carrier base as well as MCBs shall have imprints of the fuse 'rating' and 'voltage'.
		<b>Space Heater</b> : Each panel shall be provided with a space heater rated for 240V, single phase, 50 Hz Ac supply for the internal heating of the panel to prevent condensation of moisture. The fittings shall be complete with switch unit.
5.8	Earthing	All panels shall be equipped with an earth bus securely fixed. Location of earth bus shall ensure no radiation interference for earth systems under various switching conditions of isolators and breakers. The material and the sizes of the bus bar shall be at least 25 X 6 sq. mm perforated copper with threaded holes at a gap of 50mm with a provision of bolts and nuts for

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		connection with cable armors and mounted equipment etc for effective earthing. When several panels are Mounted adjoining each other, the earth bus shall be made continuous and necessary connectors and clamps for this purpose shall be included in the scope of supply of the Contractor. Provision shall he made for extending the earth bus bars to future adjoining panels on either side.  Provision shall be made on each bus bar of the end panels for connecting Substation earthing grid. Necessary terminal clamps and connectors for this purpose shall be included in the scope of supply of BA.
		All metallic cases of relays, instruments and other panel mounted equipment including gland plate, shall be connected to the earth bus by copper wires of size not less than 2.5 sq. mm. The colour code of earthing wires shall he green.
		Looping of earth connections, which would result in loss of earth connection to other devices when the loop is broken, shall not be permitted. However, looping of earth connections between equipment to provide alternative paths to earth bus shall he provided.
		VT and CT secondary neutral or common lead shall be earthed at one place only at the terminal blocks where they enter the panel. Such earthing shall be made through links so that earthing may be removed from one group without disturbing continuity of earthing system for other groups.
5.9	Switches	Control and instrument switches shall be rotary operated type with escutcheon plates clearly marked to show operating position and circuit designation plates and suitable for flush mounting with only switch front plate and operating handle projecting out.
		The selection of operating handles for the different types of switches shall be as follows:  • Breaker, Isolator: Pistol grip, black control switches

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• Selector switches: Oval or knob, black

• Instrument switches: Round, knurled, black

The control switch of breaker and isolator shall be of spring return to neutral type. The switch shall have spring return from close and trip positions to "after close" and "after trip" positions respectively.

Instrument selection switches shall be of maintained contact (stay put) type. Ammeter selection switches shall have make-before-break type contacts so as to prevent open circuiting of CT secondary when changing the position of the switch. Voltmeter transfer switches for AC shall be suitable for reading all line- to-line and line-to-neutral voltages for non-effectively earthed systems and for reading all line to line voltages for effectively earthed systems.

Lockable type of switches which can be locked In particular positions shall be provided when specified. The key locks shall be fitted on the operating handles.

The contacts of all switches shall preferably open .and close with snap action to minimize arcing. Contacts of switches shall he spring assisted and contact faces shall be with rivets of pure silver or silver alloy. Springs shall not be used as current carrying parts

The contact combination and their operation shall be such as to give completeness to the interlock and function of the scheme.

The contact rating of the switches shall be as follows:

Description (Contact rating in Amps)	24VDC	50VDC	240VAC
Make and Carry	10	10	10
Continuously Make and Carry for 0.5 sec	30	30	30
Break for resistive load	20	20	7

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		Inductive Load with L/R = 40ms	0.2	
5.10	Indicating	rear terminal connections. Lamps shall be provided with series connected resistors preferably built in the lamp assembly. Lamps shall have translucent lamp covers to diffuse lights colored red, green, amber, dear white or blue as specified The lamp cover shall be preferably of screwed type, unbreakable		
	Lamps			
		and moulded from heat resisting material.		
		The lamps shall be provided with suitable resistors. Lamps and lenses shall be		
		interchangeable and easily replaceable from the front of the panel. Tools, if		
		required for replacing the bulbs and lenses shall also be included in the scope of the supply.		
		The indicating lamps with resistors shall withstand 120% of rated voltage on a		
		continuous basis.		
		Red – Breaker ON		
		Green – Breaker OFF		
		White – Spring Charged		
		Amber – 86 operated		
		Blue – Breaker in test		
		Blue – Breaker in service		
		Dear white – TCS1 fail  Dear white – TCS2 fail		
5.11	Dust Proof	All the panels in the control room and swit	J	
	Environment	proof environment. Civil works have to be taken care in the same directions.		

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#### 5.12 Energy Meters

The Energy Measurements should be preferably done as per 3 wattmeter method. It shall use Potential Transformer and the Metering Core of the respective Current Transformers. The desired Metering class accuracy of 0.2s is expected for metering functions.

- Supply and Integration of Energy Meters with Software for centralized meter data reading shall be in supplier's scope. Supplied Software shall have independent for meter make or OEM to retrieving the meter data.
- Laying of Communication Cable along with conduit shall be in supplier's scope
- Supply and Installation of RJ11 Splitters shall be in supplier's scope
- Supply, Installation and Configuration of TCP/IP to Serial Converter shall be in supplier's scope if required.
- Software configuration for integration of energy meters (at centralized meter data acquisition system) shall be in supplier's scope. Supplier shall have ensured the data communication.

The basic metering functions should be additionally supported by following:

	ı		
S. No.	Description	Requirement	
01	Type of the Meter	3 Phase 4 Wire, CT/PT Operated Static	
		Meters	
02	Accuracy Class of the	Active Energy – Will be informed at	
	Meter	detailed engineering stage	
		Reactive Energy – 2 or better	
03	Basic Current (Ib) & rated	When Ib=1A; Imax=2A	
	Max. Current (Imax)	When Ib=5A; Imax=10A	
04	Rated Secondary Current	1A or 5A for 66/33kV (balanced and	

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	(I <sub>b</sub> )	unbalanced load), 5A for 11kV	
		(balanced and unbalanced load)	
05	Reference conditions for	V <sub>ref</sub> = 110V ± 1%	
	testing the performance	Freq = 50Hz ± 0.3%	
	of the meter	Temperature = 27°C ± 2°C	
06	Operating Voltage	110V (P-P), Meter shall be operational	
		with required accuracy from 0.6 V <sub>ref</sub> to	
		1.2Vref	
07	Operating Frequency	50Hz ± 5%	
08	Power Consumption	Voltage Circuit: Max. 1.5W and 10VA,	
		Current Circuit: Max. 1VA	
09	Starting Current	0.1% of I <sub>b</sub>	
10	Short time over current	The meter shall be able to carry for 0.5s	
		a current equal to 20 times the max.	
		current	
11	Influence of heating Temperature rise at any point		
		external surface of the meter shall not	
		exceed by more than 20k with an	
		ambient temperature at 45oC	
12	Rated Impulse withstand	6kV (Shall be applied ten times with	
	voltage	one polarity & then repeated with the	
		other polarity and minimum time	
		between each impulse to be 3s)	
13	AC withstand voltage for	4kV	
	1 min		
14	Insulation resistance	Frame & current, voltage circuits	
	between	connected together: 5MΩ	
		Each current circuit (and voltage circuit)	
		& each and every other: 50MΩ	
15	Mechanical	Meter shall be in compliance with	
	Requirements	clause 12.3 of IS 14697	
	1		

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	Τ .	
16	Resistance to Heat and	The terminal block, terminal cover and
	Fire	Meter case shall ensure safety against
		spread of fire. They should not be
		ignited by thermal overload of live
		parts in contact with them as per clause
		6.8 of IS 14697. Fire retardant material
		shall be used.
17	Protection against	Degree of Protection: IP 51, but
	penetration of dust and	without suction in the meter
	water	
18	Resistance against	Meter shall be in compliance with
	Climatic influence	clause 12.6 of IS 14697
19	Electromagnetic	Meter shall be in compliance with
	Compatibility (EMC)	clause 12.8 of IS 14697
20	Accuracy requirements	Meter shall be in compliance with
		clause 11.0 of IS 14697
21	Power Factor Range	Zero lag to Zero lead
22	Energy Measurement	Fundamental energy +Energy due to
		Harmonics. Energy meters shall
		preferably record. Total Harmonics
		distortion (THD) in voltage and current
		for at least 30 days
23	Connection Diagram	The connection diagram for the system
		shall be provided on terminal cover
24	Self-Diagnostic Feature	Self-diagnostic for calendar, RTU,
		Battery, all display segments and NVM.
25	Initial startup of meter	Meter shall be fully functional within 5s
		after reference voltage is applied to the
		meter terminals
26	Internal diameter of the	5.5mm (min), 25mm
	terminal holes and Depth	
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	of terminal hole	
27	Clearance between	10mm (min)
	adjacent Terminals	
28	Display	Backlit LCD, Scrolling, 10s for each
		parameter
29	History requirements	The meter shall be capable of recording
		the last two months data for following
		parameters, at the end of every month
		at 24:00 hrs:
		<ul> <li>Active demand (MW), import</li> </ul>
		<ul> <li>Apparent demand (MVA), import</li> </ul>
		<ul> <li>Reactive energy (MVArh) lag,</li> </ul>
		import
		<ul> <li>Reactive energy (MVArh) lead,</li> </ul>
		import
		<ul> <li>Active energy (MWh), import</li> </ul>
		Apparent energy (MVAh),
		import
		<ul> <li>Active demand (MW), export</li> </ul>
		<ul> <li>Apparent demand (MVA),</li> </ul>
		export
		<ul> <li>Reactive energy (MVA) lag,</li> </ul>
		export
		<ul> <li>Reactive energy (MVArh) lead,</li> </ul>
		export
		<ul> <li>Active energy (MWh), export</li> </ul>
		<ul><li>Apparent Energy (MVAh),</li></ul>
		export
30	Security feature	Programmable facility to restrict the
		access to the information recorded at

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				different security level such as read
				communication, write communication,
				etc.
		31	Software and	The BCS and CMRI Software shall be
			Communication	supplied by the bidder for free of cost.
			compatibility	Training for the use of the software
				shall also be provided by the bidder
		32	Calibration	Meters shall be software calibrated at
				factory and modifications in calibration
				shall not be possible at site by any
				means.
		Aux. Sup	ply of Serial to TCP/IP Con	verter should be on Station DC Supply and
		usage of	power converters are not	allowed.
				e in line panel for selection of BUS-PT and
		Line PT for metering purpose.		
		In transformer panel PT selection scheme in the transformer panel is also		
		required based on bus isolation selection.		
		required	basea on bas isolation sele	ection.
6.0	Name Plate &	All equip	ment mounted on front ar	d rear side as well as equipment mounted
r	Marking	inside the panels shall be provided with individual name plates with		
		equipme	nt designation engraved.	Also on the top of each panel on front as
		well as	rear side, large and b	old nameplates shall be provided for
		circuit/fe	eder designation.	
			• •	all also be provided at the rear with
		individua	I name plates engraved w	th tag numbers corresponding to the one
		shown in	the panel internal wiring t	o facilitate easy tracing of the wiring.
		Each IED	and meter shall be pro	ominently marked. All relays- and other
			•	ith manufacturer's name, manufacturer's

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		type, serial number and electrical rating data.
		Name Plates shall be made of anodized aluminium. Name plates shall be black with white engraving lettering.
		Each switch shall bear clear inscription identifying its function e.g. 'BREAKER"52A`, "SYNCHRONISING" etc. Similar inscription shall also be provided on each device whose function is not other-wise identified. If any switch device does not bear this inscription separate name plate giving its function shall be provided for it. Switch shall also have clear inscription for each position Indication e.g. "Trip- Neutral-Close", "ON-OFF", "R-Y-B-OFF" etc.  All the panels shall be provided with name plate mounted inside the panel bearing PO No & Date, Name of the Substation & feeder and reference
		drawing number.
7.0	Tests	Factory Acceptance Test: The manufacturing phase of the C&R Panel shall be concluded by the factory acceptance test (FAT). The purpose is to ensure that the Contractor has interpreted the specified requirements correctly and that the FAT includes checking to the degree required by the user. The general philosophy shall be to deliver a system to site only after it has been thoroughly tested and its specified performance has been verified, as far as site conditions can be simulated in a test lab. If the FAT comprises only a certain portion of the system for practical reason. An integrated-FAT shall be conducted as per the TPCODL I-FAT Document (ENG-EHV-1006 Rev. 00 - Annexure-III). If the complete system consists of parts from various suppliers or some parts are already installed on site, in such case supplier will arrange the intra-communication between RTU/DC and such IEDs to meet the requirement.
7.0	Tests	concluded by the factory acceptance test (FAT). The purpose is to ensure that the Contractor has interpreted the specified requirements correctly and that the FAT includes checking to the degree required by the user. The general philosophy shall be to deliver a system to site only after it has been thoroughly tested and its specified performance has been verified, as far as site conditions can be simulated in a test lab. If the FAT comprises only a certain portion of the system for practical reason. An integrated-FAT shall be conducted as per the TPCODL I-FAT Document (ENG-EHV-1006 Rev. 00 - Annexure-III). If the complete system consists of parts from various suppliers or some parts are already installed on site, in such case supplier will arrange the intra-communication between RTU/DC and such IEDs to meet the

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8.0	Type Test Certificates	factory. The operation of each item shall be verified as an integral part of system. Applicable hardware diagnostics shall be used to verify that each hardware component is completely operational and assembled into a configuration capable of supporting software integration and factory testing of the system. The equipment expansion capability shall also be verified during the hardware integration tests.  Integrated System Tests shall verify the stability of the hardware and the software. During the tests all functions shall run concurrently, and all equipment shall operate a continuous 100 Hours period. The integrated system test shall ensure the IEDs is free of improper interactions between software and hardware while the system is operating as a whole.  Test reports for following type tests shall be submitted for the Protection IED along with the Bid			
8.1	Insulation Test	S. No.	Description	Standard	
0.12		1	-		
		_	Dielectric	IEC 60255-5	
		_	Withstand Test		
				ANSI/IEEE C37.90-1989  2kV rms for 1 minute between all case terminals connected together and the case	
				ANSI/IEEE C37.90-1989 2kV rms for 1 minute between all case terminals connected together and the case earth.	
				ANSI/IEEE C37.90-1989  2kV rms for 1 minute between all case terminals connected together and the case earth.  2kV rms for 1 minute between all terminals of	
				ANSI/IEEE C37.90-1989 2kV rms for 1 minute between all case terminals connected together and the case earth.	
				ANSI/IEEE C37.90-1989  2kV rms for 1 minute between all case terminals connected together and the case earth.  2kV rms for 1 minute between all terminals of independent circuits with terminals on each	
		2		ANSI/IEEE C37.90-1989  2kV rms for 1 minute between all case terminals connected together and the case earth.  2kV rms for 1 minute between all terminals of independent circuits with terminals on each independent circuit connected together.	
			Withstand Test  High Voltage Impulse Test,	ANSI/IEEE C37.90-1989  2kV rms for 1 minute between all case terminals connected together and the case earth.  2kV rms for 1 minute between all terminals of independent circuits with terminals on each independent circuit connected together.  IEC 60255-5  5kV peak; 1.2/50 µsec; 0.5J; 3 positive and 3	
		2	Withstand Test  High Voltage Impulse Test, class III	ANSI/IEEE C37.90-1989 2kV rms for 1 minute between all case terminals connected together and the case earth. 2kV rms for 1 minute between all terminals of independent circuits with terminals on each independent circuit connected together.  IEC 60255-5 5kV peak; 1.2/50 µsec; 0.5J; 3 positive and 3 negative shots at intervals of 5s	
8.2	Electrical	2 S. No.	High Voltage Impulse Test, class III  Description	ANSI/IEEE C37.90-1989 2kV rms for 1 minute between all case terminals connected together and the case earth. 2kV rms for 1 minute between all terminals of independent circuits with terminals on each independent circuit connected together.  IEC 60255-5 5kV peak; 1.2/50 µsec; 0.5J; 3 positive and 3 negative shots at intervals of 5s  Standard	
8.2	Electrical Environment Tests	2	Withstand Test  High Voltage Impulse Test, class III	ANSI/IEEE C37.90-1989 2kV rms for 1 minute between all case terminals connected together and the case earth. 2kV rms for 1 minute between all terminals of independent circuits with terminals on each independent circuit connected together.  IEC 60255-5 5kV peak; 1.2/50 µsec; 0.5J; 3 positive and 3 negative shots at intervals of 5s	

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		TECHNICAL SPECIFICATION					
Doc. Title	TECHNICAL SPE	TECHNICAL SPECIFICATIONS FOR 33kV/11kV POWER SYSTEM CONTROL &					
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		the auxiliary supply, in its quiescent state,
		Without de-energizing.
2	AC Ripple on	IEC 60255-11
	DC supply	The unit will withstand a 12% ac ripple on the
		dc supply.
3	AC voltage	IEC 61000-4-11
	dips and short	20ms interruptions/dips.
	Interruptions	
4	High	IEC 60255–22–1, class III
	Frequency	At 1MHz, for 2s with 200 ohms source
	Disturbance	impedance:
		2.5kV peak; 1 MHz; T = 15 μsec; 400 shots/sec;
		duration 2 sec between independent circuits
		and independent circuits and case earth. 1.0kV
		peak across terminals of the same circuit.
5	Fast Transient	IEC 60255-22-4, class IV
	Disturbance	4kV, 2.5kHz applied directly to auxiliary supply
		4kV, 2.5kHz applied to all inputs.
6	Surge	IEEE/ANSI C37.90.1 (1989)
	Withstand	4kV fast transient and 2.5kV oscillatory applied
	Capability	directly across each output contact, optically
		isolated input and power supply circuit.
7	Radiated	C37.90.2: 1995
	Immunity	25MHz to 1000MHz, zero and 100% square
		wave modulated. Field strength of 35V/m.
8	Electrostatic	IEC 60255-22-2 Class 4
	Discharge	15kV discharge in air to user interface, display
		and exposed metal work.
		IEC 60255-22-2 Class 3
		8kV discharge in air to all communication
		ports. 6kV point contact discharge to any part

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				of the front of the product.	
		9	Curgo	IEC 61000-4-5: 1995 Level 4	
		9	Surge		
			Immunity	4kV peak, 1.2/50ms between all groups and	
				case earth.	
				2kV peak, 1.2/50ms between terminals of each	
				group.	
		10	Capacitor	No change of state or any operation shall occur	
			Discharge	when a capacitor of capacitance shown below,	
				charged to 1.5×Vn volts, is connected between	
				any combination of terminals and any	
				combination of terminals and ground.	
				Master trip circuits - 10 μF	
				Other protection & control circuits - 2 µF	
				Carrier/channel interface - 0,2 μF	
8.3	EMC Test	S. No.	Description	Standard	
		1	Radio-	IEC 60255–22–2, class III	
			Frequency	10 V/m; 27 MHz to 500 MHz	
			Electromagneti		
			c Field, Non-		
			Modulated		
		2	Radio-	ENV 50140, class III	
		2		ENV 50140, class III 10 V/m; 80 MHz to 1000 MHz; 80% AM;	
		2	Radio-		
		2	Radio- Frequency	10 V/m; 80 MHz to 1000 MHz; 80% AM;	
		2	Radio- Frequency Electromagneti	10 V/m; 80 MHz to 1000 MHz; 80% AM;	
		2	Radio- Frequency Electromagneti c Field,	10 V/m; 80 MHz to 1000 MHz; 80% AM;	
		3	Radio- Frequency Electromagneti c Field, Amplitude	10 V/m; 80 MHz to 1000 MHz; 80% AM;	
			Radio- Frequency Electromagneti c Field, Amplitude Modulated	10 V/m; 80 MHz to 1000 MHz; 80% AM; 1 kHz	
			Radio- Frequency Electromagneti c Field, Amplitude Modulated Radio- Frequency	10 V/m; 80 MHz to 1000 MHz; 80% AM; 1 kHz ENV 50140/ENV 50204 10 V/m; 900 MHz; repetition frequency 200 Hz;	
			Radio- Frequency Electromagneti c Field, Amplitude Modulated Radio-	10 V/m; 80 MHz to 1000 MHz; 80% AM; 1 kHz ENV 50140/ENV 50204	
			Radio- Frequency Electromagneti c Field, Amplitude Modulated Radio- Frequency	10 V/m; 80 MHz to 1000 MHz; 80% AM; 1 kHz ENV 50140/ENV 50204 10 V/m; 900 MHz; repetition frequency 200 Hz;	

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		4	Disturbances	ENV 50141, class III	
			Induced by	30 A/m continuous; 300 A/m for 3 sec; 50 Hz	
			Radio	30 Ay 111 continuous, 300 Ay 111 101 3 3cc, 30 112	
			Frequency		
			fields,		
			Amplitude		
			Modulated		
		5	Power	EN 61000-4-8, class IV	
			Frequency	30 A/m continuous; 300 A/m for 3 sec; 50 Hz	
			Magnetic Field	30 Ay 111 Continuous, 300 Ay 111 101 3 3ec, 30 112	
		6	Interference	EN 50081-*	
		0	Voltage, Aux.	150 kHz to 30 MHz	
			Voltage, Aux.	130 KHZ to 30 MHZ	
		7	Interference	EN 50081-*	
		/			
0.4	0 +	6.31	Field Strength	30 MHz to 1000 MHz	
8.4	Atmospheric Environment	S. No.	Description	Standard	
		1	Temperature	IEC 60255-6	
	Test			Operating –25°C to +55°C	
				Storage and transit –25°C to +70°C	
				IEC 60068-2-1 for Cold	
				IEC 60068-2-2 for Dry heat	
		2	Humidity	IEC 60068-2-3	
				56 days at 93% RH and +40°C	
8.5	Mechanical	S. No.	Description	Standard	
	Stress Test	1	Vibration (during		
				Response Class 2	
			Operation &		
			Transportation)	Endurance Class 2	
		2	Transportation) Shock (during	Endurance Class 2 IEC 255-21-2, class 1, IEC 68-2-27	
		2	Transportation) Shock (during Operation and	Endurance Class 2  IEC 255-21-2, class 1, IEC 68-2-27  Shock response Class 2	
		2	Transportation) Shock (during	Endurance Class 2 IEC 255-21-2, class 1, IEC 68-2-27	

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Г		1						
		3	Seismic Vibration	IEC 60255-21-3 Class 2				
			(during Operation)					
		4	Continuous Shock	IEC 255-21-2, class 1, IEC 68-2-27				
			(during					
			Transportation)					
9.0	Pre-Dispatch	Equipme	Equipment shall be subject to inspection by a duly authorized representative					
	Inspection	of the Purchaser as detailed at Clause No.6.0. Inspection may be made at any stage of manufacture at the option of the purchaser and the equipment if found unsatisfactory as to workmanship or material, the same is liable to rejection.  Bidder shall grant free access to the places of manufacture to Purchaser's representatives at all times when the work is in progress. Inspection by the Purchaser or its authorized representatives shall not relieve the supplier of his obligation of furnishing equipment in accordance with the specifications						
		Material shall be dispatched after specific MDCC (Material Dispatch Clearance Certificate) is issued by the Purchaser.  Following documents shall be sent along with material:  a) Test reports  b) MDCC issued by TPCODL						
		c) Invoice in duplicate						
		d) Packing list						
		e) Drawings & catalogue f) Guarantee / Warranty card						
		•	ry Challan					
		•	Documents (as applica	able)				
10.0	Inspection after	Equipme	nt/material received	at TPCODL store shall be inspected by Stores				
	receipt at	Departm	ent and shall be liab	le for rejection, if found different from Pre-				
	Stores	Dispatch Inspection Report.						
		•	y of the Inspection Re on & Testing Departme	port shall be sent to the Plant Engineering and ents.				
11.0	Guarantee/ Warranty		-	towards design, materials, workmanship & ring of items under the contract for due and				

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	Details	intended performance of the same, as an integrated product delivered under this contract. In the event any defect is found by the Company up to a period of 60 months from the date of commissioning supplier shall be liable to undertake to replace/rectify such defects at his own costs within the mutually agreed timeframe, and to the entire satisfaction of the Company, failing which the Company will be at liberty to get it replaced/rectified at supplier's risks and costs and recover all such expenses plus the Company's own charges ( @ 20% of expenses incurred), from the supplier or from the "Security cum Performance Deposit" as the case may be.
		Bidder shall further be responsible for 'free replacement' for another period of three years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the Company
12.0	Packing	Bidder shall ensure that all equipment covered by this specification shall be prepared for rail/road transport (local equipment) and be packed in such a manner as to protect it from damage in transit.
13.0	Quality Control	The bidder shall submit with the offer, quality assurance plan indicating the various stages of inspection, the tests and checks which will be carried out on the material of construction, components during manufacture and after finishing, bought out items and fully assembled component and equipment including drives. As part of the plan, a schedule for stage and final inspection within the parameters of the delivery schedule shall be furnished. The purchaser's engineer or its nominated representative shall have free access to the manufacturer/sub-supplier's works to carry out inspections.
14.0	Minimum Testing Facilities	The Bidder shall have in house testing facilities for carrying outall routine tests and acceptance tests as per relevant international/Indian standards.
15.0	Manufacturing Activities	The successful bidder will have to submit the bar chart for various manufacturing activities clearly elaborating each stage, with quantity. This bar chart shall be in line with the Quality assurance plan submitted with the offer. The bar chart will have to be submitted within 15 days from the release of the order.

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16.0	Ethernet	S. No.	Guaranteed Technical Particular	Bidder	
	Switches			Response	
		1	19" Rack Mountable with Power Socket and		
			Ports at rear side		
		2	Compliance to IEC 61850-3, IEEE 1613 Standards		
		3	Port Speed: 10Mbps/100Mbps for Station Bus and 1Gbps for Process Buss		
		4	Should have minimum of 12 Ports, number of switches minimum 2		
		5	LED indicators for link establishment and data transfer for each port		
		6 Should support remote user setting configuration.			
		7	Should own separate maintenance/console port		
		8	Should support SNMP Server v1.0/v2.0/v3.0		
		9	Auxiliary Power Supply: 48 VDC or 24VDC		
			(depending upon the Station DC Voltage) with		
			±15% tolerance, Dual Power Supply		
		10	All the cards/modules of the Switch must have		
			conformal coating for protection against harsh		
			and polluted environment		
16.0	Spares, Accessories and	Spares f	for Project job for New Grids / Bay Extension		
	Tools		Master Trip Relay (86) common for 66kV/33kV an	d 11kV	
			No. of relays in Panels No. of Spare r	elays	
			1-10 1		
			11-20 2		
			21-30 3		
			31-40 4		
		20% spa	are material required for every item like TNC	switch and otl	
		switches	, indicating lamps, terminal blocks and any other	auxiliary relays	
		used.			

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17.0	Drawings and Documents	Following drawings and documents shall be prepared on Purchaser's specifications and statutory requirements and shall be submitted with the bid:  1. Completely filled in Technical Particulars 2. General description of the equipment and all components including brochures 3. Bill of material 4. Type test certificates 5. Hardware Specification 6. Sizing Calculations of various component 7. Standard Drawings  After the award of the contract four (4) copies of drawings, drawn to scale, describing the equipment in detail shall be forwarded for approval and shall subsequently provide four (4) complete sets of final drawings, one of which shall be auto positive suitable for reproduction, before the dispatch of the equipment. Soft copy (Compact Disk CD) of all the drawing, GTP, Test certificates shall be submitted after the final approval of the same to purchaser.  All the documents & drawings shall be in English language.  Instruction Manuals: Bidder shall furnish two softcopies (CD) and four (4) hard copies of nicely bound manuals (in English language) covering erection and maintenance instructions and all relevant information and drawings pertaining to the main equipment as well as auxiliary devices.
18.0	Guaranteed Technical Particulars	Bidder shall submit separate sheet showing compliances on all other clauses of the specification

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# **19.0 SCHEDULE OF DEVIATIONS**

# (TO BE ENCLOSED WITH THE BID)

All deviations from this specification shall be set out by the Bidders, clause by Clause in this schedule. Unless specifically mentioned in this Schedule, the tender shall be deemed to confirm the purchaser's specifications:

S. No.	Clause No.	Details of deviation with justifications

We confirm that there are no deviations apart from those detailed above.		
Seal of the Company:		
Designation	Signature	

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# Annexure VII

	7 (1)	HOAGIO VII
TPC@DL	THE TP CENTRAL ODISHA DISTRIBI	UTION LIMITED
IPCODL	WORK INSTRUCTION /OPERATING GUIDELINES	
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## 1.0 ORGANIZATIONAL VALUES

The Tata Group has always been a value driven organization. These values continue to direct the Group's growth and businesses. The six core Tata Values underpinning the way we do business are:

**Integrity** - We must conduct our business fairly, with honesty and transparency. Everything we do must stand the test of public scrutiny.

**Understanding** - We must be caring, respectful, compassionate and humanitarian towards our colleagues and customers around the world and always work for the benefit of India.

**Excellence** - We must constantly strive to achieve the highest possible standards in our day to day work and in the quality of goods and services we provide.

**Unity** - We must work cohesively with our colleagues across the group and with our customers and partners around the world to build strong relationships based on tolerance, understanding and mutual co-operation.

**Responsibility** - We must continue to be responsible and sensitive to the countries, communities and environments in which we work, always ensuring that what comes from the people goes back to the people many times over.

**Agility -** We must work in a speedy and responsive manner and be proactive and innovative in our approach.

#### 2.0 ETHICS

In our effort towards Excellence and in Management of Business Ethics at TPCODL, an Ethics Management Team is constituted.

The main objective of the Ethics Management Team is to:

- 1. Record, address and allay the issues and concerns on ethics raised by different stakeholders like employees, consumers, vendors, Associates etc. by initiating immediate corrective actions.
- 2. Ensure proper communication of the ethics policies and guidelines through prominent displays at all offices of TPCODL and through printed declarations in all concerned documents where external stakeholders are involved.
- 3. Ensure proper framework of policies as preventive measures against any ethics violation recorded by them.
- 4. Prepare and submit MIS of all issues and concerns, corrective and preventive actions on monthly basis to the top management for their information.

All Associates and Stakeholders are requested to register any grievance on ethics violation on our website <a href="https://www.tpcentralodisha.com">www.tpcentralodisha.com</a>

# 3.0 CONTRACT PARAMETERS

## 3.1 Issue/Award of Contract

TPCODL awards the contract to the Associate in writing in the form of Purchase Order (PO) or Rate Contract (RC), hereafter referred as Contract, through in any or all of following modes physical handover / post / e-mail / web document / fax with all the attachments/enclosures which shall be part of the contract document.

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On receipt of the contract, the associate shall return to TPCODL copy of the contract document duly signed by legally authorized representative of associate, within two days of Effective Date of Contract for contracts having contract execution time less than 30 days and within five days for all other contracts.

## 3.2 Contract Commencement Date

The date of issue/award of contract shall be the Effective Date of Contract or Contract Commencement date.

# 3.3 Contract Completion Date

The date of expiry of Guarantee Period shall be deemed as the Contract Completion Date.

#### 3.4 Contract Period/Time

The period from Contract Commencement Date to Contract Completion Date shall be deemed as the Contract Period/Time.

# 3.5 Contract Execution Completion Date

The stipulated date for completing the supply as per schedule of quantities shall be deemed as the Contract Execution Completion Date.

# 3.6 Contract Price /Value

The total all inclusive price/value mentioned in the PO/RC is the Contract Price/Value and is based on the quantity, unit rates and prices quoted and awarded and shall be subject to adjustment based on actual quantities supplied and accepted and certified by the authorized representative of the company unless otherwise specified in schedule of quantities or in contract documents.

#### 3.7 Contract Document

The Contract Document shall mean and include but not limited to the following:

- NIT/Tender Enquiry, QR, Instruction to Bidders, Special Condition of Contract (SCC) of tender, GCC, Technical & Commercial Specifications including relevant annexure and attachments).
- Bids & Proposals Received from Associate including relevant annexure/attachments.
- RC/PO with agreed deviations from the tender/bid documents.
- All the Inspection and Test reports, Detailed Engineering Drawings.
- Material Dispatch Clearance Certificate (MDCC).
- Minutes of Meeting (MoM)

## 3.8 Contract Language

All documents, instructions, catalogues, brochures, pamphlets, design data, norms and calculations, drawings, operation, maintenance and safety manuals, reports, labels, on deliveries and any other data shall be in English Language.

The Contract documents and all correspondence between the TPCODL, Third Parties associated with the contract, and the Associate shall be in English language.

However, all signboards required indicating "Danger" and/or security at site and otherwise statutory required shall be in English, Hindi, and local languages.

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## 3.9 Reverse Auction

TPCODL reserves the right to conduct the reverse auction (instead of public opening of price bids) for the products / services being asked for in the tender. The terms and conditions for such reverse auction events shall be as per the Acceptance Form attached in Annexure F. The bidders along with the tender document shall mandatorily submit a duly signed copy of the Acceptance Form as mentioned in the Annexure J as a token of acceptance for the same.

## 4.0 SCOPE OF WORK

All the activities that are to be undertaken by the Associate to realize the contractual deliverables in completeness form Scope of Work. Following clauses list, but not limited to, major requirements of the scope of work.

The associate shall satisfy himself and undertake fully the technical/commercial requirements of items to be supplied as listed in the Schedule of Quantities together with the tests to be performed /test reports to be furnished before dispatch, arrangement of stage and final inspections during manufacturing as per terms and conditions of contract, technical parameters & delivery terms and conditions including transit insurance to be met in order to fully meet TPCODL's requirements.

<u>Completeness</u>: Any supplies and services which might have not been specifically mentioned in the Contract but are necessary for the scope mentioned in Special Terms & Conditions and/or completeness of the works at the highest possible level, including any royalties, license fees & compensation to be paid, whether incurred by the associates or by a third party for the work covered in the scope, regardless of when incurred, shall be supplied/provided by the associate without any extra cost and within the time schedule for efficient, smooth and satisfactory operation and maintenance of the works at the highest possible level under Indian conditions (but according to international standards for facility of this type), unless expressly excluded from the scope of supplies and services in this Contract.

TPCODL have the right, during the performance of the Contract, to change the scope and/or technical character of the Project and/or of the supplies and services stipulated in the Contract by submitting a request in writing to the Associate. The Associate shall, within fifteen days of receipt of such request from the TPCODL, provide Purchaser with a reasonably detailed estimate of the cost of the change outlined in the request.

In the event, TPCODL requests a change, the Contract price and time shall be adjusted upwards or downwards, as the case may be and shall be mutually agreed to. The associate shall not be entitled to any extension of time unless such changes adversely affect the time schedule.

The Associate shall not proceed with the changes as requested till adjustment of contract price and time schedule where so applicable in terms of or otherwise directed by the TPCODL.

# 5.0 PRICES/RATES/TAXES

Unless specified elsewhere in the contract document, the prices/rates are inclusive of cost of finished product for which MDCC will be issued by TPCODL, packaging and forwarding charges, freight and transit insurance charges covering loading at Associate's works, transportation to TPCODL store/site & unloading & delivery at TPCODL stores/TPCODL site, cost of documentation including all the relevant test certificates and other supportive documents to be furnished.

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The Prices/Rates are inclusive of all taxes, levies, cess and duties, particularly Goods and Services Tax as applicable. All government levy / taxes shall be paid only when the invoice is submitted according to the relevant act.

The prices/rates shall remain firm till actual completion of entire supply of goods/material/equipment as per contract is achieved and shall remain valid till the completion of the contract.

The prices shall remain unchanged irrespective of TPCODL making changes in quantum in all or any of the schedules of items of contract.

# 5.1 Changes in Statutory Tax Structure

If rate of any or all of the statutory taxes and duties applicable to the contract changes, such changes shall be incorporated by default if the changes occur within the contract execution time and shall be applicable if the contract is executed by the Associate within the Contract Execution Time.

For execution of contracts beyond contract execution time, where the delay is not attributable to TPCODL no upward revision in tax /duties shall be considered irrespective of changes in the statutory tax structure either within the contract execution time or beyond. However, in such cases, benefits due to any downward revisions in statutory tax rates shall be passed on to TPCODL.

#### **6.0 TERMS OF PAYMENT**

On delivery of the materials in good condition and certification of acceptance by TPCODL official, Associate shall submit the Bills/Invoices in original in the name of "The Tata Power Company Limited" to invoice desk, complete with all required documents as under:

- Test Reports (4 sets).
- MDCC issued by TPCODL.
- Packing List.
- Drawing and Catalogue.
- Guarantee/Warrantee Card.
- Delivery Challan.
- O&M Manual.
- Copy of Order.
- Minutes of Meeting.

Bills/ invoices shall mention Supplier's GST Number. TPCODL will make 100% payment within 30 days of submission of the Bill/Invoice complete in all respects and along with all the requisite documents mentioned above, subject to condition that Associate has furnished the requisite Security-cum-Performance Guarantee as stipulated in the contract.

# 6.1 Quantity Variation

Payment will be made on the basis of actual quantity of supplies/actual measurement of works accepted by TPCODL and not on the basis of contract quantity.

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# 6.2 Full and Final Payment

Full & Final Payment in all contracts shall be made subject to the associate submitting "No Demand Certificate" in the format as per Annexure-C.

## 7.0 MODE OF PAYMENT

Payment shall be made through crossed Cheque or RTGS whichever of the two modes chosen by the Associate, in favour of Associate's Bank Account on TPCODL records, on whose name Contract has been issued. Those Associates opting for the RTGS mode shall submit the details of Bank Account and other details as per annexure G. Further, for any payments made, TPCODL is not responsible for any consequences/disputes Associate have among the owners channel partners, sub-Associates and all such dispute/concerns shall be settled solely by the Associate.

## **8.0 SECURITY CUM PERFORMANCE DEPOSIT**

Associates shall submit within 15 days from the effective date of issue of PO/RC, Security Performance Bank Guarantee (SPBG) in the format as per Annexure B of this document from banks acceptable to TPCODL for:

- (a) 5% of the PO value if purchase order value is more than Rs 5 Crores.
- (b) 10% of the PO value if purchase order value is less than Rs 5 Crores.

This shall remain valid till the end of the Guarantee Period of contract, plus one month.

- (c) 5% of the RC value in case of Rate Contract. This shall remain valid till the Guarantee period plus one month.
- For PO/RC values less than Rs. 5 lacs, Associate may request for deduction of amount equivalent to SPBG value from their first invoice. Such amount shall be withheld by TPCODL while processing the invoice and shall be released after completion of Guarantee Period plus one month.
- For PO/RC values less than Rs. 3 lacs, the clause (8.0) for Security cum Performance Bank Guarantee (SPBG) shall not be applicable.
- In case of RC (Rate Contract) after the expiry of RC validity, Associate shall have to submit SPBG. However, the Associate has the option to re-submit the SPBG as per actual RO

(Release Order) value issued against the RC, valid for Guarantee Period plus one month. The Guarantee Period shall be considered as per the last RO issued against the said RC. The original SPBG as submitted against the RC shall be released on submission of the new SPBG to TPCODL. Alternatively, Associate may extend the validity of original SPBG only till the requisite period, i.e. Guarantee Period plus one month.

# 9.0 STATUTORY COMPLIANCE

## 9.1 Compliance to Various Acts

Associate should ensure adherence to all applicable laws, rules and regulation applicable under this contract from time to time. In case of violation any risk, costs etc shall be in associates account and keep TDPPL indemnified always till completion of contracts.

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#### 9.2 SA 8000

As TPCODL is SA 8000 compliant, it expects its Associates to follow guidelines of SA 8000:2014 on the following aspects

- 1. Child Labour
- 2. Forced or Compulsory Labour
- 3. Health & Safety
- 4. Freedom of Association & Right to Collective Bargaining
- 5. Discrimination
- 6. Disciplinary Practices
- 7. Working Hours
- 8. Remuneration
- 9. Management System

#### 9.3 Affirmative Action

TPCODL appreciate and welcome the engagement/employment of persons from SC/ST community or any other deprived section of society by their business associates.

# Relaxation in Contract Clauses under Affirmative Action for SC/ ST Business Associates\*\*

TPCODL believes that inclusive growth is the key to sustainable development, and to promote the same Policy on Affirmative Action for Scheduled Caste & Scheduled Tribe Communities has been adopted across the company.

Under the same pre-text, and to promote entrepreneurship among SC/ST community TPCODL has taken initiative by proposing relaxations in contract clauses as per below:

S. No	Initiative	for SC/ ST BA's	Guideline Document
1	Tender Fees	100% waiver for SC/ST community	All Open Tenders
2	Earnest Money Deposit	50 % relaxation of estimated EMD value	All limited and Open Tenders
3	Performance Bank Guarantee	50% relaxation in PBG for order value above 50 lacs else 25% relaxation	All limited and Open tenders
4	Turnover	25% relaxation in company turnover under qualifying requirement criteria	All Open Tenders

# \*\*Classification of BAs under SC/ST shall be governed under following guidelines:

- Proprietorship/ Single Ownership Firm: Proprietor of the firm should be from SC/ST community. Governing document shall be duly audited balance Sheet for the last FY bearing the name of proprietor.
- Partnership Firm: Only such firms shall qualify which have SC/ST partners holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Partnership Deed and audited balance sheet/ ITR for last FY.
- Private limited company: Only such firms shall qualify which have SC/ST directors holding equal to or more than 50% of the total ownership pattern of the firm. Governing

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document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

Governing document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

Note: Certification from SC/ST commission shall be required for deciding upon SC/ST status of a person.

## 10.0 QUALITY

# 10.1 Knowledge of Requirements

The Associate shall be deemed to have carefully examined and to have knowledge of the equipment, the general and other conditions, specifications, schedules, drawings, etc. forming part of the Contract and also to have satisfied himself as to the nature and character of the work to be executed and the type of the equipment and duties required including wherever necessary of the site conditions and relevant matters and details. Any information thus procured or otherwise obtained from TPCODL/Consultants shall not in any way relieve the Associate from his responsibility and executing the works in accordance with the terms of contract.

# 10.2 Material/Equipment/Works Quality

The items / works under the scope of the Associate shall be of the best quality and workmanship according to the latest engineering practice and shall be manufactured from materials of best quality considering strength and durability for their best performance and, in any case, in accordance with the specifications set forth in this Contract. All material shall be new. Substitution of specified material or variation from the process of fabrication/construction/ manufacture may be permitted but only with the prior written approval of the TPCODL.

## 10.3 Adherence to Rules & Regulations

The Associate shall procure and/or fabricate/erect all materials and equipment in accordance with all requirements of Central and State enactment, rules and regulations governing such work in India and at site. This shall not be construed as relieving the Associate from complying with any requirement of TPCODL as enumerated in the Contract which may be more rigid than and not contrary to the above mentioned rules, nor providing such construction as may be required by the above mentioned rules and regulations. In case of variance of the Technical Specification from the laws, ordinance, rules and regulations governing the work, the Associate shall immediately notify the same to the TPCODL. It is the sole responsibility of the Associate, however, to determine that such variance exists. Wherever required by rules and regulations, the Associate shall also obtain the statutory authorities' approval for the plant, machinery and equipment to be supplied by the Associate.

## 10.4 Specifications and Standards

The Associate shall follow all codes and standards referred in the Contract Document. Codes and standards of other may be followed by the Associate with the prior written approval of TPCODL, provided materials, supplies and equipment according to the standard are equal to or better than the corresponding standards specified in the Contract.

Brand names mentioned in the Contract documents are for the purpose of establishing the type and quality of products to be used. The Associate shall not change the brand name and

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qualities of the bought out items without the prior written approval of the TPCODL. All such products and equipment shall be used or installed in strict accordance with original manufacturer's recommendations, unless otherwise directed by the TPCODL. In any circumstances the codes, specimen and standards prescribed by any government agency should not be violated.

#### 11.0 INSPECTION/PARTICIPATION

# 11.1 Right to Carry Out Inspection

TPCODL reserves the right to send its representatives for inspection or participation at various stages of contract execution listed below, applicable as per contract construction.

- During basic design and detail engineering of material/ Equipment carried out by Associate /Outsourced Agencies.
- During manufacturing stages of the product at Associate's/Associate's Outsourced Agency's Plant/Facility.
- During Pre-dispatch Inspection and Testing of finished/manufactured product at Associate's/Associate's outsourced Agency's Plant/Facility.
- During Installation & Commissioning Activities/Stages.
- Prior to Clearing of the completed installation for commissioning.
- Any other stage as find appropriate by TPCODL during contract execution time.

All inspections and participations shall be carried out by TPCODL giving written intimation to the Associate or receiving appropriate advance written inspection call from the Associate, unless otherwise specified elsewhere in the contract document.

# 11.2 Facilitating Inspection

The Associate shall provide all opportunities and information to TPCODL's engineers to get acquainted with the technical know-how and the methods and practices adopted by the Associate in basic and detail engineering. The Associate shall provide documents, drawings, calculations etc. as may be required by TPCODL's Engineers.

The Associate shall provide free of charge office accommodation, office facilities, secretarial services, communication facilities, general and drawing office stationary, etc. as may be reasonably required by the TPCODL's engineers. Similarly, facilities shall also be provided by Associate's outsource agencies/partners/authorized dealers (collectively termed as sub associates) if such basic and detail engineering activities are carried out in the design offices of sub-Associates.

The Associate shall be responsible for the safety of employees of TPCODL/Third Party Agency when they are at the Associate's /Associate's outsource agency's plant or facility for carrying out/witnessing inspection/testing. All statutory safety precautions as applicable shall be followed by the Associate during Inspection Testing. If TPCODL inspectors are not satisfied with the safety arrangements at the plant, TPCODL have the right to call off inspection till such time corrective action is taken by the Associate.

Before raising the call for pre-dispatch final inspection and testing, the Associate shall conduct all the tests—type tests, routine tests etc-as specified in the contract document and submit copies of the test certificates to TPCODL along with the inspection call, for scrutiny of TPCODL.

The Associate and TPCODL shall jointly document all the observations, comments and action points after completion of inspection and it shall be binding on the Associate to provide

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compliance on all the points requiring compliance and furnish the compliance report to the designated authority of TPCODL for receiving clearance for dispatch of materials

# 11.3 Third Party Nomination

TPCODL also may nominate a third party for the purpose of carrying out the inspection and such an agency shall be entitled to all the rights and privileges of TPCODL as far as conducting the inspection.

# 11.4 Waiver of Inspections

TPCODL on its own discretion shall chose to waive off any inspection and ask the Associate to submit all the test reports as applicable as per contract specifications, related to inspection and testing of the goods ordered for scrutiny and clearance for dispatch.

# 11.5 Incorrect Inspection Call

In case it is observed that the material offered for inspection is not ready at the time of TPCODL inspection visit rendering it as futile, all costs towards such inspection shall be recovered from the BA. Taxes as applicable on such recoveries shall be borne by the BA.

## 12.0 MDCC & DELIVERY OF MATERIALS

# 12.1 Material Dispatch Clearance Certificate

Associate shall deliver material/goods/equipment against Supply Contracts or Supply Part of Composite/Service Contracts only after receiving Material Dispatch Clearance Certificate (hereafter termed as MDCC) issued by designated authority of TPCODL. Material delivered at TPCODL stores or at project site without a valid MDCC issued by the designated official of TPCODL shall be rejected. MDCC shall be issued to associate furnishing compliance report on the action points documented during pre-dispatch inspection and testing at Associate's/ Sub Associate's plant/ facility. In case Pre-dispatch inspection is waived at the discretion of TPCODL, then, MDCC shall be issued on receiving all the test reports-routine& type-from the Associate and finding them in order.

The associate shall include and provide for securely protecting and packing the materials so as to avoid loss or damage during handling and transport by air, sea, rail and road or any other means.

All such packing shall allow to the extent possible for easy removal and checking at Site. The associate shall take special precautions to prevent rusting of steel and iron parts during transit by sea. Gas seals or other materials shall be utilized by the associate for protection against moisture during transit of all Plant and Equipment.

Each Equipment or parts of Equipment shall be tagged with reference to the assembly drawings and corresponding part numbers. Each bale or package shall contain a packing note quoting specifically the name of the associate, item description, quantity, item / package identification.

All packing cases, containers, packing and other similar materials shall be new and supplied free by the associate and it shall not be required to be returned to the associate.

Notwithstanding anything stated in this clause, the associate shall be entirely responsible for loss, damage or depreciation or deterioration to the materials and supplies due to faulty and/or insecure packing or otherwise during transportation to the Site until otherwise provided herein.

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In case of the consignments dispatched by road, the associate shall ensure that it or its subcontractors:

- i) Identify and obtain the correct type of trucks/trailers, keeping in view the nature of consignments to be dispatched.
- ii) Take such actions as may be necessary to avoid all possible chances of damages during transit and to ensure that all packages are firmly secured.

Timelines for inspection and MDCC is as below:

S. No.	Inspection	MDCC issuance time including Inspection time (max.)
1	Outside Bhubaneswar	12 days
2	Within Bhubaneswar	5 days
3	Waiver*	3 working days

<sup>\*</sup> Associate is expected to raise the inspection call assuming that Inspection shall be carried out by TPCODL. The decision for waiver of inspection shall be on sole discretion of TPCODL.

# 12.2 Right to Rejection on Receipt

Goods/Material/Equipment delivered in condition physically damaged & incomplete as a product ordered, or not packed and transported as per the terms and conditions of the contract is liable to be rejected. Such item shall be lifted back by Associates within 15 days from receipt of rejection note from TPCODL and have to supply back the material within next 30 days or within the timeframe mutually decided by Associate and TPCODL.

If delivery of the material is beyond the agreed time, Liquidated damage clause, mentioned in this GCC separately shall be applicable; but the period for levy of LD shall be considered as per the original delivery schedule and not from the agreed timelines for material rectification.

#### 12.3 Consignee

Unless otherwise specified in the Contract Document, Materials/Goods/Equipment shall be consigned to "Stores-In-Charge", TPCODL, Bhubaneswar.

# 12.4 Submission of mandatory documents on Delivery

Following documents shall be mandatorily submitted by BA along with supply of material to TPCODL stores/site:

S. No.	Documents	Requisite
1	Invoice copy in original	With all consignments
2	LR copy	Wherever required
3	Packing list	With all consignments
4	MDCC	With all consignments
5	Purchase order / Release order	Signed copy
6	Test certificates	With all consignments
7	Inspection/JVR report	In case pre-dispatch inspection is conducted
8	Device data in CD as per template for metering items	Wherever applicable

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# 12.5 Dispatch and Delivery Instructions

S. No.	Instructions
1	Purchase order/ Release order no. shall be mentioned on invoice and on material
2	TPCODL material code and material description shall be mentioned in invoice and on material.
3	"Property of TPCODL" shall be embossed on material.
4	The material shall be properly sealed and packed in standard packing as per purchase order terms & conditions.
5	The weight and quantity of material shall be mentioned wherever applicable
6	The material supplied shall be co-related with the packing list.
7	The name plate detail on equipment shall include Material code, Material description, specification detail of material [as applicable], Serial No. Year of manufacturing, PO/RO no. and date, "PROPERTY OF TPCODL, Bhubaneswar", Guarantee period and Associate's name.
8	In case of manual unloading, supplier / transporter shall deploy sufficient Labour for unloading the material at TPCODL central store.  For heavy item(s), crane will be provided by TPCODL [unloading cost will be recovered from the associate].
9	The driver should have valid License and one helper in truck. All the documents of truck like registration papers, PUC etc. should be available in Truck.
10	BA representative should accompany the material and get it unloaded / stacked in his presence wherever possible.

#### 13.0 GUARANTEE

# 13.1 Guarantee of Performance

Associates shall stand guarantee that the equipment and material supplied under the contract is free from design, manufacturing, material, construction, erection & installation and workmanship & quality defects and is capable of its due, rated and intended quality performance, as an integrated product delivered under the contract, for a specific period termed as Guarantee Period(as elaborated elsewhere in this clause). The Associate should also guarantee that the equipment/material is new and unused except for the usage required for the tests and checks required as part of quality assurance.

## 13.2 Guarantee Period

The Guarantee Period will be equipment/service/work specific and shall be as specified in the Standard Specifications of TPCODL for the equipment/material/service/work and where standard specifications are not part of contract documents or guarantee period is not specified in the standard specifications,, the guarantee period shall be as per the Special Terms and Conditions of the Contract. In case of no mention of the guarantee period in standard specifications or SCC Guarantee Period will be 12 Months from the Date of Commissioning or 24 months from the date of delivery of final lot of supplies made, whichever is earlier.

# 13.3 Failure in Guarantee Period (GP)

If the equipment and material supplied under the contract fails to perform its due, rated & intended quality performance, during the Guarantee period, the associate is liable to undertake repair/rectify/replace the equipment and material supplied within time frame specified in the SCC or elsewhere in the contract documents at associate's cost to make the equipment and material supplied/service or work rendered under the contract of performing its due, rated and

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intended quality performance. If Associate fails to repair/rectify/replace the equipment or material supplied rendered under the contract, failed in Guarantee Period, TPCODL will be at liberty to get the same done at Associate's risks and costs and recover all such expenses plus the TPCODL's own charges (@ 20% of expenses incurred), from the Associate or from the "Security cum Performance Deposit" as the case may be.

If during the Warranty/ Guarantee period some parts of the supplies are replaced owing to the defects/ damages under the Warranty, the Warranty period for such replaced parts shall be until the expiry of twelve months from the date of such replacement or renewal or until the end of original Guarantee period, whichever is later.

Any repairs during the Guarantee Period shall be carried out by the Associate within 30 days of reporting the issue to Associate by TPCODL. However, if replacement of the Equipment is required, Associate shall notify the same to TPCODL within 7 days of reporting the issue by TPCODL. Thereafter, the total time for supply of new equipment/ material shall be equal to the original delivery period of that equipment/ material as specified in the Contract. In case the Associate is not able to rectify/ replace the faulty equipment/ material within the stipulated timelines as mentioned above, penalty shall be levied as per the Liquidated Damages clause mentioned in this document. The penalty amount shall be recovered from the payment due to the vendor or by encashment of the SPBG as the case may be.

# 13.4 Cost of repairs on failure in GP

The cost of repairs/rectification/replacement, required transportation, site inspection /mobilization/dismantling and re-installation costs as applicable, to be borne by Associate. The Associate has to ensure that the interruption in the usage of intended purpose of the equipment is minimized to the maximum extent In lieu of the time taken for repairs/rectification/replacement.

# 13.5 Guarantee period for Goods Outsourced

If the Associate outsources partly equipment/materials/services from third party as mutually agreed upon at the pre award stage of contract, TPCODL shall have the benefit of any additional guarantee period if provided by the third party for the part supplied/executed by them.

## 13.6 Latent Defect

Hidden defects in manufacturing or design of the product supplied and which could not be identified by the tests conducted but later manifested during operation of the equipment are termed as latent defects. Associates shall further be responsible for 'free replacement' for another period of THREE years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the Company.

# 13.7 Support beyond the Guarantee Period

The Associate shall ensure availability of spares and necessary support for a period of atleast 10 years post completion of guarantee period of equipment supplied against the contract.

#### 14.0 LIQUIDATED DAMAGES

a) For supplies which are of standalone use, multiple in quantities and having a single final delivery schedule, Liquidated damages shall be levied without prejudice to any of the other contractual rights of TPCODL, as described below:

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For delay of each week and part thereof from the delivery schedule specified in the contract, 1% of contract value corresponding to undelivered quantity, provided full quantity is supplied within 130% of the original contract time. If full contractual quantity is not delivered within 130% of contract time for delivery, TPCODL has the right to levy LD on the entire contract value, subject to a maximum of 10% of the total contract value.

b) For Supplies having phased delivery schedule as per contract terms, standalone use and multiple in quantities, Liquidated damages shall be levied without prejudice to any of the other contractual rights of TPCODL, as described below:

For the purpose of calculating and applying LD, each delivery lot shall be considered separately. For delay of each week and part thereof, from the delivery schedule specified for the lot, 1% of the contract value corresponding to the undelivered quantity of the lot subject to a maximum of 10% of the total contract value of the subject lot. However, if full contractual quantity is not delivered within 130% of contract time for delivery, TPCODL has the right to levy LD on the entire contract value, subject to a maximum of 10% of the total contract value. Deduction of LD shall be on landed cost i.e contract value inclusive of taxes and in pursuant statutory compliance GST would be applicable at the stipulated rate and the same shall be borne by Business Associate. In case of LD deduction, a GST invoice shall be issued by TPCODL as a proof of deduction/recovery.

# 14.1 LD Waiver Request

Any request of LD waiver shall be submitted within thirty (30) days of deducting LD. Request submitted beyond the timeline shall not be entertained.

## 15.0 UNLAWFUL ACTIVITIES

The Associate shall have to ensure that none of its employees are engaged in any unlawful activities (whether covered under the scope of the present GCC or not) subversive of the TPCODL's interest failing which appropriate action (legal or otherwise) may be taken against the Associate by the TPCODL, in accordance with the terms of the present GCC.

# **16.0 CONFIDENTIALITY**

Associate and its employees or representatives thereof shall strictly maintain the confidentiality of various information they come across while executing the contract as detailed below.

## 16.1 Documents

All maps, plans, drawings, specifications, schemes and other documents or information related to the Contract/Project and the subject matter contained therein and all other information given to the Associate by the TPCODL in connection with the performance of the contract shall be held confidential by the Associate and shall remain the property of the TPCODL and shall not be used or disclosed to third parties by the Associate for any purpose other than for which they have been supplied or prepared. The Associate may disclose to third parties, upon execution of confidentiality agreements, such part of the drawings, specifications or information if such disclosure is necessary for the performance of the Work provided such third parties agree in writing to keep such information confidential to the same extent and degree as provided herein, for the benefit of the TPCODL.

## 16.2 Geographical Data

Maps, layouts and photographs of the unit/plant including its surrounding regions showing vital installation for national security of country or those of TPCODL shall not be published or

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disclosed to the third parties or taken out of the country without prior written approval of the TPCODL and upon execution of confidentiality agreements satisfactory to the TPCODL with such third parties prior to disclosure.

#### 16.3 Associate's Processes

Title to secret processes if any developed by the Associate on an exclusive basis and employed in the design of the equipment shall remain with the Associate. TPCODL shall hold in confidence such processes and shall not disclose such processes to the third parties without prior approval of the Associate and execution by such third parties of secrecy agreements satisfactory to the Associate prior to disclosure. Upon completion of contract, such processes shall become the property of the TPCODL. Title to technical specifications, drawings, flow sheets, norms, calculations, diagrams, interpretations of test results, schematics, layouts and such other information, which the Associate has supplied to the TPCODL under the Contract shall be passed on to the TPCODL. The TPCODL shall have the right to use these for construction, erection, start-up, Trial Run, operation, maintenance, modifications and/or expansion of the works including for the manufacture of spare parts.

#### 16.4 Exclusions

The provision of Clauses 16.1 to 16.3 shall not apply to information:

- Which at the time of disclosure are in the public domain which later on become part of public domain through no fault of the party concerned, or
- Which were in the possession of the party concerned prior to disclosure to him by the other party, or
- Which were received by the party concerned after the time of disclosure without restriction on disclosure or use, from a third party who did not acquire such information directly or indirectly from the other party or has no obligation of confidentiality for such information.

## 16.5 Violation

In case of violation of this clause, the Associate is liable to pay compensation and damages as may be determined by the competent authority of TPCODL.

## 17.0 INTELLECTUAL PROPERTY RIGHTS

If, in the course of performance of its functions and duties as envisaged by the scope of the present GCC, the Associate acquires or develops, any unique knowledge or information which would be covered, or, is likely to be covered within the definition of a trademark, copyright, patent, business secret, geographical indication or any other form of intellectual property right, it shall be obliged, under the terms of this present GCC, to share such knowledge or information with the TPCODL. All rights, with respect to, or arising from such intellectual property, as afore mentioned, shall solely vest in TPCODL.

Moreover, the Associate undertakes not to breach any intellectual property right vesting in a third party/parties, whether by breach of statutory provision, passing off, or otherwise. In the event of any such breach, the Associate shall be wholly liable to compensate, indemnify or make good any loss suffered by such third party/parties, or any compensation/damages arising from any legal proceeding/s, or otherwise. No liability of TPCODL shall arise in this respect, and any costs, damages, expenses, compensation payable by TPCODL in this regard to a third party/parties, arising from a legal proceeding/s or otherwise, shall be recoverable from the Associate.

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## 18.0 INDEMNITY

The Associate shall at all times indemnify, keep indemnified and hold harmless the TPCODL and its officers, directors, employees, affiliates, agents, successors and assigns against all actions, claims, demands, costs, charges and expenses arising from or incurred by reason of any infringement of patent, trade mark, registered design, copy rights and/or industrial property rights by manufacture, sale or use of the equipment supplied by the Associate whether or not the TPCODL is held liable for by any court judgement. In this connection, the TPCODL shall pass on all claims made against him to the Associate for settlement.

The Associate assumes responsibility for and shall indemnify and save harmless the TPCODL from all liability, claims, costs, expenses, taxes and assessments including penalties, punitive damages, attorney's fees and court costs which are or may be required to be paid by the TPCODL and its officers, directors, employees, affiliates, agents, successors and assigns arising from any breach of the Associate's obligations under the Contract or for which the Associate has assumed responsibilities under the Contract including those imposed under any local or national law or laws, or in respect to all salaries, wages or other compensation for all persons employed by the Associate or his Sub-Associates or suppliers in connection with the performance of any work covered by the Contract. The Associate shall execute, deliver and shall cause his Sub-Associate and suppliers to execute and deliver, such other further instruments and to comply with all the requirements of such laws and regulation as may be necessary there under to conform and effectuate the Contract and to protect the TPCODL.

The TPCODL shall not be held responsible for any accident or damages incurred or claims arising, due to the Associate's error there from prior to completion of work. The Associate shall be liable for such accidents and after completion of work for such accidents as the case may be due to negligence on his part to carry out Work in accordance with Indian laws and regulations and the specifications set forth herein.

#### 19.0 LIABILITY & LIMITATIONS

# 19.1 Liability

Except for any specific liability which may be identified in the Contract and which may be payable hereunder, Associate shall not be liable for any special, incidental, indirect, or consequential Damages or any loss of business Contracts, revenues or other financial loss (or equivalents thereof no matter how claimed, computed or characterized) arising out of or in connection with the Performance of the Work or supply of Goods *unless caused by Associate's negligence, willful misconduct or breach of contract.* 

If the Associate is a joint venture or consortium, all concerned parties shall be jointly and severally bound to the TPCODL for the fulfillment of the provisions of the Contract. The consortium or the joint venture shall designate one party as their leader, who will be the coordinator between the parties and TPCODL. The constituents & leader of the consortium or joint venture shall not be changed without the prior consent of TPCODL.

TPCODL shall have no liability or any special, incidental, indirect or consequential Damages for any loss of Business Contracts, revenues or other financial loss arising out of this Contract.

## 19.2 Limitation of Liability

The total liability of Associate against any contract shall be limited to the Total All Inclusive Contract Value.

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## 20.0 FORCE MAJEURE

Force Majeure applies if the performance by either Party ("the Affected Party") of its obligations under Contract is materially and adversely affected.

"Force Majeure" shall mean any event or circumstance or combination of events or circumstances referred below and their consequences that wholly or partly prevents or unavoidably delays any Party in the performance of its obligations under this Agreement, but only and to the extent that such events and circumstances are not within the reasonable control, directly or indirectly, of the Affected Party and could not have been avoided even if the Affected Party had taken reasonable care:

- Act of war (whether declared or undeclared), invasion, armed conflict or act of foreign enemy, embargo, blockade, revolution, riot, bombs, religious strife or civil commotion, etc.
   Politically motivated sabotage, or terrorism, etc.
- Action or Act of Government or Governmental agency for which remedy is beyond the control of the affected parties.
   Any act of God.

Note: Causes like power breakdown/ shortages/fire/strikes, accidents etc do not fall under Force Majeure.

Time being the essence of the Contract, if either party is prevented from the performance of its obligations in whole or in part due to an event of Force Majeure, then provided Notice of happening of any event by the Affected Party is given to the other party within seven (7) days from the date of occurrence of such event, which DIRECTLY has impact on works and submitted details and quantum of resulting effect, but at the same time had made all possible efforts to mitigate and overcome effects thereof, the Affected Party's performance under this Contract shall be suspended until such event ceases and the Scheduled Completion shall be delayed accordingly.

If Force Majeure event(s) continue for a period of more than three months, the parties shall hold consultation to discuss the further course of action.

Neither party shall be considered to be in default or in breach of its obligation under the Contract to the extent that performance of such obligation by either party is prevented by any circumstances of Force Majeure which arise after effective date of Contract.

Neither party can claim any compensation from the other party on account of Force Majeure.

# 21.0 SUSPENSION OF CONTRACT

# 21.1 Suspension for Convenience

TPCODL may, at any time and at its sole option, suspend execution of all or any portions of the schedule of items of contract to be supplied/work to executed by Associate under the contract by providing to the Associate atleast two business days written notice for contracts having contract completion period less than sixty days and atleast seven business days' notice for all other contracts.

Upon receipt of any such notice, the Associate shall respond as follows as applicable as per contract construction.

 Immediately discontinue further supply of material/goods specified in the suspension notice for supply contracts

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- Immediately discontinue further service/work and supply of materials of those services/materials/work specified in the suspension notice for service /composite contract
- Promptly make every reasonable effort to obtain suspension, upon terms satisfactory to TPCODL, of all orders, outsourcing arrangements, and rental Contracts to the extent that they relate to performance of the portion of Work suspended by the notice.
- Protect and maintain the portion of the service/Work already completed, including the portion of the Work suspended hereunder, unless otherwise specifically stated in the notice.
- Continue delivering/carrying out the supply/service/work items as per contract conditions, which do not fall under purview of the suspension notice.

On receipt of resumption notice from TPCODL, the Associate shall resume execution of contract as specified in the resumption notice, within the time frame specified in the resumption notice.

# 21.2 Suspension for Breach of Contract conditions.

TPCODL shall suspend execution of whole/or part thereof the contract till such time Associate complies with the conditions stipulated under section clause 22.1 for breach/default of contract conditions.

# 21.3 Compensation in lieu of Suspension

If the suspension of the contract in whole or in part is for convenience of TPCODL and not due to any breach of contract conditions by the associate, TPCODL at its discretion shall consider compensating all reasonable additional costs incurred by Associate in lieu of suspension of whole or part of contract, on representation of the Associate providing justified estimates of such additional costs and such estimates are found acceptable and approved by competent authority of TPCODL.

If the suspension of contract in whole or part thereof is due to breach of contract conditions (refer clause 22.1) by the Associate, Associate shall not be entitled for any compensation for any cost incurred in lieu of suspension of whole or part of contract and also shall be liable for compensating all the losses arising to TPCODL in lieu of suspension of contract. Resumption notice shall be subject to the Associate taking corrective action for the breach of contract conditions within the time frame and as per the terms specified in the suspension notice.

## 22 TERMINATION OF CONTRACT

#### 22.1 Termination for Default/Breach of Contract

The contract / PO /RC shall be subject to termination by TPCODL in case of breach of the contract by the Associate which shall include but not be limited to the following:

- a. Withdrawal or intimation by the Associate of its intent to withdraw or surrender the execution / completion of the contracted work /PO or failure in ensuring adherence to any delivery schedules, in deviation of the contract/PO.
- b. Refusal or neglect on the part of the Associate to supply material/equipment of quantity or quality as specified by TPCODL and within the timeframe as specified in the contract document or refusal or neglect to execute the services/work in terms of the agreed standards of quantity or quality and/or within the timeframe specified in the contract/PO.

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- c. Failure in any respect to perform any portion of the Work contracted with promptness, diligence, or in accordance with the terms of the contract.
- d. Failure to furnish guarantees as specified and /or failure to comply with the terms thereof.
- e. Failure to furnish such relevant documents or information within the time specified which may be necessary for due execution / completion of the works and documentation.
- f. Liquidation, bankruptcy either voluntary or involuntary OR entering into any composition or compromise with its creditors, or Insolvency.
- g. In case any reasonable information has been received by TPCODL that Associate has adopted/ or attempted to adopt any unethical conduct, action in award of the contract /PO or at any time thereafter.
- h. Failure to comply with applicable statutory provisions as contained in the contract or failure to comply with the applicable laws.
- i. Failure to comply with safety regulations/clauses stipulated in the contract or as may be generally instructed by TPCODL.

If the default or breach as specified under clause 22 (except sub clause g thereof) be committed by the associate for the first time, TPCODL shall issue, along the with notice of default or breach, a warning notice instructing the associate to take remedial/corrective action within the time frame stipulated in the warning notice and not to repeat the same in future. The timeframe for corrective action by the associate shall be specific to the nature of breach of contract and the same shall not be objected to by the Associate. If the Associate fails to comply with the instructions in the warning notice or in taking corrective action to the satisfaction of TPCODL then TPCODL may terminate the entire or part of contract at its discretion by issuing termination notice without incurring any liability on this ground.

In case the contract is terminated for any breach of the nature specified in clause 22 g stated above, TPCODL shall have the right to terminate all the contracts TPCODL is having with the Associate by issuing termination notice which shall be without prejudice to the other rights of TPCODL available to it under law.

Without prejudice to its right to terminate for breach of contract, TPCODL may, without assigning any reason, terminate the Contract in whole or in part at any time at its discretion while the contract is in force by serving a written notice of two weeks to the Associate.

In the event of TPCODL having proceeded with termination of the contract the associate shall comply and proceed further in the following manner:

- a) Associate shall discontinue the supply, on the expiry of the said period of two weeks.
- b) Associate shall ensure that no further steps are being taken towards discharge of the obligations, terms and conditions as contained in the contract/PO. This shall include initiation of actions not limited to discontinuation of other allied and associated arrangements which the associate might have entered into with third parties for due discharge of its obligations under the contract with TPCODL.
- c) The Associate shall perform thereafter such tasks as may be necessary to preserve and protect the terminated portion of the material/service/work in progress and the materials and equipment at TPCODL sites or in transit thereto. However the associate shall continue to fulfill its contractual obligations with regard to the part of contract not terminated.

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- d) It shall be open for TPCODL to conduct a joint assessment with the associate of the material, supplies, equipment ,works or in general as to the subject matter of the contract in regard to which the associate claims having completed its obligations before or during such termination.
- e) It shall be open to TPCODL to seek invocation of the performance bank guarantee or any other guarantee or other security deposit by whatever name called submitted by the associate, which shall not be objected to or protested against by the associate.

In case of termination of the contract the parties agree to be governed inter alia by the following:

- a) In case TPCODL exercises its right of termination as stated above the associate shall not dispute or object to the same.
- b) The Associate shall be entitled to receive and claim only such payments OR sums of money from TPCODL as may be found payable to it in regard to works executed by it under the terms of the contract and no other claim of any nature whatsoever shall be made by the Associate.
- c) All such provisions which the parties have agreed to survive and prevail even after termination of the contract shall remain effective despite the termination.

In the event of such termination, TPCODL may finish the Work by whatever method it may deem expedient, including the hiring of services and /or purchase of material equipment from such third parties as TPCODL may deem fit or may itself provide any labor or materials and perform any part of the Work. The associate undertakes to bear the incremental costs if any paid by TPCODL in such a case attributable to failure on the part of the associate. The Associate in such a case shall not be entitled to receive any further payments and any sums found payable to it may be adjusted by TPCODL against the amount recoverable from him on this ground. The same shall be without prejudice to other rights available to TPCODL under law against the associate.

Upon the termination of any of the contract due to occurrence of any circumstances provided in clauses stated above and constituting repeated breach or misconduct, TPCODL shall be entitled to bar the associates its agents, affiliates from undertaking any negotiation / tendering, bidding, participation activities concerning TPCODL for a period of two years from date of such termination. The same shall be without prejudice to other rights available to TPCODL.

### 22.2 Termination for Convenience of Associate

Associate at its convenience may request for termination of contract, clearly assigning the reason for such request. TPCODL has full right to accept, reject or partially accept such request. However, associate shall continue its supply as per contract till final approval is given to associates for such termination.

### 22.3 Termination for Convenience of TPCODL

TPCODL at its sole discretion may terminate the contract by giving 30 days prior notice in writing or through email to the Associate. TPCODL shall pay the Associate for all the supplies/ services rendered till the actual date of contract termination against submission of invoice by the Associate to that effect.

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### 23.0 DISPUTE RESOLUTION & ARBITRATION

In case of any dispute or difference the parties shall endeavour to resolve the same through conciliatory and amicable measures within 15 Days failing which the matter may be referred by either party for resolution by the sole arbitrator to be appointed mutually by both the parties. The arbitral proceedings shall be conducted in accordance with Arbitration and Conciliation Act 1996 and the place of arbitration shall be Bhubaneswar. The language to be used at proceedings shall be English and the award of the arbitrator shall be final and binding on the parties. The parties shall bear their respective costs of arbitration. The associate shall continue to discharge its obligations towards due performance of the works as per the terms of the contract during the arbitration proceedings unless otherwise directed in writing by TPCODL or suspended by the arbitrator. Further, TPCODL shall continue making such payments as may be found due and payable to the associate for such works.

### 23.1 Governing Laws and Jurisdiction

The parties shall be subject to the jurisdiction of the courts of law in Bhubaneswar and any matter arising here from shall be subject to applicable law in force in India.

### 24.0 ATTRIBUTES OF GCC

### 24.1 Cancellation

The Company reserves the right to cancel, add, delete at its sole discretion, all or any terms of this GCC or any contract, order or terms agreed between the parties in pursuance without assigning any reasons and without any compensation to the Associates.

### 24.2 Severability

If any portion of this GCC is held to be void, invalid, or otherwise unenforceable, in whole or part, the remaining portions of this GCC shall remain in effect.

### 24.3 Order of Priority

In case of any discrepancies between the stipulations in General Conditions of the Contract (GCC) and Special Conditions of Contract (SCC), the GCC shall stand superseded by the SCC to the extent stipulated hereinabove while balance portion of respective clauses of GCC shall continue to be applicable.

### 25.0 ERRORS AND OMISSIONS

The Associate shall be responsible for all discrepancies, errors and omissions in the drawings, documents or other information submitted by him, irrespective of whether these have been approved, reviewed or otherwise accepted by the TPCODL or not. However any error in design/drawing arising out of any incorrect data/written information from TPCODL will not be considered as error and omissions on part of the Associate.

### 26.0 TRANSFER OF TITLES

The title of ownership and property to all equipment, materials, drawings & documents shall pass to the TPCODL on acceptance of material by store/site after Inspection.

However, such passing of title of ownership and property to the TPCODL shall not in any way absolve, dilute or diminish the responsibility and obligations of the Associate under this Contract including loss or damages and all risks, which shall vest with the Associate.

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#### **27.0 INSURANCE**

The Contractor shall take out the Insurance Policies which shall cover all risks including the following, as applicable:-

- a) The value of the policy shall cover the total value of all the items till they are handed over to TPCODL.
- b) TPCODL shall be the principal holder of the policy. The Associate shall be the loss payee under the policy. Associate / Sub-contractor of the Associate shall not be holders or beneficiaries in the policy nor shall they be named in the policy. TPCODL reserves the exclusive right to assign the policy.
- c) While the payment of premium may be phased in agreement with the insurance company, at no time shall goods and services required to be provided by the associate shall remain uninsured in accordance with (a) above.
- d) A copy of the Insurance policy shall be made available to TPCODL prior to first dispatch lot of any Equipment and policy shall be kept alive and valid at all times up to the stage of final acceptance.
- e) TPCODL reserves the right to take out whatever policy that is deemed necessary by him if the associate fails to keep the said policy alive and valid at all times and/or causes lapses in payment of premium thereby jeopardizing the said policy. The cost of such policy(s) shall be recovered / deducted from the amount payable to the associate.
- f) The policy shall ensure that the TPCODL's decision regarding replacement of goods damaged, lost or rendered unusable shall be final.

In all cases, the associate shall lodge the claims with the underwriters and also settle the claims and shall also notify TPCODL of any filed claims. However, the associate shall proceed with the repairs and/or replacement of the equipment/components without waiting for the settlement of the claims. In case of seizure of materials by concerned authorities, the associate shall arrange prompt release against bond, security or cash as required. TPCODL, upon request by the associate, will extend all reasonable assistance to the associate in such a case.

All the insurance claims shall be processed and settled by the associate and the missing/damaged items shall be replaced/repaired by them without any extra cost to TPCODL and without affecting the completion time.

### 28.0 SUGGESTIONS & FEEDBACK

We welcome all our Business Associates to write to us about their experience with TPCODL; be it our Company, our services or our people. Each and every concern, issue, query and suggestion from you will help us to become a better company to work with and shall help us develop a strong bonding of trust and a long term relationship with you.

You may send your feedback by filling up our Business Associate Feedback Form enclosed herewith as *Annexure-I*. You can also log on to our website <a href="www.tpcentralodisha.com">www.tpcentralodisha.com</a> to provide your feedback.

- Suggestions for us
- Feedback form
- Knowledge Sharing/ Experience with TPCODL

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• Any issues with TPCODL.

Submission of feedback form is mandatory before the release of final payment to the BA.

### 29.0 CONTACT POINTS

In case Business Associate needs information with respect to payments or has any grievances, same may be lodged by log on to our website <a href="https://www.tpcentralodisha.com">www.tpcentralodisha.com</a>

### **30.0 LIST OF ANNEXURES**

S. No.	Subject	Annexure		
1.	Performa for Bid Security Bank Guarantee	A		
2.	Performa for Performance Bank Guarantee (CP cum EP)	В		
3.	Performa for No Demand Certificate by Associate	С		
4.	Performa For Application For Issuance of Consolidated TDS Certificate	D		
5.	Business Associate Feedback Form	E		
6.	Acceptance Form For Participation In Reverse Auction Event	F		
7.	Form for RTGS Payment	G		
8.	Vendor Appraisal Form	Н		
9.	Manufacturer Authorization Form	I		
CHARLE CONDITION				

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### **ANNEXURE-A**

# PROFORMA FOR BID SECURITY BANK GUARANTEE

# The TP Central Odisha Distribution Limited Bhubaneswar

WH	IEREAS	, (Name	of the	Bidder	)					
(he	reinafter	called	"the	BIDDEF	R") has	submitted h	is bid o	dated		for the
(Na	ame of C	ontract)						_ (hereinafter	called "th	e BID").
KN						presents	we of	(Name (Name	of of	the the
								having our	4	
TP						_(nereinaiter PCODL) in t		he BANK) are of	e bourid ur	ilo Trie
for		ayment	well ar	nd truly	to be m	ade to the TF		he Bank binds	s himself,	his
SE	ALED wi	th the C	commo	on Seal	of the sa	aid Bank this		_ day of	20	·
The	e CONDI	TIONS	of this	obligati	on are:		O			
i)	If the Bid of Bid o		hdraw	s his Bio	d during	the period o	f bid vali	dity specified	in the Pro	forma
ii)	period o	f bid va	alidity f	ails or r	efuses t	4 6 7 .	Contrac	Bid by the TP t Performance		ring the
der to i	mand, pr	ovided 1	that in	its dem	and the	TPCODL wi	ll note th	upon receipt nat amount cl ifying the occ	aimed by	it is due
ten Bid Bai	der enqu or as e	uiry) day xtended hereby	s afted by you	r the clo ou at a ed, and	sing da ny time	te of submiss prior to this	sion of b date, no	te (No of day ids as stated otice of which eof should re	in the Invi	tation to n to the
DA	TE				SIG	NATURE OF	THE B	ANK .		
WI	TNESS				SE	AL		•		
(Sig	gnature,	Name 8	& Addr	ess) ( A	t least 2	witnesses)				

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# **ANNEXURE- B**

# PROFORMA FOR PERFORMANCE BANK GUARANTEE (CP cum EP)

(On Rs.100/- Stamp Paper) Note:

a)	
p)	Claim period of one month must be kept up
c)	The guarantee to be accompanied by the covering letter from the bank confirming the signature to the guarantee
	signature to the guarantee
•	
•	The TP Central Odisha Distribution Limited
I	Bhubaneswar
	CP cum EP BG No
	Order/Contract Nodateddated
1	. You have entered into a Contract No with M/s
	(hereinafter referred to as "the Vendor") for the supply cum erection / civil work of
	(hereinafter referred to as" the said
2	Equipment") for the price and on the terms and conditions contained in the said contract.  In accordance with the terms of the said contract, "the Vendor" agreed to furnish you with
_	an irrevocable, unconditional and acceptable bank guarantee for 10% of the value of
	contract and to be valid till the end of Guarantee period plus one month towards "Contract
	cum Equipment performance". For this purpose you have agreed to accept the guarantee.
3	. In consideration thereof, we,
Ū	hereby irrevocably and unconditionally guarantee to pay to you on demand but in any case
	before the end of five working days from the date of the claim and without demur and
	without reference to "the Vendor" such amount or amounts not exceeding the sum of
	Rs only) being%
	( percent) of the total value of the contract on receipt of your intimating that "the
	Vendor" has not fulfilled his contractual obligations. You shall be the sole judge for such
	non-fulfillment and "the Vendor" shall have no right to question such judgment.
4	. You shall have the right to file / make your claim on us under the guarantee for a <b>further</b>
	period of one month from the date of expiry.
5	. This guarantee shall not be revoked without express consent and shall not be affected by
	your granting time or any other indulgence to "the Vendor", which shall include but not be
A.	limited to, postponement from time to time of the exercise the same in you or any right
	which you may have against "the Vendor" and to exercise the same in any covenant
	contained or implied in the said contract or any other course or remedy or security
	available to you, and our Bank shall not be released from its obligations under this guarantee by
	guarantee by

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your exercising any of your rights with reference to matters aforesaid or any of them or by reasons of any other act or forbearance or other acts of omission or commission on your part or any other indulgence shown by you or by any other matter or thing whatsoever which under the law would, but for this provision have the effect of relieving our bank from its obligation under this guarantee.

- 6. We also agree that you shall be entitled at your option to enforce this guarantee against our bank as a principal debtor, in the first instance, notwithstanding any other security or guarantee that you may have in relation to "the Vendor's" liabilities in respect of the premises
- 7. This guarantee shall not be affected by any change in the constitution of our Bank or "the Vendor" or for any other reason whatsoever.
- 8. Any claim / extension under the guarantee can be lodge-able at outstation banks or at Bhubaneswar branch and claim will also be payable at Bhubaneswar Branch (to be confirmed by Bhubaneswar Branch by a letter to that effect in case BG is from the branch outside Bhubaneswar).

9.	Notwithstanding anything n	erein contained, our	liability under this g	juarantee is ilmited to
	Rs	(Rupees		
	only and the guarantee wi		pto and including _	(Date) and
	shall be extended from time	e to time for such pe	eriod or period as m	ay be desired by "the
	Vendor".			
10.	Unless a demand or claim	under this guarante	ee is received by us	in writing within one
	months from	(expiry date) i.e. or	n or before	(claim period
	end date), we shall be disch	narged from all liabili	ties under this guara	intee thereafter.
Dat	ted at	_ this	day of	20
		Bank's rubber	stamp	
1	Banks full address			

Designation of Signatory

Bank official number

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### **ANNEXURE-C**

# PROFORMA FOR "NO DEMAND CERTIFICATE" BY ASSOCIATE

(On Company's Letter head or with Company Seal)
(To be submitted by the Associate to TPCODL Accounts Department at the time of receipt of full and final payment)

(Certificate No. CCP/002)

Name of the Project Order/	
Contract No.	767
Dated	
Name of the Associate Scheme	60,
No. / Job No.	
We, M/s	(Associate) do hereby
acknowledge and confirm that we have received the ful to us from TPCODL, in respect of our afore	
dated including amendments, if any, satisfaction and we further confirm that we have no clair under the said contract / W.O.	issued by TPCODL to our entire m whatsoever pending with TPCODL
Notwithstanding any protest recorded by us in measurement books and / or final bills etc., we waive protest in future under this contract.	
We are issuing this "NO DEMAND CERTIFICATE" in fa and with our free consent without any undue influence, it	_
Place	Name
	(Company Seal)

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### **ANNEXURE-D**

# $\frac{\text{PROFORMA FOR APPLICATION FOR ISSUANCE OF CONSOLIDATED TDS}}{\text{CERTIFICATE}}$

To be printed on the letterhead

To,
The TP Central Odisha Distribution Limited,
Bhubaneswar
Sub: Application for issuance of Consolidated TDS Certificate for the FY
Dear Sir,
I / we hereby request / authorize you to issue me / us a consolidate TDS Certificate for the financial year against tax deducted at source by you from my / our payments / bills during the said year from time to time under Chapter XVII – B of the Income Tax Act, 1961. For and on behalf of
Signature
Name
Address
Contact No. (Land Line)
(Mobile)
PAN#
Assessing authority

ATTACH THE COPY OF PAN CARD

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## **ANNEXURE-E**

### **BUSINESS ASSOCIATE FEEDBACK FORM**

With an objective to improve our internal processes and systems, and serve you better, we solicit your valuable feedback & suggestions. It is estimated that it will take about 10 minutes to complete this survey. We assure you that your feedback shall be kept confidential. Please send the duly filled feedback form in the "TPCODL addressed - attached envelop"

You are associated with us as	
☐ OEMs ☐ Service Contractor ☐ Material Suppliers	☐ Material & Manpower Supplier
You are associated with us for	
☐ Less than 1 year ☐ More than 1 year but less than 3	3 years ☐ More than 3 years
Your office is located at	
☐ Bhubaneswar ☐ Within 200 kms from Bhubaneswa	r □ More than 200 kms from
.5	Bhubaneswar
Your nearly turnover with TPCODL	
☐ Less than 25 Lacs ☐ 25 Lacs to 1 Crore	☐ More than 1 Cr.
Additional Information	
Your Name	
Your Designation	
Your Organization	
Contact Nos.	
Email	

We once again thank you for your participation in this survey. Please spare 10 minutes to give your feedback on following pages (Section A to E)

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# <u>SECTION - A</u>

(Please  $\sqrt{\phantom{}}$  mark in the relevant box and give your remarks / suggestions / information for our improvement).

1	vernent).						
		1	2	3	4	5	
S. No.	Parameters	Do Not Agree	Slightly in Agreement	In Fair Agreement	Mostly in Agreement	Fully Agree	Remarks/ Suggestion
1	You receive all relevant queries / tenders from us in timely manner.						
2	We provide you enough lead time to respond to our queries / tenders.						
3	We provide you adequate support (drawings, documents, clarifications, briefing etc.) to enable you meet our requirements.					5	
4	All following elements of our contract / purchase order are rational:			<i>201</i> No.			
4.1	Scope of Work				•		
4.2	Delivery / Execution Schedule	4		)			
4.3	Payment Terms						
4.4	Liquidated Damages						
4.5	Performance Guarantee	4					
5	Our purchase orders / contracts are simple, specific & easy to understand						
6	TPCODL demonstrate willingness to be flexible in administration of Contract / Purchase Order						
7	We provide timely responses / clarifications to your queries						
8	TPCODL representative you interact / coordinate with is adequately empowered to support you in meeting contractual obligations						
9	TPCODL provide you all necessary infrastructure support for timely and quality completion of work (including AMC)						
10	TPCODL Engineer-in-Charge timely certifies the jobs executed/ material supplied						
11	TPCODL Engineer-in-Charge efficiently supervises the job execution for timely completion of job						
12	BIRD (Bill Inward Receipt Desk) initiative has improved payment disbursement process						

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		1	2	3	4	5	
S. No.	Parameters	Do Not Agree	Slightly in Agreement	In Fair Agreement	Mostly in Agreement	Fully Agree	Remarks/ Suggestion
13	Our approach for Inspection and Quality Assurance effective to expedite project completion?						
14	TPCODL never defaults on contractual terms						
15	In TPCODL Contracts closure is done within set time limit						05
16	Our material receiving procedures are well defined and efficiently deployed to reduce mutual inconvenience						
17	Bank Guarantees are released in time bound manner						
18	Our processes related to payment / account settlement are effective.					7	
19	You get payments on time			0			
20	TPCODL Employees follow Ethical behaviour		C				
behaviour behaviour							

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# SECTION - B

SECTION - B (Please rate the following parameters on a scale of 1 to 5, where 1 - Minimum; 5 - Maximum)

S. No.	Parameters	1	2	3	4	5	Remarks/ Suggestion
1	How do you rate courtesy/ empathy/ attitude level and warmth of TPCODL employees you interact with from following team?						
1.1	Project Engineering						
1.2	District / Zones						. ()
1.3	Projects/HOG (TS &P)						
1.4	Inspection & Quality Assurance						
1.5	Stores						
1.6	Metering & Billing				.V		
1.7	Accounts / Finance		4				
1.8	Administration						
1.9	IT & Automation	, (					
2	How would you rate TPCODL in comparison to your other clients in terms of <b>fairness of treatment and transparency</b> with its Business Associates?	3					
3	How would you rate TPCODL in comparison to your other clients in terms of <b>processes</b> and systems to manage partnership with its Business Associates						
4	How would you rate TPCODL in comparison to your other clients in terms of <b>building long term &amp; mutually relations</b> hip with its Business Associates						

# SECTION - C

Please  $\sqrt{}$  mark in the relevant box and give your remarks / suggestions / information for our improvement.

S. No.	Parameters	Certainly No	Probably No	Certainly Yes	Probably Yes	Remarks/ Suggestion
1	Based on your experience with TPCODL, would you like to continue your relationship with TPCODL?					
2	If someone asks you about TPCODL, would you talk "positively" about					

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	TPCODL?			
3	Would you refer TPCODL name to others in your community, fraternity and society as a professional &			
	dynamic organization?			A. Carrier and Car

### **SECTION - D**

If we ask you to rate us on a scale of 1 to 10, how will you rate TPCODL, that truly represents your overall satisfaction with us (please tick appropriate box) -

1 2 3 4 5 6 7 8 9	3 4 5 6 7 8 9	10	9		8	7	,		5		4		3		2		1	
-------------------	---------------	----	---	--	---	---	---	--	---	--	---	--	---	--	---	--	---	--

### SECTION - E

Please √ mark in the relevant box and give your remarks / suggestions / information for our improvement.

Please spare your thoughts for TPCODL's improvement in particular areas of weaknesses, particularly relating to some great practices, attitudes that you have seen elsewhere in Indian and International Organizations, which you recommend TPCODL to adopt. Please give your valuable salient recommendations.

Please spare your thoughts for TPCODL's improvement in particular areas of major concerns for you. We also welcome your suggestions to adopt any best practices, altitudes that you

Recommendation	Please tick $()$ your top 5 expectations out of listed below -	of the following 10 points
(Please list down improvement you expect from TPCODL)	Timely payment	
1	Flexibility in Contracts/PO	
	Clarity in PO,s & Contracts	
2	Timely response to quarries	
	Timely certification of works executed	
3	Clarity in Specs, drawings, other docs etc.	
	Adequate information provided on website for tender notification, parties qualified etc.	
4	Timely receipt of material at site for execution	
	Performance Guarantee/EMD released in time	
5	Inspection & quality assurance support for timely job completion	

We thank you for your time and courtesy!!

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### **ANNEXURE-F**

### ACCEPTANCE FORM FOR PARTICIPATION IN REVERSE AUCTION EVENT

### (To be signed and stamped by the bidder prior to participation in the auction event)

In a bid to make our entire procurement process more fair and transparent, TPCODL intends to use the reverse auctions through SAP-SRM tool as an integral part of the entire tendering process. All the bidders who are found as technically qualified based on the tender requirements shall be eligible to participate in the reverse auction event.

# The following terms and conditions are deemed as accepted by the bidder on participation in the bid event:

- 1. TPCODL shall provide the user id and password to the authorized representative of the bidder. (Authorization Letter in lieu of the same shall be submitted along with the signed and stamped Acceptance Form).
- 2. TPCODL will make every effort to make the bid process transparent. However, the award decision by TPCODL would be final and binding on the supplier.
- 3. The bidder agrees to non-disclosure of trade information regarding the purchase, identity of TPCODL, bid process, bid technology, bid documentation and bid details.
- 4. The bidder is advised to understand the auto bid process to safeguard themselves against any possibility of non-participation in the auction event.
- 5. In case of bidding through Internet medium, bidders are further advised to ensure availability of the entire infrastructure as required at their end to participate in the auction event. Inability to bid due to telephone line glitch, internet response issues, software or hardware hangs, power failure or any other reason shall not be the responsibility of TPCODL.
- 6. In case of intranet medium, TPCODL shall provide the infrastructure to bidders. Further, TPCODL has sole discretion to extend or restart the auction event in case of any glitches in infrastructure observed which has restricted the bidders to submit the bids to ensure fair & transparent competitive bidding. In case an auction event is restarted, the best bid as already available in the system shall become the start price for the new auction.
- 7. In case the bidder fails to participate in the auction event due any reason whatsoever, it shall be presumed that the bidder has no further discounts to offer and the initial bid as submitted by the bidder as a part of the tender shall be considered as the bidder's final no regret offer. Any offline price bids received from a bidder in lieu of non-participation in the auction event shall be out rightly rejected by TPCODL.
- 8. The bidder shall be prepared with competitive price quotes on the day of the bidding event.
- 9. The prices as quoted by the bidder during the auction event shall be inclusive of all the applicable taxes, duties and levies and shall be FOR at TPCODL site.
- 10. The prices submitted by a bidder during the auction event shall be binding on the bidder.
- 11. No requests for time extension of the auction event shall be considered by TPCODL.
- 12. The original price bids of the bidders shall be reduced on pro-rata basis against each line item based on the final all inclusive prices offered during conclusion of the auction event for arriving at Contract amount.

Signature & Seal of the Bidder

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# **ANNEXURE-G**

To,		
DGM (Finance) (resource) The TP Central Odisha Distribution Limi Bhubaneswar	ted	ed
Sub: e-Payments through National I Gross Settlement System (RTG		lectronic Fund Transfer (NEFT) OR Real Time S)
Dear Sir,		
We request and authorize you to affect as per the details given below:-	e-p	payment through NEFT/RTGS to our Bank Account
Vendor Code	:	
Title of Account in the Bank	:	
Account Type	:	
		(Please mention here whether account is Savings/Current/Cash Credit)
Bank Account Number	:	
Name & Address of Bank		
Bank Contact Person's Names	:	
Bank Tele Numbers with STD Code	:	
Bank Branch MICR Code	:	
		(Please enclose a Xerox a copy of a cheque. This cheque should not be a payable at par cheque)
Bank Branch IFSC Code	:	
	L	(You can obtain this from branch where you have your account)
Email Address of accounts person: (to send payment information)	:	

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Name of the Authorized Signatory:

Contact Person's Name:

Official Correspondence Address:

We confirm that we will bear the charges, if any, levied by our bank for the credit of NEFT/RTGS amounts in our account. Any change in above furnished information shall be informed to TPCODL well in time at our own. Further, we kept TPCODL indemnified for any loss incurred due to wrong furnishing of above information.

Thanking you,

F	or			

(Authorised Signatory)

(Signature with Rubber Stamp)

### **Certification from Bank:**

We confirm that we are enabled for receiving NEFT/RTGS credits and we further confirm that the account number (specify Bank a/c no.) of (Please mention here name of the account holder), the signature of the authorised signatory and the MICR and IFSC Code of our branch mentioned above are correct.

This also is certified that the above information is correct as per Bank record

(Manager's/ Officers Signature under Bank Stamp)

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# ANNEXURE-H VENDOR APPRAISAL FORM

то ве	SUBMITT	TED BY VENDOR (To be filled as applicable)	
VE	NDOR:		
1.0	DETA	AILS OF THE FIRM	
	1.1	NAME (IN CAPITAL LETTERS)	:
	1.2	TYPE OF CONCERN (PROPRIETARY) Partnership, Pvt. Ltd., Public Ltd. etc.	:
	1.3	YEAR OF ESTABLISHMENT	
	1.4	LOCATION OF OFFICE POSTAL ADDRESS TELEGRAPHIC ADDRESSES, TELEX NO. FAX NO.	
	1.5	LOCATION OF MANUFACTURING UNITS	:
		i) UNITS 1	:
		ii) OTHER UNITS	:
2.0	PROI	DUCTS MANUFACTURED	:
3.0	VERI	NOVER DURING THE LAST 3 YEARS (TO BE FIED WITH THE LATEST PROFIT & LOSS TEMENT).	:
4.0	VALU	JE OF FIXED ASSETS	:
5.0	NAMI	E & ADDRESS OF THE BANKERS	:
6.0	BAN	C GUARANTEE LIMIT	:
7.0	CRE	DIT LIMIT	:
8.0	TECH	INICAL	
	8.1	NO. OF DESIGN ENGINEERS (INDICATE NO. OF YEARS EXPERIENCE IN RELATED FIELDS)	:
	8.2	NO. OF DRAUGHTS MEN	:
	8.3	COLLABORATION DETAILS (IF ANY)	:
O		8.3.1 DATE OF COLLABORATION	:
		8.3.2 NAME OF COLLABORATOR	:
		8.3.3 RBI APPROVAL DETAILS	:
		8.3.4 EXPERIENCE LIST OF COLLABORATOR	:
		8.3.5 DURATION OF AGREEMENT	:
	8.4	AVAILABILITY OF STANDARDS / DESIGN PROCEDURES / COLLABORATOR'S /	:

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			<del> </del>
		DOCUMENTS (CHECK WHETHER THESE ARE LATEST/CURRENT	
	8.5	TECHNICAL SUPPORT, BACK-UP GUARANTEE, SUPERVISION, QUALITY CONTROL BY COLLABORATOR (WHEREVER ESSENTIAL). (THIS CLAUSE IS RELEVANT WHEN VENDOR'S EXPERIENCE IS INADEQUATE)	·
	8.6	QUALITY OF DRAWINGS	:
9.0	MAN	UFACTURE	A
	9.1	SHOP SPACE, LAYOUT LIGHTING, VENTILATION, ETC.	
	9.2	POWER (KVA)	
		MAINS INSTALLED	
		UTILIZED	
		STANDBY POWER SOURCE	:
	9.3	MANUFACTURING FACILITIES (ATTACH LIST OF EQUIPMENT AS APPLICABLE)	:
		9.3.1 MATERIAL HANDLING	:
		9.3.2 MACHINING	:
		9.3.3 FABRICATION	:
		9.3.4 HEAT TREATMENT	:
		9.3.5 BALANCING FACILITY	:
		9.3.6 SURFACE TREATMENT PRIOR TO PAINTING/ COATING, POLISHING, PICKLING, PASSIVATION, PAINTING, ETC.	· ·
	9.4	SUPERVISORY STAFF	:
	9.5	ADEQUACY OF SKILLED LABOURS (MACHINISTS, WELDERS, ETC.)	:
	9.6	NO. OF SHIFTS	:
	9.7	TYPE OF MATERIAL HANDLED (SUCH AS CS, SS, ETC.)	
	9.8	WORKMANSHIP	:
V	9.9	MATERIAL IN STOCK AND VALUE	:
	9.10	TRANSPORT FACILITIES	:
	9.11	CARE IN HANDLING	:
10.0	INSPI	ECTION / QC / QA / TESTING	
	10.1	NUMBER OF PERSONNEL (INDICATE NO. OF YEARS OF EXPERIENCE)	:
	10.2	INDEPENDENCE FROM PRODUCTION	:

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		AVAILABILITY OF BROOFBLIRAL MIDITE	
	10.3	AVAILABILITY OF PROCEDURAL WRITE UP/QUALITY PLAN	:
	10.4	INCOMING MATERIAL CONTROL AND DOCUMENTATION	:
	10.5	RELIABILITY/REPUTATION OF SUPPLY SOURCES	:
	10.6	STAGE INSPECTION AND DOCUMENTATION	:
	10.7	SUB-ASSEMBLY & DOCUMENTATION	:
	10.8	FINAL INSPECTION AND DOCUMENTATION	:
	10.9	PREPARATION OF FINAL DOCUMENTATION PACKAGE	
	10.10	TYPE TEST FACILITIES	:03
	10.11	ACCEPTANCE TEST FACILITIES	
	10.12	CALIBRATION OF INSTRUMENTS AND GAUGES (WITH TRACEABILITY TO NATIONAL STANDARDS) (ATTACH LIST)	
	10.13	STATUTORY APPROVALS LIKE BIS, IBR, ETC.(AS APPLICABLE)	:
	10.14	SUB-VENDOR APPROVAL SYSTEM AND QUALITY CONTROL	:
	10.15	DETAILS OF TESTS CARRIED OUT AT INDEPENDENT RECOGNIZED LABORATORIES	:
		i) FURNISH LIST OF TESTS CARRIED OUT AND THE NAME OF THE LABORATORY WHERE THE TESTS WERE CONDUCTED	·
		ii) CHECK AVAILABILITY OF CERTIFICATES AND REVIEW THESE WHEREVER POSSIBLE	:
11.0	/ CON	RIENCE (INCLUDING CONSTRUCTION / ERECTION / MISSIONING) TO BE FURNISHED IN THE FORMAT (ATED IN APPENDIX)	:
12.0	SALE	S, SERVICE AND SITE ORGANIZATIONAL DETAILS	:
13.0		TIFICATE FROM CUSTOMERS (ATTACH COPIES OF JMENTS)	:
14.0	POWI	ER SITUATION	:
15.0	LABOUR SITUATION		:
16.0 *	APPL IF YE		
		ANIZATIONAL DETAILS PENO	
17.0	2. E 3. II 4. E 5. I	ESI NO NSURANCE FOR WORK MAN COMPENSATION ACT NO ELECTRICAL CONTRACT LIC NO TCC / PAN NO	:
		SALES TAX NO VC TAX REG. NO	
18.0	DOCI	JMENTS TO BE ENCLOSED:	

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1.	FACTORY LICENSE	
2.	ANNUAL REPORT FOR LAST THREE YEARS	
3.	TYPE TEST REPORT FOR THE ITEM	
4.	PAST EXPERIENCE REPORTS	
5.	ISO CERTIFICATE -QMS, EMS, OHAS, SA	
6.	REGISTRATION OF SALES TAX	
7.	COPY OF TIN NO.	
8.	COPY OF SERVICE TAX NO.	
9.	REGISTRATION OF CENTRAL EXCISE	
10	. COPY OF INCOME TAX CLEARANCE.	
11.	. COPY OF PF REGISTRATION	
12	. COPY OF ESI REGISTRATION	
13.	. COPY OF INSURANCE FOR WORK MAN	
	COMPENSATION ACT NO	
14	. COPY OF ELECTRICAL CONTRACT LIC NO	
15	. COPY OF PAN NO	1
16	. COPY OF WC TAX REGISTRATION	
17.	. DOCUMENTS IN SUPPORT OF SC/ST RELAXATION	
	AT S.NO.16.0	<b>A</b>
18	. GSTN CERTIFICATE	

### \* Classification of BA s under SC/ST shall be governed under following guidelines:

- Proprietorship/ Single Ownership Firm: Proprietor of the firm should be from SC/ST community. Governing document shall be Proprietorship Deed.
- Partnership Firm: Only such firms shall qualify which have SC/ST partners holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Partnership Deed.
- Private Limited Company: Only such firms shall qualify which have SC/ST directors holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

NOTE: Certification from SC/ST Commission shall be required for deciding upon SC/ST status of a person.

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# ANNEXURE-I MANUFACTURER AUTHORIZATION FORM

(To be submitted on OEM's Letter Head)

(	To be submitted on OLW's Letter Head,
Date:	
Tender Enquiry No.:	
To,	
Chief (Procurement & Stor	res)
The TP Central Odisha Dis Bhubaneswar	stribution Limited,
Sir,	
factories at [address of Ol	of OEM], who are official manufacturers of having EM] do hereby authorize M/s [name of bidder] to submit a Bid in bir Bids indicated above, the purpose of which is to provide the tured by us
to subsequently negotiate	
Conditions of Contract or	ull guarantee and warranty in accordance with the Specia as mentioned elsewhere in the Tender Document, with respect e above firm in reply to this Invitation for Bids.
services as per the Tende standard warranty on the r inclusion / exclusion of pa	in case, the channel partner fails to provide the necessary or Document referred above, M/s [name of OEM] shall provide materials supplied against the contract. The warranty period and rts in the warranty shall remain same as defined in the contract ther against this tender enquiry.
Yours Sincerely,	
For	
Authorized Signatory	

Document No. TPSMS/GSR/STC/009 REV 02



Safety Terms and Conditions

Date of Issue: 19/01/2019

# **Safety Terms and Conditions**

Document No.
TPSMS/GSR/STC/009 REV 02



Safety Terms and Condition

Date of Issue: 19/09/2019

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Safety Terms and Condition

Date of Issue: 19/09/2019

### 1. Definitions

- 1.1 **Order Manager**: Order Manager is the Tata Power representative, who has the ownership of the given job under the signed contract.
- 1.2 **Service Provider/Contractor/vendor:** An individual or an organization that provides services to Tata Power under a signed contract.
- 1.3 **Site Safety Management Plan:** It is the safety plan agreed between Contractor /service provider & Tata Power. It will contain the entire job specific safety requirement and will be signed by the service provider.
- 1.4 **High Risk Job:** Any job which has significant health and safety risk associated to it. The list of high risk jobs has been identified at Tata Power level.
- 1.5 **Emergency:** a serious, unexpected, business discontinuity and often dangerous situation resulting loss of revenue/property and requiring immediate action.

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Safety Terms and Condition

Date of Issue: 19/09/2019

# 2. Safety Policy



### HEALTH AND SAFETY POLICY

Tata Power is committed to provide safe and healthy working environment for the prevention of work related injuries and ill-health. Safety is one of our core values. We strive to be a leader in safety excellence in the global power and energy business. In pursuit of this, we are committed to the following:

- Maintain and continually improve our management systems to eliminate hazards and reduce health & safety risks to all our stakeholders.
- Incorporate appropriate health & safety criteria into business decisions for selection of plant and technology, performance appraisal of individuals and appointments in key positions.
- Comply and endeavour to exceed all applicable health & safety legal and other requirements
- Integrate health & safety procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels.
- Involve our employees and business associates in maintaining a safe and healthy work environment through consultation and participation
- Inculcate safety culture by visible leadership and empowerment.
- Ensure required competency to enable our employees and business associates for working safely.
- Promptly report incidents, investigate, share crucial learnings and prevent
- Influence our business associates in enhancing their health and safety standards and align with Tata Power's health & safety codes and practices.
- Set safety & health metrics as indicators of excellence, monitor progress and continually improve health and safety performance.

We shall ensure the availability of appropriate resources at all times to fully implement and communicate this policy to all stakeholders by suitable means and periodically review its relevance in continuously changing business environment.

Date: 11th March, 2019

TATA POWER Lighting up Lives! (Praveer Sinha) CEO & Managing Director

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# 3. Safety Organization & Responsibilities

### 4.1 Contractor Site Management and Supervision

Each Contractor will be responsible for fulfilling all statutory and safety requirements as per the laws of the land and not limited to Factory Act, Electricity Act, Electricity Rules and Regulations, Shop and Establishment Act etc.

Each Contractor shall provide at least one competent full time safety supervisor for workforce of less than 100 numbers. When workforce ranges from 100 to 1000, the contractor has to provide at least one qualified safety officer and safety supervisors (reporting to the safety officer) in the ratio 1:100. For every 1000 addition in workforce, the contractor has to add 1 safety officer. The Tata Power Project Safety Manager will review and approve the appointment of all safety supervisors. Contractor/Subcontractor safety supervisors/officers will work with Tata Power Safety Managers and align themselves with Tata Power safety requirements.

Each Contractors'/Subcontractors' Site Manager is responsible, and will be held accountable, for the safety of their sub contractors and workforce and for ensuring that all equipment, materials, tools and procedures remain in safety compliance at job site, including:

- 4.1.1 Holding officer/supervisors accountable for safety and actively promote safe work performance.
- 4.1.2 Participate in and cooperate with all safety program requirements to be implemented in order to meet Tata Power safety objectives.
- 4.1.3 Ensure timely reporting of safety incidents, near misses, unsafe acts and conditions.
- 4.1.4 Identify the training needs of its employees and maintain all safety training documents.
- 4.1.5 Provide safety performance report at an agreed frequency.
- 4.1.6 Stopping of unsafe work (acts and/or conditions) immediately, until corrective action be taken.

### 4.2 Contractor Supervisors and General Staff

Contractors' site supervisors and general staff members in charge of job site functions such as field engineering, warehousing, purchasing, cost and scheduling, etc. are responsible for the safe performance of the work of those they supervise. They must set an example for their fellow employees by being familiar with applicable sections of the Site Safety program and ensuring that all site activities are performed with SAFETY as the primary objective.

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Each site supervisor is responsible and will be held accountable for identifying, analyzing and eliminating or controlling all hazards through implementation of an aggressive, pro-active Health, Safety and Environmental Program from project inception through project completion. Each supervisor will proactively participate in the SHE program by observing, correcting unsafe acts, and recording these observations.

#### 4.3 Contractor Workforce

Contractor workforce must make safety a part of their job by following safety rules and regulations and by using all safeguards and safety equipments. They must take an active part in the Site Safety program to ensure their own safety and injury-free employment as well as being alert to unsafe practices of their fellow employees.

Every member of the workforce is expected to report for work without influence of any Drug/Alcohol. All employees are expected to report any hazardous conditions practices and behaviors in their work areas and correct where ever possible.

Workforce is responsible for active participation in safety and health programs, suggestion systems, trainings and in immediate reporting of all injuries, any unsafe practices, conditions or incidents to their supervisors.

### 4.4 Vendor/Contractor

Vendors/Contractor shall at all times comply with, and ensure that their workforce comply with all site safety rules and regulations. Specifically, with applicable provisions of the Tata Power Site Safety Management Plan, and all statutory safety rules and regulations.

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## 4. Site Safety Rules and Procedures:

The work in the safest possible manner can only happen when it has been carefully planned and all applicable procedures are followed. The Tata Power Safety Procedures are derived from Tata Power best practices and the applicable Government acts regulations. In each case, the most stringent regulation is used.

Following is the list of Tata Power's critical Safety Rules and Procedures. Contractor shall refer to approved Rules and Procedures for detailed requirements and ensure conformance.

### 5.1 Lock Out and Tag Out Procedure

This procedure is intended to be used for the protection of Personnel while servicing or performing maintenance on equipment / pipeline / vessel / process systems. This is a general procedure that shall be used as the minimum requirements for isolation of equipment, pipelines, machines, system from all possible sources of hazardous energy and / or material such as Steam, Hot Water, Compressed Air, any other process fluid / chemical energy /Mechanical energy or Electrical energy. For complete procedure kindly refer Procedure Document No. TPSMS/CSP/LOTO/001 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.2 Excavation Safety (Shoring and Sloping) Procedure

This procedure is developed to cover the safe practices required for shoring and sloping in excavation and trenching jobs. This procedure is developed to establish mandatory requirements for practices to protect personnel, property and equipment from hazards associated with above activities. For complete procedure kindly refer Procedure Document No TPSMS/CSP/EXS/002 REV 01 available on official website of Tata Power (www.tatapower.com)

### **5.3 Confined Space Entry Procedure**

This procedure outlines the steps required to perform the confined space entry and to protect personnel from the hazards of entering and conducting operations in confined spaces. For complete procedure kindly refer Procedure Document No –TPSMS/CSP/CSE/003 REV 01 available on official website of Tata Power (www.tatapower.com)

Document No. TPSMS/GSR/STC/009 REV 02



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### 5.4 Working at Height Procedure

This procedure describes the rules and procedures to protect employees from the hazards of working at heights.

This procedure is developed to cover the safe practices required for Working at Heights. This procedure is developed to establish mandatory requirements for practices to protect personnel from hazards associated in this area. For complete procedure kindly refer Procedure Document No —TPSMS/CSP/WAH/004 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.5 Heavy Equipment Movement Safety Procedure

Heavy equipment lifting and movement is an activity involving loading, unloading, storage and movement from one place to another including lifting and erection or repairing of equipment with cranes or hoists. Material, machinery and equipment handling operations are being carried out by large capacity cranes and hoists, which make the job safer and faster. This procedure addresses the hazards and precautions associated with such equipment and their use. For complete procedure kindly refer Procedure Document No –TPSMS/CSP/HEMS/005 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.6 Mobile Crane Safety Procedure

Mobile cranes are responsible for many incidents, injuries. Falling loads from mobile cranes pose a severe hazard to operators and nearby workers and property. Many types of cranes, hoists, and rigging devices are used for lifting and moving materials. To maintain safe, appropriate standards has to be adhered to and only qualified and licensed individuals shall operate these devices. For complete procedure kindly refer Procedure Document No –TPSMS/CSP/MCS/006 REV 01.

### 5.7 Scaffold Safety Procedure

This procedure is developed to provide information on the safe erection, use, dismantling and maintenance of access scaffolding in the workplace. It is developed to establish mandatory requirements for practices to protect personnel from hazards associated with erection, use and dismantling of scaffolds. For complete procedure kindly refer Procedure Document No – TPSMS/CSP/SCAF/007 REV 01 available on official website of Tata Power (www.tatapower.com)

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### 5.8 Electrical Safety Procedure

The objective of these standards is to specify minimum mandatory requirements and advisory guidance for identifying and controlling hazards to ensure 'Zero Harm' with regard to operation maintenance and testing of electrical equipment. For complete procedure kindly refer Procedure Document No- TPSMS/CSP/ELEC/010 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.9 Job Safety Analysis (JSA) Procedure

This objective of this procedure is to have a task based risk assessment process in place that identifies, evaluates and controls the risks associated with work activities, and as a result, prevents those involved in the task or those potentially affected by the task, from being harmed. For complete procedure kindly refer Procedure Document No- TPSMS/CSP/JSA/009 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.10 Fire Safety Management Procedure

Objective of This standard is to specify the minimum mandatory requirements and advisory guidelines to ensure prevention of fire related incidents and managing / controlling their impacts if they do occur. For complete procedure kindly refer Procedure Document No-TPSMS/CSP/FSM/011 REV 01

#### 5.11 Permit To Work Procedure

Given the inherent hazards of the power generation and distribution industry, a significant number of TATA POWER operations and installations are critical. Work Permit (WP) System is an essential element in controlling the workplace risks in an effective manner. For complete procedure kindly refer Procedure Document No –TPSMS/CSP/PTW/008 REV 01 available on official website of Tata Power (www.tatapower.com)

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### 5.12 Lift (Elevator) Safety Procedure

To provide safe operating procedure for taking control of lift car before entering and existing the pit of OTIS make elevators. For complete procedure kindly refer Procedure Document No – TPSMS/GSP/LIFT/001 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.13 Working on conveyor belt Procedure

This procedure is developed to cover the safe practices required for Working on live equipment and to protect personnel from hazards associated with it. For complete procedure kindly refer Procedure Document No – TPSMS/GSP/CONV/002 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.14 Handling Hazardous Materials Procedure

This Procedure is developed to provide procedure for recycling and / or safe disposal of used / waste batteries in compliance with all legislation. For complete procedure kindly refer Procedure Document No-TPSMS/GSP/HAZM/003 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.15 Material Handling and Storage Procedure

The purpose of this document is to provide procedures to assist the safe handling of materials (manual handling and mechanical handling). For complete procedure kindly refer Procedure Document No – TPSMS/GSP/MATL/004 REV 01 available on official website of Tata Power (www.tatapower.com)

### 5.16 Contractor Safety Management Procedure

The purpose of this document is to engage with contractors in a way to create safe work environment for everyone working for Tata Power. For complete procedure kindly refer Procedure Document No – TPSMS/GSP/CSM/015 REV 01 available on official website of Tata Power (www.tatapower.com)

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The above procedures will be updated periodically and the updated version of the procedures as well as any additional critical procedure will be available on official website of Tata Power (www.tatapower.com) for your reference.

# 5. Training and Capability Building

Safety Training and capability building of workforce is a major component of safety management program. All training required must be provided and documented as specified by Tata Power and Indian Regulations. Tata Power Safety Manager will audit contractors training and related documentation to assure its adequacy.

### 6.1 Tata Power Site Safety Orientation

All Tata Power contractor and subcontractor workforce is required to attend Tata Power Site Safety Orientation Training to receive a Safety Training Card, which is required to obtain a Gate Pass to the site, prior to entry.

This Safety Orientation Course will be for duration of minimum half day. The information provided during the orientation will include, but is not limited to following:

- 1. Job rules, personal safety and conduct
- 2. Hazards reporting
- 3. Reporting of injuries
- 4. Emergency procedures
- 5. Safety Activities and Program including disciplinary measure and incentives.
- 6. Critical safety procedure relevant to the job

### 6.2 Capability Building

Appropriate training such as L1, L2 & L3 is given to ensure that a jobholder, either supervisor or worker, is competent to do his/her job safely. The skill training is provided through TPSDI and other agencies authorized by Tata Power on the list of 15 procedures mentioned under safety procedure.

Contractor shall ensure that concerned workmen are provided with adequate training before he/she is allowed to execute the work.

An evaluation test will be conducted after the completion of the training. Those workmen employee who meet the minimum required competency will be provided with Gold Card which is valid for 3 years, post which the workmen has to reappear for the assessment. If the workman is not able to qualify the assessment, he/she will be given 3 additional attempts to clear in 3 month timeframe failing which he/she will not be allowed to work on high risk jobs.

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# 6. Pre Employment and Periodic Medical check up

Contractor shall arrange to conduct a pre employment and periodic medical check-up for its entire workforce by Tata Power medical officer or Tata Power authorized medical officer. The contractor shall be able to produce the certificate prior to the employment. The contractor shall also organize to conduct periodical medical checkup (six monthly) for the following category of employees:

- Drivers (Check for Vision & Hearing)
- Equipment Operators (Check for Vision & Hearing)
- Workforce working at Height (Check for Vision, Hearing, Vertigo & Height Phobia)
- Workforce Handling the hazardous substances (Coal, ash and chemicals)
- Workforce in high decibel area (> 90 Decibel, Check for Hearing)
- Workforce, working in specific areas requiring specific medical attention should conduct the medical test as laid down in the respective Site Safety Management Plan.

# 7. Safety Performance Evaluation and Penalties

8.1 A certain percentage of the bill value will be retained against every running bill as safety performance retention. The amount will be released with the last invoice based on "Safety Performance score" attached in CSM-F-3 of CSM procedure. The amount is based on following table

Contract Value	Retention	
Contract value	Amount(%)	
Upto 10 Lakhs	2.5	
10 – 50 lakhs	2	
0.5 to 10 Cr	1.5	
>10 Cr	1	

- 8.2 Safety performance Score will be monitored by the Order Manager every month.
- 8.3 For the contract value of more than Rs 1 Cr or contract duration more than 12 months, the retention amount shall be released half yearly based on safety performance. For all remaining contracts, the retention amount will be released with the final bill.
- 8.4 In case of job stoppage due to safety violations/ unsafe observations at the site, no time extension shall be given to the contractor, if such delays are attributable to contractor.

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- 8.5 In case of fatality, limb loss or loss of property, vendor has to pay for liability, legal, statutory and additional mutually agreed settlement charges imposed by the appointed committee. This charge is over and above the retention amount.
- 8.6 The committee will finalize an amount between 5 -50 lakhs based on factors such as advise by statutory authorities, contract value and impact of accident etc.
- 8.7 Safety performance bonus 1% (limiting to 50 lakhs) of the invoice value will be considered at the end of the job if the contractual safety performance score is 100%.
- 8.8 During the progress of the work, concerned Supervisor/Engineer will visit and inspect the work site regularly and evaluate the safety performance of the contractor based on matrix attached herewith.
- 8.9 Order Manager, divisional chief and SBU head have the authority to terminate the contract in case of three consecutive serious violations.

### Safety Performance Evaluation - CSM-F-3

	ty i chomance evaluation Colvin 5				
	Lead Indicators	Unit Of measurement	Target	weight age	
1	% of Employee certified in TPSDI/Authorized agency	%	50	10	
2	CFSA score (Annexure 6.1)	Average Severity of Violations	1.49	20	
3	Monthly inspection completed for Critical Equipments, lifting Tools & Tackles and hand tools used at site	%	80	5	
4	Condition of tools, tackles and equipments	%	100	15	
	<u>Lag Indicators</u>				
1	Number of Fatalities	No.	0	30	
2	Number of Lost work day case ( LWDC)	No.	0	10	
3	Man-days Lost	No.	0	10	

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In addition to above evaluation criteria, for specific violations penalty shall be imposed on the contractors under following circumstances:

Sr No	Description of violation	Severity	Penalty /
1.	Working without Permit	5	5000/-
2.	Untrained (TPSDI) worker on high-risk jobs.	5	5000/-
3.	Unhygienic/Bad condition of PPE	2	250/-
4.	Not following Tata Power Procedure & Standard	4	2000/-
5.	Unsafe Act/Condition of Severity 4	4	2000/-
6.	Unsafe Act/Condition of Severity 5	5	5000/-
7.	No Earthling of Electrical equipment	5	5000/-
8.	Damaged welding cable	5	5000/
9.	Violation of Positive Isolation Procedure ( LOTO Not followed )	5	5000/
10.	ELCB of more than 30 mA/ELCB not working	5	5000/
11.	On/Off switch of welding m/c not working	5	5000/
12.	Electric cable tied with metal wire	5	5000/
13.	Leakage found DA hose / cylinder	5	5000/
14.	Use of LPG	5	5000/
15.	Use of Three-wheeler at the work site.	5	5000/
16.	Starting the job without Tool Box Talk	5	5000/
17.	Spatter falling on DA hose / Gas-line/ pathways / Equipment	5	5000/
18.	No safety latch in crane hook	5	5000/
19.	Load raised or swung over people or occupied areas of buildings	5	5000/
20.	Persons standing in swing area of construction equipments.	5	5000/
21.	Using damaged slings.	5	5000/
22.	Unstable scaffolding/non standard Scaffolding in use	5	5000/
23.	Handrails and mid-rails are missing	5	5000/
24.	Safety Harness not anchored with lifeline/fixed structure	5	5000/
25.	Fall arrestor not provided/ Not being used.	5	5000/
26.	Double life line not used for working at height	5	5000/
27.	No rubber mat in DB room	4	2000/-
28.	Water found accumulated in DB room/near welding machine.	4	2000/
29.	Inserting electric cables into socket, without using plug.	4	2000/
30.	Use of damaged electrical cable/two core cables.	4	2000/
31.	Inflammable material found in D.B Room./ welding areas.	4	2000/
32.	Loose material falling into excavated pit	4	2000/
33.	Water logging into excavated pit	4	2000/
34.	No / inadequate Barricade	4	2000/

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Sr No	No Description of violation		Penalty /	
35.	Undercut / cave-in found on sides of excavated pits		2000/	
36.	Grinding wheel/ Coupling/ Piling winch/other rotating parts without guard	4	2000/	
37.	The HMV/Mobile Crane operator does not having a valid HMV driving license.	4	2000/	
38.	The loading area is not leveled properly.	4	2000/	
39.	Ladder not anchored at top	4	2000/	
40.	Opening found in working platform of scaffolding/floor	4	2000/	
41.	Inadequate illumination at the working area	4	2000/	
42.	Loose material lying on Gantry ,platform	4	2000/	
43.	Cleaning body with Compressed Air.	3	500/-	
44.	Gas Cylinders using without cap.	3	500/	
45.	Gas Cylinders stored without securing	3	500/	
46.	Bringing inside any other chemicals, apart from approved by Safety dept.	3	500/	
47.	Using drum for sitting or accessing height.	3	500/	
48.	Misusing emergency facilities like fire hydrant line/ hose box/ spray system/ eye wash etc.		500/	
49.	No provision of Safety net where falling materials or tools may occurs		500/	
50.	Taking electrical supply from non designated outlet (other than socket).		500/	
51.	Restricted gangways due to unwanted materials.	3	500/	
52.	Not reporting incident.	3	500/	
53.	Entering into restricted area like switch yard/ hazardous storage etc.		500/	
54.	Work without supervision	3	500/	
55.	Parking of vehicle without applying wheel choke at right front-front and left rear-rear wheels other than passengers cars.		500/	
56.	Vehicle without helper or co-driver.	3	500/	
57.	Not wearing florescent safety jacket at site.	3	500/	
58.	People travelling in load body of vehicle.	3	500/	
59.	Parking of vehicles at non designated area.		500/	
60.	Shifting heavy/materials without guide ropes.		500/	
61.	Using other than 24V lamp inside the confined space/Use of other than 24V lamps.		500/	
62.	Angular/ starch loading/ lifting with Crane or hoist.	3	500/	
63.	By passing the limit switch/ Safety Interlock.	3	500/	
64.	Housekeeping activities on road without proper barricade.	3	500/	

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Sr No	Description of violation	Severity	Penalty /
65.	Trying to board or alit from running vehicle.		500/
66.	Cylinder Valves of Gas cylinders not closed when not in use.	3	500/
67.	Flash-back arrester not used.	3	500/
68.	Trolley wheel found damaged.	3	500/
69.	Guy ropes of required length on both sides of object are not used during movement with load.	3	500/
70.	Scotch block/wedge not provide when the vehicle is parked.	3	500/
71.	Suitable Trolley not provided to hold the cylinders.	3	500/
72.	Locked First Aid box	3	500/
73.	Caution boards, danger signs (luminescent /red) along with emergency contact number are not found displayed.	3	500/
74.	Person found jumping barricading tape	3	500/
75.	Stacking of pipes, pile casing , drums without chock blocks/wedges	3	500/
76.	The terrain on which Heavy Equipment/Machinery moves is not reasonably hard.	3	500/
77.	Without Safety Helmet at working sites	4	250/-
78.	Without Crash Helmet (on bikes)	4	500/-
79.	Without Full body double lanyard Safety Harness (for work at height)	5	5000/-
80.	Without Hand gloves - Material Handling, Welding, Cutting,	4	100/-
81.	Without Safety goggles/ face shield - Welding/Cutting / Grinding	5	5000/-
82.	Handling Chemical without PVC Apron	5	5000/-
83.	Smoking in prohibited area (Closed Go-downs, Storage of flammable material, Storage of Gas cylinders)		1000/-
84.	Sleeping at Work Place	3	100/-
85.	Driving beyond speed limit	3	1000/-
86.	Seat Belt While Driving (for front seat passengers and driver)	3	500/-
87.	Driving without license	4	1000/-
88.	Heavy Commercial vehicles without reverse horn	3	500/-
89.	Non functional Head light/ tail light and side indicators		100/-
90.	Using Mobile Phone During Driving		5000/-
91.	Poor visibility of registration number/ without registration number		100/-
92.	Broken/ without Side view mirror	3	100/-
93.	Over speeding above specified limit	3	500/-
94.	Broken/ Without Pressure gauge on Oxygen/ LPG / Acetylene cylinder.	3	500/-

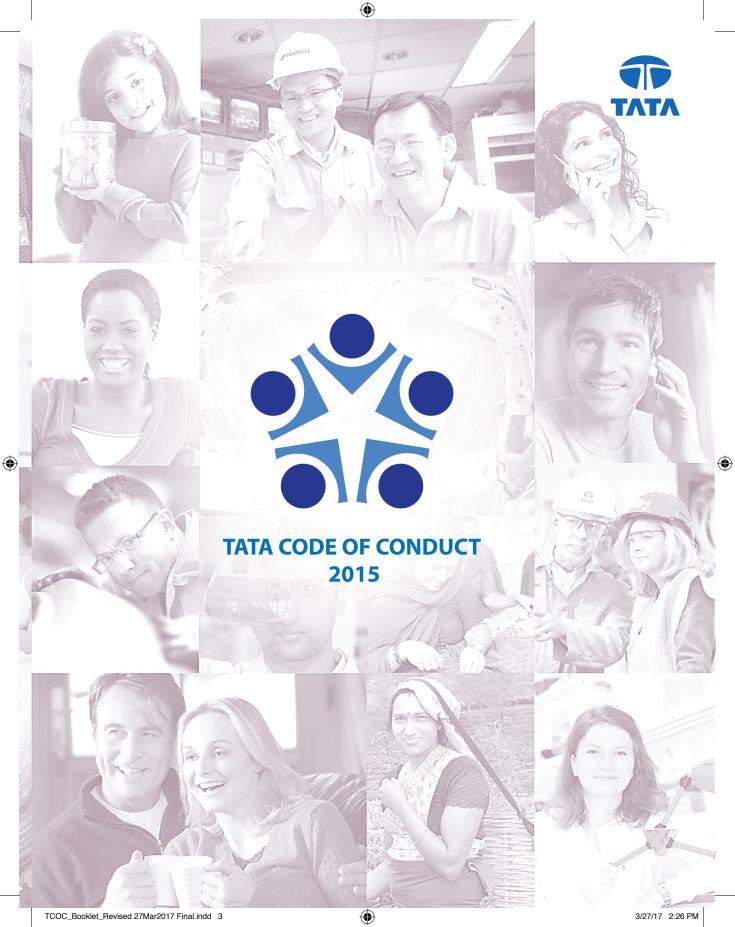
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Sr No	Description of violation	Severity	Penalty /	
95.	Without Flash back arrestor on Industrial Acetylene & Oxygen cylinders.	5	5000/-	
96.	Spillage of hazardous material/chemicals during transportation 4 2000/-			
97.	Electrical equipment without Earthing/ ELCB/ Double Insulation Cable.	5	5000/-	
98.	Lifting Tools & Tackles used without/ expired Test Certificates.	5	5000/-	
99.	Housekeeping repeatedly not maintained			
100.	First Time	3	Warning	
101.	Second Time	4	1000/-	
102.	Third Time	5	5000/-	
103.	Serious Violation Of House Keeping (after 1st or 2nd warning to be decided		Rs.10000/-	
	by Project Manager depending on the severity)		and above	
104.	Repeat Violation of same nature		5X Violation	





### **LEADERSHIP THAT INSPIRES**

For over 100 years, the Tata group has been led by visionaries who have stayed true to the vision of the founder, Jamsetji Tata.

A vision that placed the greater good of society at par with business growth.

A vision that put into practice pioneering social initiatives that changed the way responsible business was run.

And a vision that brought into the group a strong social conscience.











We do not claim to be more unselfish, more generous or more philanthropic than other people. But we think we started on sound and straightforward business principles, considering the interests of the shareholders our own, and the health and welfare of the employees, the sure foundation of our success.

Jamsetji Tata Founder of the Tata group Chairman (1868 – 1904)







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### **FOREWORD**

Tata companies have consistently adhered to the values and ideals articulated by the Founder for over 150 years. The Tata Code of Conduct was first formalized by Mr Ratan Tata. It articulates the Group's values and ideals that guide and govern the conduct of our companies as well as our colleagues in all matters relating to business. Today, the Code is a bedrock on which we base our individual, as well as leadership commitments to core Tata values.

The Tata Code of Conduct outlines our commitment to each of our stakeholders, including the communities in which we operate, and is our guiding light when we are sometimes faced with business dilemmas that leave us at ethical crossroads. The Code is also dynamic in that it has been periodically refreshed in order to remain contemporary and contextual to the changes in law and regulations. However it remains unaltered at its core.

Our stellar reputation and success as a business entity has been defined by the powerful commitment and adherence to the core values and principles expressed in this Code, by all our employees, directors and partners. I trust every Tata colleague and Tata company will continue to not only comply with the laws and regulations that govern our business interests around the world, but will continue to set new standards of ethical conduct that will generate deep respect and inspire emulation by others.

N. Chandrasekaran 21st February, 2017







### **TCOC** 2015





### A. OUR VALUES

TATA has always been values-driven. The five core values that underpin the way we conduct our business activities are:



#### **INTEGRITY**

We will be fair, honest, transparent and ethical in our conduct; everything we do must stand the test of public scrutiny.

### UNITY

We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

#### RESPONSIBILITY

We will integrate environmental and social principles in our businesses, ensuring that what comes from the people goes back to the people many times over.

#### **PIONEERING**

We will be bold and agile, courageously taking on challenges, using deep customer insight to develop innovative solutions.

### **EXCELLENCE**

We will be passionate about achieving the highest standards of quality, always promoting meritocracy.

These universal values serve as the foundation for the Tata Code of Conduct.

They find expression within the value system of every Tata company.









### **B. SCOPE AND PURPOSE OF THIS CODE**

- 1. This Code sets out how we behave with:
  - our employees, or those who work with us;
  - our customers;
  - the communities and the environment in which we operate;
  - our value-chain partners, including suppliers and service providers, distributors, sales representatives, contractors, channel partners, consultants, intermediaries and agents;
  - our joint-venture partners or other business associates;
  - our financial stakeholders;
  - the governments of the countries in which we operate; and
  - our group companies.

- In this Code, "we or us" means our company, our executive directors, officers, employees and those who work with us, as the context may require.
- The term "our group companies" in this Code typically means companies Tata Sons intends for this Code to apply to, and / or to whom Tata Sons has issued this Code.
- 4. This Code sets out our expectations of all those who work with us. We also expect those who deal with us to be aware that this Code underpins everything we do, and in order to work with us they need to act in a manner consistent with it.

### REMEMBER...

It is our commitment to protect our reputation and our brand equity by adhering to the values and principles set out in this Code. By doing so, we strengthen our unique culture and identity.









# **OUR CORE PRINCIPLES**



The Tata philosophy of management has always been, and is today more than ever, that corporate enterprises must be managed not merely in the interests of their owners, but equally in those of their employees, of the consumers of their products, of the local community and finally of the country as a whole.

J.R.D. Tata Chairman, Tata Sons (1938 – 1991)









### **C. OUR CORE PRINCIPLES**

- We are committed to operating our businesses conforming to the highest moral and ethical standards. We do not tolerate bribery or corruption in any form. This commitment underpins everything that we do.
- We are committed to good corporate citizenship. We treat social development activities which benefit the communities in which we operate as an integral part of our business plan.
- We seek to contribute to the economic development of the communities of the countries and regions we operate in, while respecting their culture, norms and heritage.
   We seek to avoid any project or activity that is detrimental to the wider interests of the communities in which we operate.
- 4. We shall not compromise safety in the pursuit of commercial advantage. We shall strive to provide a safe, healthy and clean working environment for our employees and all those who work with us.
- 5. When representing our company, we shall act with professionalism, honesty and integrity, and conform to the highest moral and ethical standards. In the countries we operate in, we shall exhibit culturally appropriate behaviour. Our conduct shall be fair and transparent and be perceived as fair and transparent by third parties.
- 6. We shall respect the human rights and dignity of all our stakeholders.

- We shall strive to balance the interests of our stakeholders, treating each of them fairly and avoiding unfair discrimination of any kind.
- The statements that we make to our stakeholders shall be truthful and made in good faith.
- We shall not engage in any restrictive or unfair trade practices.
- We shall provide avenues for our stakeholders to raise concerns or queries in good faith, or report instances of actual or perceived violations of our Code.
- 11. We shall strive to create an environment free from fear of retribution to deal with concerns that are raised or cases reported in good faith. No one shall be punished or made to suffer for raising concerns or making disclosures in good faith or in the public interest.
- 12. We expect the leaders of our businesses to demonstrate their commitment to the ethical standards set out in this Code through their own behaviour and by establishing appropriate processes within their companies.
- 13. We shall comply with the laws of the countries in which we operate and any other laws which apply to us. With regard to those provisions of the Code that are explicitly dealt with under an applicable law or employment terms, the law and those terms shall take precedence. In the event that the standards prescribed under any applicable law are lower than that of the Code, we shall conduct ourselves as per the provisions of the Code.

### REMEMBER...

"Good faith" means having a reasonable belief that the information you have provided is truthful. It does not mean having 'all the evidence' about the potential violation or case reported.









# **OUR EMPLOYEES**



Once you got the best people, the people who shared our values and ideals, we left them free to act on their own. We do not fetter them. We encourage them and give them opportunities for leadership.

J.R.D. Tata Chairman, Tata Sons (1938 – 1991)









### **D. OUR EMPLOYEES**

### **Equal opportunity employer**

- We provide equal opportunities to all our employees and to all eligible applicants for employment in our company. We do not unfairly discriminate on any ground, including race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability or any other category protected by applicable law.
- When recruiting, developing and promoting our employees, our decisions will be based solely on performance, merit, competence and potential.
- We shall have fair, transparent and clear employee policies which promote diversity and equality, in accordance with applicable law and other provisions of this Code. These policies shall provide for clear terms of employment, training, development and performance management.





A job requirement entails extensive travel. One of the candidates has excellent relevant experience and qualifications. However, this candidate is a single parent. As a result, I feel such a situation would significantly hinder this candidate's ability to cope with the job requirement. What should I do?

In accordance with the Code, the decision to recruit an employee should be based upon merit. We cannot make a presumption that the candidate would not be able to meet the travel requirements of the job. All eligible candidates should be provided with equal opportunity to demonstrate or justify that they can cope with the travel requirements of the job. Being a single parent cannot be a ground to be discriminated against at any stage of recruitment or ongoing employment in our company.

#### REMEMBER...

We do not tolerate harassment in any form and therefore we expect every employee to discourage such misdemeanours in the workplace.



### **TCOC** 2015



- Our leaders shall be responsible for creating a conducive work environment built on tolerance, understanding, mutual cooperation and respect for individual privacy.
- Everyone in our work environment must be treated with dignity and respect. We do not tolerate any form of harassment, whether sexual, physical, verbal or psychological.
- We have clear and fair disciplinary procedures, which necessarily include an employee's right to be heard.
- We respect our employees' right to privacy.
   We have no concern with their conduct outside our work environment, unless such conduct impairs their work performance, creates conflicts of interest or adversely affects our reputation or business interests.

### **Human rights**

- 8. We do not employ children at our workplaces.
- We do not use forced labour in any form.
   We do not confiscate personal documents of our employees, or force them to make any payment to us or to anyone else in order to secure employment with us, or to work with us.

### **Bribery and corruption**

10. Our employees and those representing us, including agents and intermediaries, shall not, directly or indirectly, offer or receive any illegal or improper payments or comparable benefits that are intended or perceived to obtain undue favours for the conduct of our business.

### REMEMBER...

Violation by even a single employee of any law relating to anti-bribery, anti-corruption, anti-competition, data privacy, etc. could result in severe financial penalties and cause irreparable reputational damage to the company.







### Gifts and hospitality

11. Business gifts and hospitality are sometimes used in the normal course of business activity. However, if offers of gifts or hospitality (including entertainment or travel) are frequent or of substantial value, they may create the perception of, or an actual conflict of interest or an 'illicit payment'. Therefore, gifts and hospitality given or received should be modest in value and appropriate, and in compliance with our company's gifts and hospitality policy.

### **Freedom of association**

12. We recognise that employees may be interested in joining associations or involving themselves in civic or public affairs in their personal capacities, provided such activities do not create an actual or potential conflict with the interests of our company. Our employees must notify and seek prior approval for any such activity as per the 'Conflicts of Interest' clause of this Code and in accordance with applicable company policies and law.





### REMEMBER...

As a general rule, we may accept gifts or hospitality from a business associate, only if such a gift:

- has modest value and does not create a perception (or an implied obligation) that the giver is entitled to preferential treatment of any kind;
- · would not influence, or appear to influence, our ability to act in the best interest of our company;
- would not embarrass our company or the giver if disclosed publicly.

The following gifts are never appropriate and should never be given or accepted:

- gifts of cash or gold or other precious metals, gems or stones;
- gifts that are prohibited under applicable law;
- gifts in the nature of a bribe, payoff, kickback or facilitation payment\*;
- gifts that are prohibited by the gift giver's or recipient's organisation; and
- gifts in the form of services or other non-cash benefits (e.g. a promise of employment).

(\*'Facilitation' payment is a payment made to secure or speed up routine legal government actions, such as issuing permits or releasing goods held in customs.)



#### **TCOC** 2015

### Working outside employment with us

13. Taking employment, accepting a position of responsibility or running a business outside employment with our company, in your own time, with or without remuneration, could interfere with your ability to work effectively at our company or create conflicts of interest. Any such activity must not be with any customer, supplier, distributor or competitor of our company. Our employees must notify and seek prior approval for any such activity as per the 'Conflicts of Interest' clause of this Code and in accordance with applicable company policies and law.

### **Integrity of information and assets**

- 14. Our employees shall not make any wilful omissions or material misrepresentation that would compromise the integrity of our records, internal or external communications and reports, including the financial statements.
- Our employees and directors shall seek proper authorisation prior to disclosing company or business-related information, and such disclosures shall be made in

- accordance with our company's media and communication policy. This includes disclosures through any forum or media, including through social media.
- 16. Our employees shall ensure the integrity of personal data or information provided by them to our company. We shall safeguard the privacy of all such data or information given to us in accordance with applicable company policies or law.
- 17. Our employees shall respect and protect all confidential information and intellectual property of our company.
- 18. Our employees shall safeguard the confidentiality of all third party intellectual property and data. Our employees shall not misuse such intellectual property and data that comes into their possession and shall not share it with anyone, except in accordance with applicable company policies or law.
- Our employees shall promptly report the loss, theft or destruction of any confidential information or intellectual property and data of our company or that of any third party.

# Q&A

I am an accountant in the finance department of my company. Due to my artistic skills, I received an offer to pen cartoons for a children's publication for which I would receive compensation. I plan to undertake this activity during week-ends. What should I do before accepting this offer?

Before accepting the offer, you should ascertain whether the company policies and rules require you to make a disclosure to your supervisor so that the company may determine whether your undertaking this activity adversely affects our company's interests. On confirmation from the company that it does not do so, you would be free to take up the activity. It is also your duty to bring to the attention of the company whenever there is any change in the situation you have disclosed.









- 20. Our employees shall use all company assets, tangible and intangible, including computer and communication equipment, for the purpose for which they are provided and in order to conduct our business. Such assets shall not be misused. We shall establish processes to minimise the risk of fraud, and misappropriation or misuse of our assets.
- We shall comply with all applicable anti-money laundering, anti-fraud and anti-corruption laws and we shall establish processes to check for and prevent any breaches of such laws.

### **Insider trading**

22. Our employees must not indulge in any form of insider trading nor assist others, including immediate family, friends or business associates, to derive any benefit from access to and possession of price sensitive information that is not in the public domain. Such information would include information about our company, our group companies, our clients and our suppliers.



Our company has recently announced the launch of a new business initiative. In connection with this, your friend who is a journalist with a leading business newspaper has asked you to provide some information that he could cover in his forthcoming article. He has promised not to quote you, or reveal your identity. Should you be giving him this information?

No. You should not be sharing information of this nature with the media, even if it is assured that the source would remain anonymous. Only authorised personnel in the company are permitted to speak to the media and provide information of this nature.

Our company has a "Use of Social Media" policy that lays down the "dos and don'ts" for use of social media even if you may access such media on your own time. Why is there such a policy?

External communication is a serious matter. It must be carefully managed because information put out with reference to our company or its businesses needs to be clear, truthful and not violate any undertakings we have given to other parties. In each business there are managers nominated to authorise and make different types of statements to the outside world. These managers should be consulted about any request for information you may receive or information you think we should give out. In using social media, in particular blogs or social networking sites, you should exercise great caution while talking about our company or the business we do. It may feel like you are chatting with friends or expressing a personal opinion but even while doing so you cannot share any confidential information of our company.

### REMEMBER...

We must respect the property rights of others by never misusing their assets, intellectual property or trade secrets, including the copying or downloading of unauthorised software, trademarks, copyrighted material or logos. We should never make unauthorised copies of computer software programs or use unlicensed personal software on company computers.







#### **TCOC** 2015



23. Use of prohibited drugs and substances creates genuine safety and other risks at our workplaces. We do not tolerate prohibited drugs and substances from being possessed, consumed or distributed at our workplaces, or in the course of company duties.

#### **Conflicts of interest**

- 24. Our employees and executive directors shall always act in the interest of our company and ensure that any business or personal association *including close personal relationships* which they may have, does not create a conflict of interest with their roles and duties in our company or the operations of our company. Further, our employees and executive directors shall not engage in any business, relationship or activity, which might conflict with the interest of our company or our group companies.
- 25. Should any actual or potential conflicts of interest arise, the concerned person must immediately report such conflicts and seek approvals as required by applicable law and company policy. The competent authority shall revert to the employee within a reasonable time as defined in our company's policy, so as to enable the concerned employee to take necessary action as advised to resolve or avoid the conflict in an expeditious manner.
- 26. In the case of all employees other than executive directors, the Chief Executive Officer / Managing Director shall be the competent authority, who in turn shall report such cases to the Board of Directors on a quarterly basis. In case of the Chief Executive Officer / Managing Director and executive directors, the Board of Directors of our company shall be the competent authority.



You are responsible for maintaining our company's customer database. One of your friends is starting a business venture and requests you to share a few particulars from this database for marketing purposes of his business. He assures you that he would keep the data as well as his source confidential. Should you do so?

No. You should respect the confidentiality of customer information and not share any part of the database with any person without due authorisation.

You have access to revenue numbers of different business units of our company. While having a conversation with you over evening drinks, your friend enquires about the financial performance of our company. You do not share detailed information with your friend, but share approximate revenue figures. Is this conduct of yours correct?

No, it is not. You are not permitted to share financial information of our company with others who do not need to know this information. Financial information should always be safeguarded and disclosed only on a need-to-know basis after obtaining requisite approvals. Sharing of any price sensitive information that is not generally available with the public could also lead to violation of applicable insider trading laws.









27. Notwithstanding such or any other instance of conflict of interest that exists due to historical reasons, adequate and full disclosure by interested employees shall be made to our company's management. At the time of appointment in our company, our employees and executive directors shall make full disclosure to the competent authority, of any interest leading to an

actual or potential conflict that such persons or their immediate family (including parents, siblings, spouse, partner, children) or persons with whom they enjoy close personal relationships, may have in a family business or a company or firm that is a competitor, supplier, customer or distributor of, or has other business dealings with, our company.

### REMEMBER...

A conflict of interest could be any known activity, transaction, relationship or service engaged in by an employee, his/her immediate family (including parents, siblings, spouse, partner, and children), relatives or a close personal relationship, which may cause concern (based upon an objective determination) that the employee could not or might not be able to fairly perform his/her duties to our company.

### **Examples of Potential Conflicts of Interest**

A conflict of interest, actual or potential, arises where, directly or indirectly, an employee or executive director:

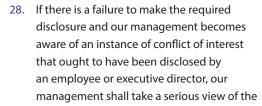
- (a) engages in a business, activity or relationship with anyone who is party to a transaction with our company;
- (b) is in a position to derive an improper benefit, personally or for any family member or for any person in a close personal relationship, by making or influencing decisions relating to any transaction;
- (c) conducts business on behalf of our company or is in a position to influence a decision with regard to our company's business with a supplier or customer where a relative of, or a person in close personal relationship with, an employee or executive director is a principal officer or representative, resulting in a personal benefit or a benefit to the relative;
- (d) is in a position to influence decisions with regard to award of benefits such as increase in salary or other remuneration, posting, promotion or recruitment of a relative or a person in close personal relationship employed in our company or any of our group companies;
- (e) undertakes an activity by which the interest of our company or our group companies can be compromised or defeated; or
- (f) does anything by which an independent judgement of our company's or our group companies' best interest cannot be exercised.











matter and consider suitable disciplinary action as per the terms of employment. In all such matters, we shall follow clear and fair disciplinary procedures, respecting the employee's right to be heard.

# Examples of activities normally approved (post-disclosure) as per applicable company policy

Acceptance of a position of responsibility (whether for remuneration or otherwise) in the following cases would typically be permitted, provided the time commitments these demand do not disturb or distract from the employee's primary duties and responsibilities in our company, and are promptly disclosed to the relevant competent authority:

- (a) Directorships on the Boards of any of our group companies, joint ventures or associate companies.
- (b) Memberships/positions of responsibility in educational/professional bodies, where such association will promote the interests of our company.
- (c) Memberships or participation in government committees/bodies or organisations.



You are in a relationship with a colleague who has been recently moved into your team and would now be reporting to you. What should you do?

Romantic or close personal relationships with another employee where a reporting relationship exists and one is responsible for evaluating the other's performance, is likely to create a conflict of interest. In such a situation, you would need to report the potential conflict to your supervisor.

Your company is submitting a proposal to a company in which you were previously employed. You have confidential information pertaining to your previous employer, which you believe will help your present employer in winning the contract. Should you share this information?

No. You should not share this information with your company since it relates to confidential information of a third party. Your company respects its employees' duty to protect confidential information that they may have relating to their previous employers.

You are the purchasing manager in the procurement department of your company. You receive an invitation from a supplier to attend a premier sporting event as her guest. This particular supplier is one of the vendors who has submitted a proposal for an open tender issued by your company. Should you accept the invitation?

No. You should not accept the invitation in this instance. Since you are in a key decision-making role for the tender, any unusual benefit that you receive could be perceived as an inducement that could compromise your objectivity.









# **OUR CUSTOMERS**



We have continued to enjoy prosperity, even with adverse times to fight against.

Our relations with all concerned are the most friendly. We have maintained the same character for straight-forward dealing with our constituents and customers.

Our productions have continued to be of the same high quality, and therefore command the best reputation and realise the highest prices. ... I mention these facts only to point out that with honest and straight-forward business principles, close and careful attention to details, and the ability to take advantage of favourable opportunities and circumstances, there is a scope for success.

### Jamsetji Tata

Founder of the Tata group Chairman, Tata Sons (1868 – 1904)









### **E. OUR CUSTOMERS**

#### **Products and services**

- We are committed to supplying products and services of world-class quality that meet all applicable standards.
- The products and services we offer shall comply with applicable laws, including product packaging, labelling and after-sales service obligations.
- We shall market our products and services on their own merits and not make unfair or misleading statements about the products and services of our competitors.

### **Export controls and trade sanctions**

 We shall comply with all relevant export controls or trade sanctions in the course of our business.

### **Fair competition**

- We support the development and operation of competitive open markets and the liberalisation of trade and investment in each country and market in which we operate.
- We shall not enter into any activity
   constituting anti-competitive behaviour such
   as abuse of market dominance, collusion,
   participation in cartels or inappropriate
   exchange of information with competitors.
- We collect competitive information only in the normal course of business and obtain the same through legally permitted sources and means.

### **Dealings with customers**

- Our dealings with our customers shall be professional, fair and transparent.
- We respect our customers' right to privacy in relation to their personal data. We shall safeguard our customers' personal data, in accordance with applicable law.











You are the Regional Sales Manager of our company. You have become a member of an "informal group", on an instant messaging service, whose members are the regional sales heads of our company's competitors. The administrator of the group has requested an in-person meeting to informally discuss market conditions and brainstorm on "pricing strategy" from an industry perspective. What should you do?

Any meeting with competitors, especially to discuss "pricing strategy", could be an attempt to promote an anti-competitive practice or manipulate prices. You should respond by declining this invitation and exiting the "informal group". You should also report this incident to your supervisor and your Legal department.

You are attending a customer meeting with a colleague, and your colleague makes an untruthful statement about the company's services. What should you do?

You should assist your colleague in correcting the inaccuracy during the meeting if possible. If this is not possible, raise the issue with your colleague after the meeting to enable him/her or the company to correct any misrepresentation made to the customer.

While working on a customer project, you receive a call from your colleague. He used to manage that customer account before you took over his role. He recalls that he had worked with the customer on developing a new ordering system which he thinks would be beneficial for another customer and requests you to send him the project details. What should you do?

You must not share this information without specific approval of the customer; you are not permitted to use a customer's assets, including software, for another customer or for any personal use.

### REMEMBER...

Striving for excellence in the standards of our work and in the quality of our goods and services is a core Tata value. It is the unwavering practice of this value that builds and sustains customer trust in our brand.









# OUR COMMUNITIES AND THE ENVIRONMENT



In a free enterprise, the community is not just another shareholder in business but is in fact the very purpose of its existence.

Jamsetji Tata

Founder of the Tata group Chairman, Tata Sons (1868 – 1904)









### F. OUR COMMUNITIES AND THE ENVIRONMENT

#### **Communities**

- We are committed to good corporate citizenship, and shall actively assist in the improvement of the quality of life of the people in the communities in which we operate.
- We engage with the community and other stakeholders to minimise any adverse impact that our business operations may have on the local community and the environment.
- We encourage our workforce to volunteer on projects that benefit the communities in which we operate, provided the principles of this Code, where applicable, and in particular the 'Conflicts of Interest' clause are followed.

#### The environment

- 4. In the production and sale of our products and services, we strive for environmental sustainability and comply with all applicable laws and regulations.
- 5. We seek to prevent the wasteful use of natural resources and are committed to improving the environment, particularly with regard to the emission of greenhouse gases, consumption of water and energy, and the management of waste and hazardous materials. We shall endeavour to offset the effect of climate change in our activities.









# OUR VALUE-CHAIN PARTNERS



If we had done some of the things that some other groups have done, we would have been twice as big as we are today.

But we didn't, and I would not have it any other way.

J.R.D. Tata

Chairman, Tata Sons (1938 – 1991)

(on the pace of expansion of the Tata group in the 1960s and 70s)









### **G. OUR VALUE-CHAIN PARTNERS**

- We shall select our suppliers and service providers fairly and transparently.
- We seek to work with suppliers and service providers who can demonstrate that they share similar values. We expect them to adopt ethical standards comparable to our own.
- Our suppliers and service providers shall represent our company only with duly authorised written permission from our company. They are expected to abide by
- the Code in their interactions with, and on behalf of us, including respecting the confidentiality of information shared with them.
- We shall ensure that any gifts or hospitality received from, or given to, our suppliers or service providers comply with our company's gifts and hospitality policy.
- 5. We respect our obligations on the use of third party intellectual property and data.





# Q&A

You head the procurement function in our company. You have tight budgetary constraints for a project that you are working on. In order to complete the project within the targeted costs, you intend to request your supplier to provide you an exceptional discount on this project order on the understanding that you would "make it up to him" in future orders. Would you be violating the Code?

Yes, you would. Inducement in any form, including future benefits to the supplier, could compromise your ability to act objectively and in the best interests of the company and therefore must be avoided.

### REMEMBER...

Our value-chain partners would include our suppliers and service providers, distributors, sales representatives, contractors, channel partners, consultants, intermediaries and agents; joint-venture partners and other business associates.





# OUR FINANCIAL STAKEHOLDERS



Ethical behaviour in business – in every sphere and with all constituents – has been the bedrock on which the Tata group has built, and operates, its enterprises. This has been an article of faith for the group ever since its inception, a fundamental element of our cherished heritage and the essence of our way of life.

### Ratan Tata

Chairman, Tata Sons (1991 - 2012)









## H. OUR FINANCIAL STAKEHOLDERS

- We are committed to enhancing shareholder value and complying with laws and regulations that govern shareholder rights.
- We shall inform our financial stakeholders about relevant aspects of our business in a fair, accurate and timely manner and shall disclose such information in accordance with applicable law and agreements.
- We shall keep accurate records of our activities and shall adhere to disclosure standards in accordance with applicable law and industry standards.







# **GOVERNMENTS**



Business, as I have seen it, places one great demand on you; it needs you to impose a framework of ethics, values, fairness and objectivity on yourself at all times. It is not easy to do this; you cannot impose it on yourself forcibly because it has to become an integral part of you.

### Ratan Tata

Chairman, Tata Sons (1991 - 2012)









### **I. GOVERNMENTS**

### **Political non-alignment**

1. We shall act in accordance with the constitution and governance systems of the countries in which we operate. We do not seek to influence the outcome of public elections, nor to undermine or alter any system of government. We do not support any specific political party or candidate for political office. Our conduct must preclude any activity that could be interpreted as mutual dependence/favour with any political body or person, and we do not offer or give any company funds or property or other resources as donations to any specific political party, candidate or campaign.

Any financial contributions considered by our Board of Directors in order to strengthen democratic forces through a clean electoral process shall be extended only through the Progressive Electoral Trust in India, or by a similar transparent, duly-authorised, non-discriminatory and non-discretionary vehicle outside India.

### **Government engagement**

- We engage with the government and regulators in a constructive manner in order to promote good governance. We conduct our interactions with them in a manner consistent with our Code.
- We do not impede, obstruct or improperly influence the conclusions of, or affect the integrity or availability of data or documents for any government review or investigation.









# **OUR GROUP COMPANIES**



I do not think anyone was on par with Jamsetji as an industrial visionary. But that is not the sole reason why I have been an admirer of Jamsetji.

The major reason was his sense of values, sterling values, which he imparted to this group. If someone were to ask me, what holds the Tata companies together, more than anything else, I would say it is our shared ideals and values which we have inherited from Jamsetji Tata.

J.R.D. Tata Chairman, Tata Sons (1938 – 1991)











### J. OUR GROUP COMPANIES

- We seek to cooperate with our group companies, including joint ventures, by sharing knowledge, physical resources, human and management resources and adopting leading governance policies and practices in accordance with applicable law including adherence to competition law, where relevant.
- We shall strive to achieve amicable resolution of any dispute between us and any of our group companies, through an appropriate dispute resolution mechanism so that it does not adversely affect our business interests and stakeholder value.
- We shall have processes in place to ensure that no third party or joint venture uses the TATA name/brand to further its interests without proper authorisation.
- Our Board of Directors shall consider for adoption policies and guidelines periodically formulated by Tata Sons and circulated to group companies.







You are in the process of selecting potential vendors for an IT project in our company. In the final shortlist of two companies, one is a new start-up with limited references and a lower price-quotation, while the other is a Tata company with thirty years of implementation experience and good references, but a marginally higher quote for the same job. With all other parameters of choice being nearly equal, which company should you select for the job?

While price is undoubtedly an important criterion for decision making, it is clearly not the only one to be evaluated. You may also need to consider good customer references, proven track record and shared value systems in order to decide on your IT partner.

You are in the process of selecting potential vendors for a project. One of the three finalists is a group company. In reviewing the final proposals, you rank the group company second out of the three proposals based on pricing and total cost of ownership, and select the first-ranked vendor. Is this the right decision?

Yes. You should select the vendor that, on its own merits, is the vendor that is most appropriate for your company's requirements. You should not select a group company only because of its affiliation.





### **TCOC** 2015



We encourage our employees, customers, suppliers and other stakeholders to raise concerns or make disclosures when they become aware of any actual or potential violation of our Code, policies or law. We also encourage reporting of any event (actual or potential) of misconduct that is not reflective of our values and principles.

Avenues available for raising concerns or queries or reporting cases could include:

- immediate line manager or the Human Resources department of our company
- designated ethics officials of our company
- the 'confidential reporting' third party ethics helpline (if available)
- any other reporting channel set out in our company's 'Whistleblower' policy.

We do not tolerate any form of retaliation against anyone reporting legitimate concerns. Anyone involved in targeting such a person will be subject to disciplinary action.

If you suspect that you or someone you know has been subjected to retaliation for raising a concern or for reporting a case, we encourage you to promptly contact your line manager, the company's Ethics Counsellor, the Human Resources department, the MD/CEO or the office of the group's Chief Ethics Officer.







My supervisor has asked me to do something which I believe may be illegal. I am afraid if I do not do what I am told, I could lose my job. Should I do it?

No. Breaking the law is never an option. Discuss the situation with your supervisor to be certain that you both understand the facts. If your concerns are not resolved, contact a higher level supervisor, the Ethics Counsellor, the Legal department or report them via the company's confidential reporting system, if available.

I feel that my supervisor is treating me unfairly for reporting a concern to the Ethics Counsellor. What should I do?

Retaliation against anyone who raises a concern is a violation of the Code. You should therefore promptly report this action of your supervisor to the Ethics Counsellor or the MD/CEO of your company or via the company's confidential reporting system, if available.







### **ACCOUNTABILITY**

This Code is more than a set of prescriptive guidelines issued solely for the purpose of formal compliance. It represents our collective commitment to our value system and to our core principles.

Every person employed by us, directly or indirectly, should expect to be held accountable for his/her behaviour. Should such behaviour violate this Code,

they may be subject to action according to their employment terms and relevant company policies.

When followed in letter and in spirit, this Code is 'lived' by our employees as well as those who work with us. It represents our shared responsibility to all our stakeholders, and our mutual commitment to each other.





If you are unsure whether a particular action you are about to take is consistent with the principles set forth in the Code, ask yourself:

- Could it directly or indirectly endanger someone or cause them injury?
- Is it illegal/unlawful or out of line with our policies and procedures?
- Does my conscience reject it? Does it conflict with my personal values?
- Would I feel uncomfortable if the story appeared in the media? Would it shame my company, spouse, partner, parent or child?
- Does it 'feel' wrong?

If the answer to any of these questions is "Yes", please stop and consult your reporting manager, the Ethics Counsellor, the Human Resource department, the Legal department or any member of the senior management team, to assist you in making the decision.

When faced with a dilemma: Stop, Think, Act Responsibly











The Code does not provide a comprehensive and complete explanation of all expectations from a company standpoint or obligations from a stakeholder standpoint.

Our employees have a continuing obligation to familiarise themselves with all applicable law, group-level advisories and policies, company-level policies, procedures and work rules as relevant. For any guidance on interpretation of the Code, we may seek support from our company's Ethics Counsellor or from the group's Chief Ethics Officer, as appropriate.

All joint ventures are encouraged to adopt the Tata Code of Conduct (TCOC) or a code of conduct that incorporates all elements of the TCOC.

This version of the Tata Code of Conduct supersedes all earlier versions and associated documents and stands effective from 29<sup>th</sup> July, 2015.

For any query or clarification on the Code, please contact the office of the group's Chief Ethics Officer via email at: ethicsoffice@tata.com.









## **TATA CODE OF CONDUCT - 2015**

I acknowledge that I have received the Tata Code of Conduct.

I have read the Tata Code of Conduct and I acknowledge that as a Tata employee, I am required to comply with the guidelines described therein and failure to do so may subject me to action as per my employment terms and relevant company policies.

If I have a concern about a violation, or a potential violation of the Tata Code of Conduct, I understand that there are channels available to me in my company to report such concerns. By making use of these channels when necessary, I will play my part in maintaining the high ethical standards to which we hold ourselves.

Signature:	_
Date:	_
Name:	
Department:	
Address:	

(Please submit this declaration to your Ethics Counsellor or the Human Resource department of your company.)





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# NOTES





### **TCOC** 2015

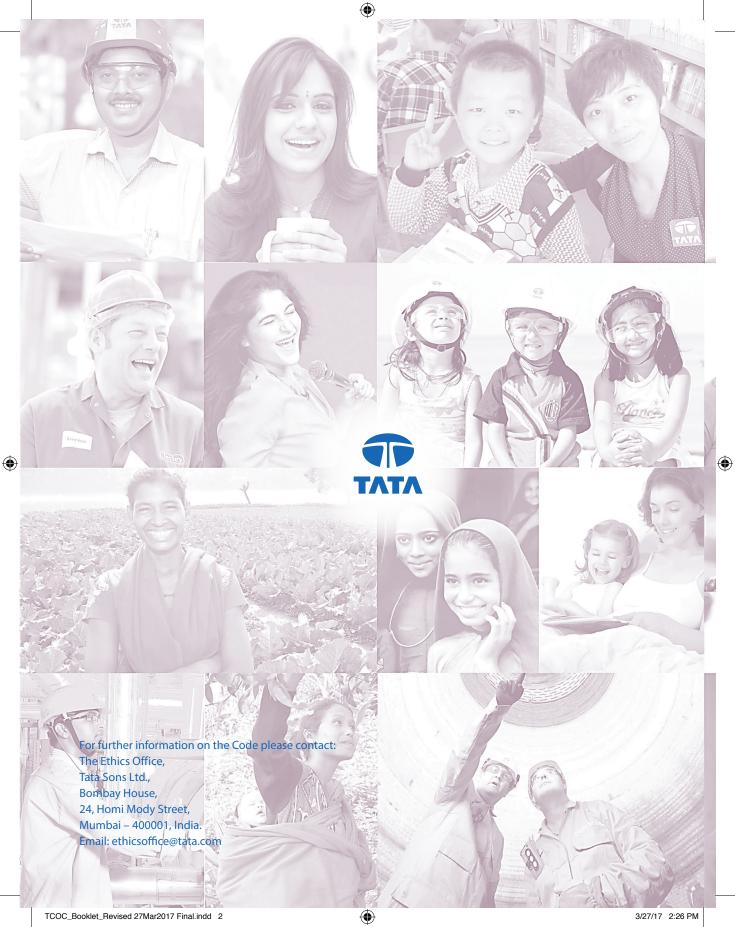
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# **CORPORATE ENVIRONMENT POLICY**

Tata Power is committed to a clean, safe and healthy environment, and we shall operate our facilities in an environmentally sensitive and responsible manner. Our commitment to environmental protection and stewardship will be achieved by:

- Complying with the requirements and spirit of applicable environmental laws and striving to exceed required levels of compliance wherever feasible
- Ensuring that our employees are trained to acquire the necessary skills to meet environmental standards
- Conserving natural resources by improving efficiency and reducing wastage
- Making business decisions that aim towards sustainable development
- Engaging with stakeholders to create awareness on sustainability

(Praveer Sinha)

**CEO & Managing Director** 



Date: 15th June, 2018





# **CORPORATE SUSTAINABILITY POLICY**

At Tata Power, our Sustainability Policy integrates economic progress, social responsibility and environmental concerns with the objective of improving quality of life. We believe in integrating our business values and operations to meet the expectations of our customers, employees, partners, investors, communities and public at large

- We will uphold the values of honesty, partnership and fairness in our relationship with stakeholders
- We shall provide and maintain a clean, healthy and safe working environment for employees, customers, partners and the community
- We will strive to consistently enhance our value proposition to the customers and adhere to our promised standards of service delivery
- We will respect the universal declaration of human rights, International Labour Organization's fundamental conventions on core labour standards and operate as an equal opportunities employer
- We shall encourage and support our partners to adopt responsible business policies, Business Ethics and our Code of Conduct Standards
- We will continue to serve our communities:
  - By implementing sustainable Community Development Programmes including through public/private partnerships in and around our area of operations
  - By constantly protecting ecology, maintaining and renewing bio-diversity and wherever necessary conserving and protecting wild life, particularly endangered species
  - By encouraging our employees to serve communities by volunteering and by sharing their skills and expertise
  - By striving to deploy sustainable technologies and processes in all our operations and use scarce natural resources efficiently in our facilities
  - We will also help communities that are affected by natural calamities or untoward incidence, or that are physically challenged in line with the Tata Group's efforts

The management will commit all the necessary resources required to meet the goals of Corporate Sustainability.

(Praveer Sinha)

**CEO** & Managing Director

Date: 15th June, 2018



