

HEALTH AND SAFETY POLICY

TP Central Odisha Distribution Ltd is committed to provide safe and healthy working environment for the prevention of work-related injuries and ill health. Safety is one of our core values. We strive to be a leader in safety excellence in the global power and energy business. This policy applies to all our locations along with employees and business associates (contractors and suppliers)

In pursuant of this, we are committed to:

- Maintain and continually improve our management systems to eliminate hazards and reduce health and safety risks to all our stakeholders.
- Incorporate appropriate health and safety criteria into business decisions for selection of technology and equipment, performance of individuals and appointments in key positions.
- Comply and endeavor to exceed applicable health and safety legal and other requirements.
- Integrate health and safety procedures and best practices into every activity with assigned line-function responsibilities at all levels.
- Involve our employees and business associates in maintaining a safe and healthy work environment through consultation and participation.
- Inculcate safety culture by visible demonstration of felt leadership and empowerment.
- Ensure required competency and impart appropriate training to employees and business associates for safe working.
- Promptly report incidents, investigate, and share learnings to prevent recurrences.
- Influence business associates in enhancing their health and safety standards and align with TPCODL's Health and Safety codes and practices.
- Continually improve our safety performance by establishing and reviewing objectives and targets at all levels.
- Ensure the availability of appropriate resources to implement the policy.

Date: 4th March 2024



Arvind Singh
Chief Executive Officer