

ଆଲୋକର ପଥେ Aalokara Pathe

TPC[⚡]ODL
TP CENTRAL ODISHA
DISTRIBUTION LIMITED

(A Joint Venture of Tata Power and Government of Odisha)

Newsletter | June 2024

www.tpcentralodisha.com



ଆପଣଙ୍କ ପାଇଁ, ଆପଣଙ୍କ ସହିତ, ସର୍ବଦା ⚡

For You, With You, Always ⚡

Felicitating young talents of Odisha,
who participated in 'My Odisha
India's Pride Kid's Contest',
held at MDC, Bhubaneswar.



Congratulations to the 30 winners and 20
top contributors across age groups (8-12
and 13-16) in categories like Art (Sketching
and Painting) and Literature (Essay, Story
and Poem).



From CEO's Desk



Dear Team

It is with immense pride and enthusiasm that I introduce this edition of our newsletter, which captures the remarkable achievements and milestones of TPCODL from January to June 2024. These six months have truly showcased our unwavering commitment to excellence, innovation and community welfare. We have not only faced challenges head-on but have also surpassed expectations across every facet of our operations.

At the core of our success lies our dedication to safety. Through initiatives like comprehensive road safety drives, the Hum Surakshit Ghar Surakshit campaign, our Back to Basics campaign, the celebration of Safety Month and events like Lineman Diwas, we have ingrained safety as a fundamental organizational value.

Operationally, we have made significant strides. From enhancing infrastructure with the installation of new transformers to implementing initiatives such as the 5S Workplace Management, we continue to demonstrate our readiness to meet increasing demands while upholding our commitment to operational efficiency and sustainability.

Our customer-centric initiatives have further strengthened our bond with consumers and enhanced their experience with us. Programs like the Mega Bill Pay & Win Scheme and consumer awareness camps have not only promoted digital payments but have also significantly boosted customer satisfaction.

In addition, our CSR efforts have continued to make a positive impact on our community. From empowering women through literacy and vocational training to supporting local artisans and advocating sustainable farming practices, we are driving meaningful change. Our dedication to sustainability was further highlighted during Tata Sustainability Month, where our collective efforts in volunteering and community engagement set a powerful example of responsible corporate citizenship.

This period also marked TPCODL's fourth anniversary in Odisha, a significant milestone that reflects our deep-rooted commitment to serving the region. Our success in ensuring an uninterrupted and high-quality power supply during the Rath Yatra in Puri stands as a testament to our operational excellence and dedication to the community.

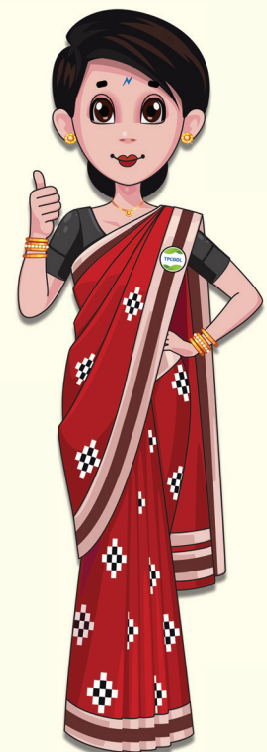
Looking ahead, sustaining this momentum is crucial. By harnessing technology, fostering a culture of innovation and prioritizing sustainability in all our endeavors, we are well-positioned to navigate future challenges and capitalize on emerging opportunities.

I extend my heartfelt gratitude to each of you for your unwavering dedication and invaluable contributions. Together, let us continue to illuminate lives and set new standards of excellence in everything we do.

Arvind Singh
Chief Executive Officer

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SAFETY IS
OUR IDENTITY



Road Safety Drive: Promoting a Culture of Safety

TPCODL conducted a comprehensive road safety drive, recognizing the critical importance of road safety. With extensive travel being an integral part of its operations, ensuring the safe use of all vehicles-passenger or commercial, owned or hired, driven by employees or Business associates-is essential. Emphasizing Safe Vehicle, Safe Drive and Safe Journey, TPCODL remains committed to enhancing road safety management to prevent accidents.

Aligning with the National Safety Council and the Ministry of Road Transport & Highways, Govt. of India's "35th National Road Safety Month," TPCODL undertook various initiatives to promote a culture of safety and well-being among employees.



NEW SAFETY INITIATIVES: AAA Battery Holder

Before Implementation



After Implementation



Problems: Previously D-Type batteries were used in neon testers. But due to unavailability of D-Type batteries in market, neon testers remained unused

Solutions: AAA Type battery holders were used inside the battery cage to make unused neon testers operational, as AAA batteries are easily available in the market

Launching of Shabash Card

TPCODL has introduced the Shabash Card, a new initiative aimed at recognizing and appreciating the dedication of BA employees toward maintaining safety in the workplace. This token of appreciation serves not only as a reward for their consistent commitment to upholding safety standards but also as a motivator for continued vigilance and adherence to safety protocols.

Date: _____ SI no: Cir-II/SA/01	Date: _____ SI no: Cir-II/SA/01
Dear _____	Dear _____
Agency Name _____	Circle-II
Section _____	Appreciate your commitment towards Safety
Sub division _____	
Division _____	
From _____	From _____
Details _____	Agency Name _____
_____	Details _____
_____	_____
_____	_____



Inauguration Of Safety Month and Lineman Diwas Celebration

TPCODL celebrated Safety Month from March 4th to April 3rd, 2024, highlighting the critical importance of safety within the organization. Observing the National Safety Day on March 4th, TPCODL extended the observance to a month-long event to reinforce its commitment to safety as an integral part of its organizational culture.

The Safety Month commenced with a special celebration, Lineman Diwas, on March 4th. This event provided an opportunity for TPCODL to express heartfelt gratitude to the linemen who tirelessly serve consumers, ensuring a reliable power supply even in the toughest weather conditions.



Hum Surakshit Ghar Surakshit

TPCODL's Hum Surakshit Ghar Surakshit initiative stresses the importance of continuous safety for linemen, both at work and at home. Prioritizing safety ensures their well-being and secures their family's future.

By fostering a safety culture at home, linemen develop habits that protect them and their families. The program also encourages families to recognize the critical nature of the lineman's work and to create a supportive, conflict-free home environment. This understanding helps linemen stay focused and alert, reducing the risk of accidents.



Back to Basics: A Renewed Focus on Safety

TPCODL has launched its "Back to Basics" campaign, emphasizing the importance of doing the basics right and eliminating Commonly Accepted Unsafe Practices (CAUP). By focusing on these fundamentals, TPCODL is committed to fostering a safe working environment for all.



SAFETY HIGHLIGHTS ACROSS TPCODL



KED-1 Received KUDOS card for reporting unsafe locations in Prahari App.



Public safety Awareness Program



SHE-L1 Training conducted for BA employees at TED



Surakhay Sambat by DM ANED to all frontline TPCODL Linemen, SDOs, JEs



Theme based campaign



Observation of Suraksha Viram

One Day Safety Officer (ODSO)



BSK Inspection



PSS Inspection



Tools Inspection

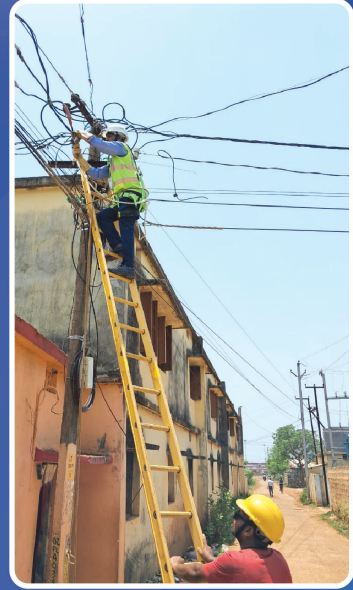


Vehicle Inspection



Safety Audit

OUR POWER VICTORS



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JOURNEY TOWARDS CUSTOMER DELIGHT



Prize Distribution Ceremony under Bill Pay & Win Scheme

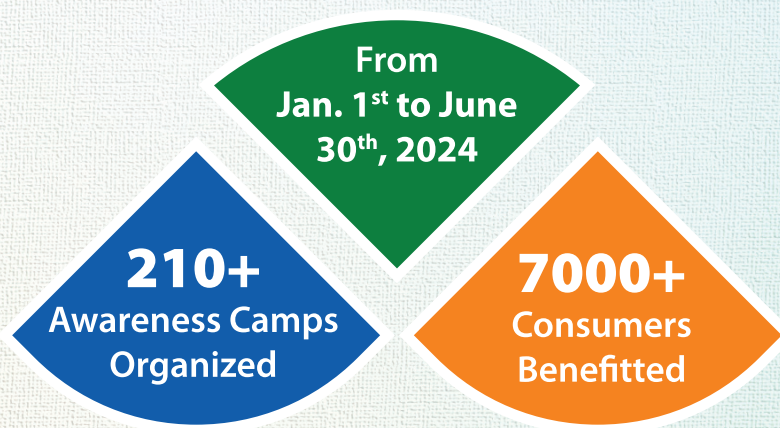
In March 2024, TPCODL organized a prize distribution ceremony for their "Bill Pay and Win Scheme" across all five circles. Lucky customers were rewarded with mobile phones in the presence of TPCODL Management.

The winners expressed their appreciation for these consumer-friendly reward schemes, recognizing the benefits of regular payers.



Consumer Awareness Camps

TPCODL has conducted consumer awareness camps across its licensed area to promote digital payment, enhance safety and raise awareness about its various initiatives.



Gaan Chala Camps

TPCODL organized **Gaan Chala Camps** in rural areas to provide doorstep services to our rural customers. These camps addressed customer queries, resolved complaints, and fulfilled service requests directly within their communities.



From Jan. 1st-June 30th 2024
at rural areas

**600+ Gaan
Chala Camps**
organised

20K
customers
touched

Introduction of Digital Payment Option for Demand Note (Non-Energy) at TPCODL Website

To enhance the adoption of digital payments, TPCODL has partnered with HDFC to offer an online option for Demand Note payments. Customers can now conveniently make both Energy and Non-Energy payments through TPCODL website (www.tpcentralodisha.com).

Introduction of Virtual Account Number for Demand Note Payment through NEFT/RTGS

To enhance digital payment adoption, TPCODL has partnered with IDBI Bank to introduce an online payment option for Demand Notes. Customers can now make Non-Energy (Demand Note) payments via NEFT/RTGS to the TPCODL Virtual Account, providing a more sustainable and convenient option.

Customers can now directly make the payment of their Demand Note at TPCODL Virtual Account Number as per the below shared details:-

NEFT/RTGS payment (*Important - please note that the amount should be equal to the demand note amount, in case of difference, the amount will be reversed automatically*)

- | | |
|--------------------|---|
| ○ Account Number | :- TPCODLXXXXXXXXXX (Notification - Number) |
| ○ Beneficiary Name | :- TPCODL |
| ○ Bank | :- IDBI Bank |
| ○ IFSC Code | :- IBKL0000042 |

Social Customer Relationship Management System

TPCODL launched a robust "Social Customer Relationship Management System." This new system ensures timely responses to all social media posts, enhancing communication, productivity and customer service efficiency.

Email Management System

TPCODL has launched a robust "Email Management System" to enhance communication, improve productivity and ensure secure, organized email correspondence. This strategic move addresses incoming emails more efficiently, enabling faster communication with consumers.

Introduction of Instant Digital Rebate for online payment

TPCODL has introduced an "Instant Digital Rebate." The online payable amount shown on the bill reflects this rebate. Additionally, the adjusted amount is accepted on online platforms such as the TPCODL website, Mitra App and other applications.

Launch of Mega Bill Pay & Win Scheme - March'24

To motivate customers to clear their dues and become zero-arrear customers, TPCODL launched the Mega Bill Pay & Win Scheme on February 28th, 2024. Customers had the chance

to win a variety of prizes, including mobile phones and cookware sets.

Digital Payment Growth

To boost digital payments, TPCODL launched a mass awareness campaign through print and social media advertisements, as well as camps in villages and Basti areas.

This effort led to

6.79 lakh
digital transactions in

May 2024, marking a **71%**
growth
compared to **May 2023**



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Toilet - Ladies
ଶୈଶବ୍ୟ ମଠିଆ

Toilet - Gents
ଶୈଶବ୍ୟ ପୁରୁଷ

ବିଦ୍ୟୁତ୍

ଉପକ୍ରମ

ଉତ୍କଳ

HR INITIATIVES- NURTURING EXCELLENCE



Trainings across TPCODL

TPCODL identified key organizational training needs and organized numerous training programs. These programs covered areas such as Safety, Technical Skills, Business Excellence, HR, Vigilance and MRT. Employees also utilized the **Gyankosh e-Learning portal, powered by LinkedIn Learning**.



Functional Subject Matter Experts from Safety, Operation Services, Business Excellence, HR, Vigilance and MRT led these sessions.



Residential Next Gen Women Leaders Workshop (Women In Leadership League)

To enhance gender diversity and encourage women in leadership roles, Central L&D team introduced the WILL: Women in Leadership League Program for Tata Power Odisha Discoms. Despite the current low gender diversity ratio, empowering women to take on leadership roles is crucial for breaking down gender barriers, fostering inclusive work environments and driving better business outcomes.

The first residential WILL Program, the Next Gen Women Leaders Workshop, was held from January 10th to 12th, 2024, at XIM University, Bhubaneswar. Thirty-one women leaders from TPCODL, TPNODL, TPSODL and TPWODL participated in this workshop.



Annual Health Check-ups across TPCODL

Annual Health Check-up Camps: Between January and June 2024, TPCODL successfully conducted 112 Annual Health Check-up (AHC) camps, engaging a total of 4,679 employees across five circles of its entity. This initiative aimed to promote the well-being of employees by enabling them to understand their health status, thereby fostering a culture of proactive health management within the organization.



Comprehensive First Aid Training: Following TPCODL's comprehensive first aid training program, 106 linemen and executives successfully completed the 5-day training sessions from January to June 2024. The hands-on approach ensured that participants gained practical skills to respond to emergency situations and save lives. The training covered various techniques and strategies for treating emergency situations, equipping team members with the knowledge and confidence to act swiftly in critical moments.



Eye Check-up Camps: During the same period, TPCODL conducted a total of 46 eye check-up camps, specifically targeting non-executive employees, particularly those working in the field. These camps, held across five circles, saw a total of 1,310 participants. The primary objective was to assess the eyesight of field-based employees, ensuring their overall well-being and productivity.

TPCODL remains committed to the health and safety of its employees, continuously striving to create a supportive and health-conscious work environment.



Workshop on “Labour Law Compliances & Disciplinary Proceedings”, for Tata Power Odisha DISCOMs

On April 10th and 11th, 2024, a successful workshop on “Labour Law Compliances & Disciplinary Proceedings” was held for HR & IR employees of Odisha DISCOMs. Key sessions were led by Prof. (Dr.) P. K. Padhi and Dr. Tanmaya Pattanayak from XLRI, Jamshedpur. Prof. Padhi’s discussions on labour laws, union management and disciplinary procedures were highly interactive, featuring group activities and engaging competitions.

The workshop concluded with participants gaining deeper insights into labour law and strategic IR management, marking another step toward continued growth and excellence in the Odisha DISCOMs.



TPCODL Redefines Employee Care with ‘Souhardya 2.0’ Retirement Planning Workshop

On 12th April 2024, TPCODL hosted the ‘Souhardya 2.0’ workshop at the Management Development Centre, Bhubaneswar, focusing on empowering employees for a secure future.



Welcome to TPCODL Family



Ms. Rina Nayak
Revenue Cycle
Management (RCM)



Ms. Lipsa Mohapatra
SAP



Ms. Anna Shaju
Human Resource



Mr. Santunu Das
Automation



Mr. Saswat Suman Nayak
Operations and
Maintenance



Mr. Biplob Ghosh
Engineering



Mr. Manas Ranjan Behera
Commercial-Customer
Services & KCG



Mr. Priyabrata Das
Revenue Cycle
Management (RCM)



Mr. Nitish Kumar Pradhan
Power System Control
Centre (PSCC)



Mr. Sk Sahil
Operations and
Maintenance



Mr. Mayank Mohanty
Revenue Cycle
Management (RCM)



Mr. Om Prakash Mohanty
Revenue Cycle
Management (RCM)



Mr. Sarada Prasad Behera
Revenue Cycle
Management (RCM)



**Mr. Sambit Soumya Ranjan
Sahoo**
Revenue Cycle
Management (RCM)



Mr. Bichitrananda Dakua
Revenue Cycle
Management (RCM)



Mr. Chinmaya Pradhan
Revenue Cycle
Management (RCM)



Mr. Bhudev Das
Revenue Cycle
Management (RCM)



Mr. Ravi Bharti
Distribution Services



Mr. Samir Kumar Behera
Revenue Cycle
Management (RCM)



Mr. Srimanta Behera
Power System Control
Centre (PSCC)



Mr. Dillip Kumar Mallik
Revenue Cycle
Management (RCM)



Mr. Paresh Kumar Barik
Operations and
Maintenance



Mr. Siba Prasad Sahoo
Operations and
Maintenance



Mr. Sanjib Kumar Behera
Power System Control
Centre (PSCC)



Mr. Dipti Ranjan Sahoo
Power System Control
Centre (PSCC)



Mr. Rashid Equbal
Power System Control
Centre (PSCC)



Mr. Debarchan Padhan
Power System Control
Centre (PSCC)



**Mr. Santosh Kumar
Mohanty**
Power System Control
Centre (PSCC)



Mr. Puneet Kumar Biswal
Procurement



Mr. Aishwariya Jena
Safety



Mr. Abinash Tripathy
Secretarial



Mr. Debasis Mishra
Finance & Accounts



Mr. Sandeep Majumdar
IT - Infrastructure



Mr. Sitaram Panda
Operations and
Maintenance



Mr. Manish Tiwari
Engineering


Congratulations!

FOR 10TH & 12TH RESULTS
GOOD LUCK
FOR MORE PROGRESS

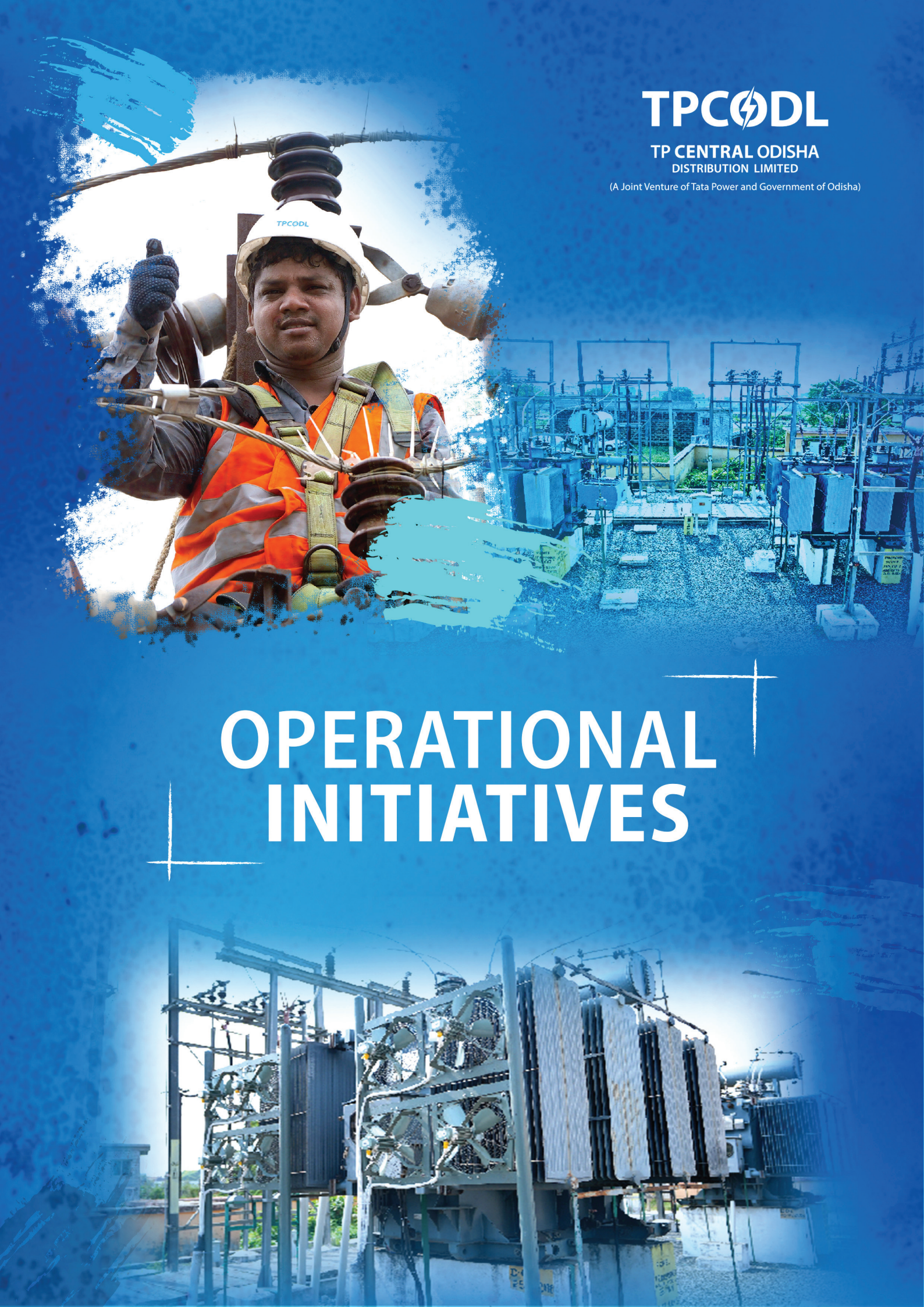




TPCODL

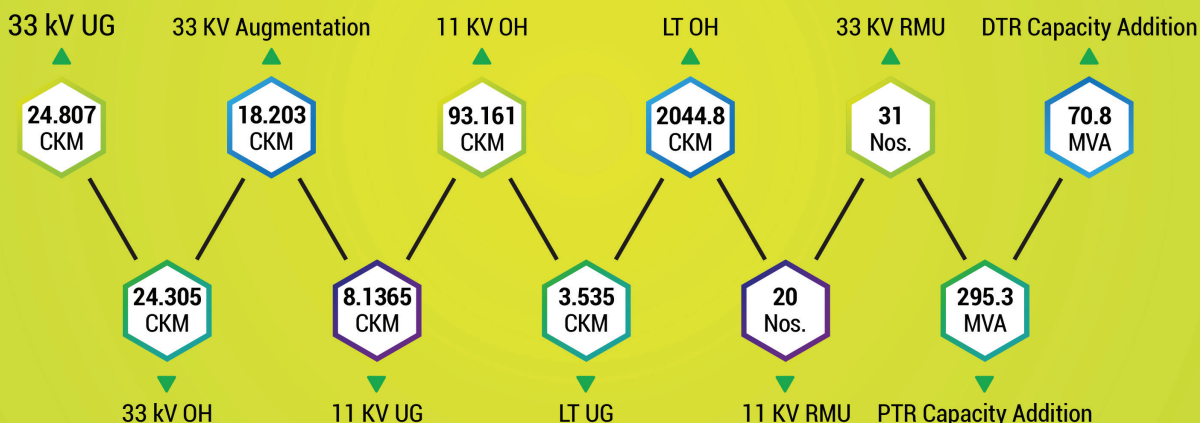
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OPERATIONAL INITIATIVES

Network addition January - July 2024



Technologies Adopted by TPCODL

Advanced Cable Fault Locator: TPCODL has inducted the new Centrix Cable Fault Locator into its system. This Fault Locating Crew Test van represents the most advanced and upgraded version of cable test equipment, equipped with a Very Low Frequency of 0.1Hz.



SCADA Integration: TPCODL has carried out SCADA integration of the 33 kV RMU in Bhubaneswar, enhancing real-time monitoring and control.



Lightning Surge Diverters: To reduce Distribution Transformer (DTR) failures, lightning surge diverters have been installed on overhead feeders.



Kalbaisakhi Preparedness

In preparation for the Kalbaisakhi season, TPCODL has implemented additional measures to ensure the early restoration of power supply:

♦ **Deployment of Resources:** Additional manpower and vehicles are deployed to meet any emergencies.



♦ **Mobile Distribution Substations:** 9 mobile distribution substations are available.



♦ **Material Stocking:** 20 divisional stores, in addition to 5 circle stores, have been created with adequate materials.



- ♦ **Emergency Materials:** Poles, conductors, and LT ABC are available at the section level.



- ♦ **Tree Cutting/Trimming:** Separate agencies have been deployed for tree cutting and trimming across the region.



- ♦ **Manlifters and Pole Masters:** 5 manlifters are deployed for working at height, and pole masters are available to attend to emergencies.
- ♦ **ASKA Lights:** 20 ASKA lights are provided at vulnerable locations.



- ♦ **Emergency Control Rooms:** Division-wise emergency control rooms will be activated based on alerts received.

- ♦ **Feeder Managers:** Feeder managers with defined responsibilities for 11 kV feeder maintenance and pre- and post-disaster management have been identified.

Achievements

Low Voltage Pocket Solutions: To address low voltage pockets, 56 Power Transformers with On-load Tap Changers (OLTC) have been made functional, with about 15 OLTCs operational in auto mode.

Timely Energization: During Shree Mandira Parikrama Prkalpa the energization of Samanga Car Parking, AC Hanger, and JBPC Multiple Level Car Parking was completed in record time.

Event Support: TPCODL ensured safe and reliable power supply during the Shree Mandira Parikrama Prkalpa event.

These initiatives and achievements demonstrate TPCODL's commitment to adopting advanced technologies and ensuring robust preparedness for seasonal challenges, all while maintaining a focus on reliable service delivery and safety.



Initiatives for Reliability in Q4 FY 2023-24

33kV Network



Upgradation of PTR at Sainik School



Upgradation of PTR at Bhimatangi



Upgradation of PTR at Kalinganagar

11kV Network



New Centrix Cable Fault Locator inducted



Application of HT insulation tape



PD of cables to identify weak joints

TPCODL Powers "Shreemandir Parikrama Prakalpa"



TP Central Odisha Distribution Ltd (TPCODL), a joint venture between Tata Power and the Government of Odisha, is proud to announce its successful efforts in powering the Puri Jagannath Heritage Corridor. This project aims to enhance the infrastructure for devotees visiting Puri, one of the country's most sacred pilgrimage sites.

The extensive development of a robust electrical system for the heritage corridor includes multi-level car parking at Jail Road, parking at Jagannath Ballava Pilgrim Centre, Mahodadhi Market Complex, Municipality Market Complex, AC Hangar and EV charging infrastructure at Samanga parking place.

Approximately 300 TPCODL officials worked tirelessly around the clock, managing all changeover points and 33/11kV Primary Substations (PSS) for preventive maintenance of feeders and substations in the town. Their efforts included leakage current testing and ensuring N-1 power supply arrangements across all voltage levels.

TPCODL has reinforced its operational capacity to ensure high-quality service. Key measures include strengthening all critical Primary Substations (PSS) and upgrading the Power Transformer (PTR) at the 33/11kV Talabania PSS from 8 MVA to 12.5/16 MVA to accommodate increasing load growth. Additionally, 11kV and 33kV relay settings have been adjusted at the 33/11kV PSS to meet future load requirements, and arrangements have been made for charging buses.

In line with TPCODL's commitment to safety, fire extinguishers were installed at all critical installations, including PSS, Compact Substations (CSS) and Distribution Substations (DSS). This initiative aims to maintain a safe work environment and protect infrastructure. The company also ensured that all temporary electrical connections were properly metered. As a result, 23 connections have been provided to meet power demands of approximately 2200 KW across 15 locations.

TPCODL's efforts underscore its dedication to improving infrastructure, ensuring reliable power supply and maintaining safety standards for the benefit of all devotees visiting the Puri Jagannath Heritage Corridor.



Reliability Improvements in Bhubaneswar City

TPCODL is committed to ensuring a reliable and efficient power supply for the residents of Bhubaneswar. In Q4 significant advancements and infrastructure upgrades were undertaken to enhance the city's power reliability and prepare for increased summer demands. Here are the key highlights of our recent efforts.

- ♦ **Installation and Commissioning of Power Transformers :** TPCODL successfully installed and commissioned five 16 MVA, 33/11 kV power transformers.



- ♦ **New Switchgear and Control Rooms :** Three 11 kV indoor switchgears were installed and commissioned along with new control rooms at Infocity, Laxmisagar and Khandagiri PSS.
- ♦ **Second 33 kV Source to Uttara PSS :** TPCODL commissioned a second 33 kV source to Uttara PSS from OPTCL's Pratapsasangrid. This project involved crossing the Puri Highway at RI Chowk using the HDD method and laying 33 kV cables along the highway adjacent to GAIL's high-pressure gas pipeline.
- ♦ **Second 33 kV Source to Pandra PSS :** A second 33 kV source to Pandra PSS was successfully commissioned. This project included online cable terminations on the 33 kV tower of Rasulgarh UG PHD feeder, crossing the National Highway at Kuwakha flyover bridge using the HDD method and laying 33 kV cables along with an overhead line.
- ♦ **Barang Feeder Upgrade :** TPCODL completed the overhead to underground cable conversion of 2.2 ctkms of the 33 kV Barang feeder near KIIT. This upgrade replaces the 100 sq.mm overhead conductor with 630 sq.mm cables, improving reliability and eliminating unsafe conditions due to the low height of the 33 kV overhead line at KIIMS hospital, KIIT college and adjoining areas.
- ♦ **Interlinking of Nayapalli-Barmunda and Ransinghpur-Nayapalli Lines :** The interlinking of the 33 kV Nayapalli-Barmunda line and the 33 kV Ransinghpur-Nayapalli line through 33 kV cables and two 33 kV RMUs installed at VIP colony was completed. This interlinking helps mitigate load due to overloading of the 33 kV Chandaka-Nayapalli line.
- ♦ **Feeder Upgradation :** Four 33 kV feeders between OPTCL's GSS and TPCODL's PSS at Mancheswar B were upgraded by replacing 1Cx400 sq.mm cables with 1Cx630 sq.mm cables along with GIS end terminations, as part of load mitigation during the summer.

- ♦ **RMU Installations :** TPCODL installed and commissioned 15 33 kV RMUs and 24 11 kV RMUs as part of various schemes finalized by NEG and PSCC to improve the reliability of power supply in Bhubaneswar city and mitigate load as part of summer preparedness. This project also involved laying 59 kms of 33 kV underground cables, stringing 27 ctkms of 33 kV overhead lines, laying 26 kms of 11 kV underground cables and stringing 17 ctkms of 11 kV overhead lines.
- ♦ **Distribution Transformer Swapping :** The swapping of 84 distribution transformers was completed (250 kVA to 500 kVA - 27 nos., 100 kVA to 250 kVA - 19 nos., 63 kVA to 100 kVA - 21 nos., 25 kVA to 63 kVA - 17 nos.). Additionally, 56 LTDBs were installed and 13.3 kms of LT ABC were strung at various locations identified by Operations for mitigating load as part of summer preparedness.



Revamping of Bhimtangi PSS Switchyard for Enhanced Safety and Reliability

TPCODL has completed a major revamp of the Bhimtangi PSS switchyard to ensure safety, timely power restoration and uninterrupted supply. Key upgrades include:

- ♦ **Transformer Upgrade:** Replaced the 8MVA power transformer with a new 12.5/16 MVA unit, including a new foundation capable of supporting 30 tonnes.
- ♦ **Yard Improvements:** Implemented plain cement concreting and gravel spreading to control voltage levels and prevent weed growth.
- ♦ **Fire Prevention:** Installed a NIFPS with BOT, soak pit and firewall to safeguard against fire hazards.
- ♦ **Equipment Management:** Returned unused PTRs, cables and other equipment to the store for easier access and faster response times.
- ♦ **Cable Management:** Constructed new power and control cable trenches for quicker replacement during faults and reduced damage.



- ♦ **Foundation Restoration:** Repaired old cracked foundations with concreting, plastering and painting.

TPCODL continues its commitment to enhancing infrastructure and ensuring reliable power supply to its customers, particularly in preparation for the increased demands during the summer months.



Major Initiatives in Q1 FY 24-25

1. TMU Commissioning: Successfully commissioned 40 new Transformer Monitoring Units (TMUs).



2. BCPU Installations: Replaced electromagnetic relays with 37 new Battery Current Protection Units (BCPUs).

3. GIS PSS Commissioning: Commissioned the 33/11 kV Badagada Gas Insulated Switchgear (GIS) Power Substation under the SCRIPS initiative.

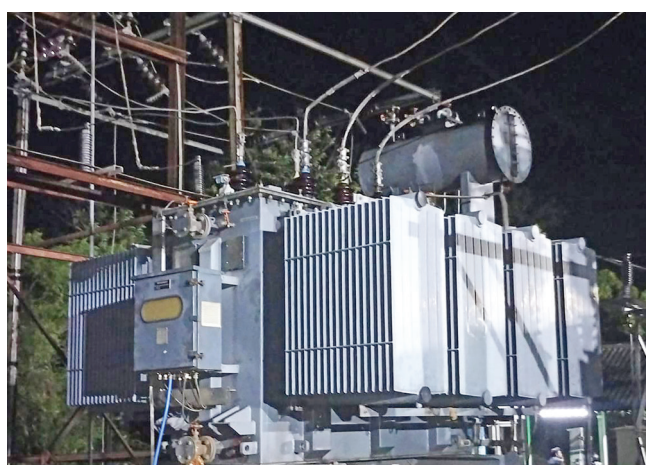


4. Power Transformer Upgrades: Refurbished 9 Power Transformers (PTRs) and upgraded 8 PTRs with an additional capacity of 44.4 MVA.

7. Distribution Transformer Enhancements: Upgraded or added 406 Distribution Transformers (DTRs) with a total capacity increase of 43.855 MVA.

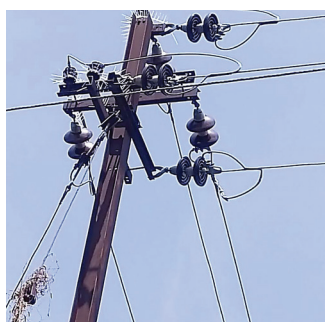


5. Wedge Connectors: Installed 648 wedge connectors.



8. DT Suraksha Program: Executed oil top-ups (7 KL), load balancing (542 units) and lightning arrester installations (403 units).

6. HT Sleeve, Tape, and Bird Guards: Installed 0.4 km of HT sleeve, 51 rolls of HT tape and 1864 bird guards.





TPCODL Ensures Reliable Power Supply and Public Safety During Puri Rath Yatra

TPCODL successfully met the load of 73 MW expected in Puri Town during the CAR Festival with an installed capacity of 169 MVA. Four PTRs were augmented from 8 MVA to 12.5/16 MVA, ensuring better load management. The existing 33kV network was strengthened to ensure N-2 redundancy and reliable power supply.

TPCODL deployed a workforce of 800 employees, including TPCODL staff, Business Associates and Switchgear experts from TPCODL and OEMs, to ensure uninterrupted and quality power supply during the festival. Extensive preventive maintenance of 33/11 KV PSS, HT and LT Switchgears and the OH and Underground network was conducted, along with condition monitoring. Critical equipment and materials such as cable fault locators, mobile transformers, cranes, man lifters, distribution transformers and a sufficient stock of transformers and oil were kept ready to meet any exigency.

All Primary Substations were manned with skilled TPCODL employees round the clock. A master control room at Talabania monitored the overall power situation, with special control rooms activated at six strategic locations: Paschimadwar, Saradhabali Bidyut Seva Kendra, Mobile Patrolling Group at Siram Nagar, Malatipatpur, Sea Beach and Talabania.

TPCODL ensured public safety by conducting extensive leakage current drives, installing fire extinguishers at all PSS and offices, applying insulation paint to prevent leakage current and providing DT fencing. Public safety campaigns, including Surakshya Sachetana Rath at key locations and the distribution of safety pamphlets, were also carried out. Additionally, two mobile dispensaries staffed with three doctors, pharmacy associates and nurses were available during the festival.





Thanks to Team TPCODL for an interruption free Ratha Yatra 2024



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BUSINESS EXCELLENCE INITIATIVES

Data Management Training

TPCODL organized a Data Management Training session on February 17th, 2024, at the Management Development Center in Bhubaneswar. Conducted by Quality Guru Mr. N. Ramanathan, the training was attended by 130 employees. The session covered foundational aspects of data management and its application in business operations, with examples specific to the distribution business. Practical insights on using data for daily and monthly MIS reviews were also shared.



Ideation Workshop

TPCODL organized an Ideation Workshop in collaboration with the Group Innovation team from Tata Sons, represented by Mr. Pracheta Nagar, General Manager of Group Innovation. The workshop took place at the Management Development Centre in Bhubaneswar on January 9th, 2024. The primary objective was to inspire participation in the Tata Ideas eHackathon, centered on the theme 'Reimagining Safety 2.0'.



Total Quality Management (TQM) Site Visit

As part of its Total Quality Management initiative, TPCODL launched two projects in FY'24 after consulting with Quality Guru Mr. N. Ramanathan. The first project aims to build a Model Division in the Cuttack Circle (CDD-1 Division), while the second focuses on improving reliability in Bhubaneswar City for the 11kV and 33kV systems. To review progress and gather further input, Team BE organized half-day site visits to Cuttack Circle and Bhubaneswar City.



QCC Training Session

TPCODL organized a QCC training on January 20th 2024, facilitated by the Quality Circle Forum of India (QCFI). Expert trainer Mr. Satyawan Nayak led the session for 23 participants. The training covered QCC introduction, quality dimensions, continuous improvement, Total Quality Management and QC tools, along with a case study review on QCC objectives, team formation, and activity execution.



Ethics Week and Founders Day Celebration

TPCODL organized Ethics Week from February 26th to March 3rd. This week-long event honored the birth anniversary of founder J.N. Tata. Various activities, including an e-quiz, poster making, essay writing, slogan competition, Duvidha Upare Charcha and the Tata Power e-quiz, engaged more than 300 employees and their wards. Additionally, Deloitte conducted a training session on the Whistle Blower Policy and Ethics helpline.



External Surveillance Audit

TPCODL organized an External Surveillance Periodic Audit by M/s DNV Business Assurance team from 4th May to 9th May, 2024. This comprehensive audit spanned 30 functions and departments, along with 26 sites across the organization. The audit process was intensive, involving over 500 man-hours of interaction and more than 250 hours of physical site evaluations. This effort underscores TPCODL's dedication to upholding the highest standards of quality, safety and efficiency across all operations.



TOTAL QUALITY MANAGEMENT

TPCODL hosted a transformative Total Quality Management (TQM) Workshop at the Management Development Centre, Bhubaneswar, on 29th May 2024. This event marked a crucial step in the company's journey toward excellence. The workshop focused on the TQM roadmap for Odisha Discoms and the Mid-Term Plan (LAKSHYA – FY27) and innovation. The event saw employees, including the Senior Leadership Team, demonstrating active participation from over 85 employees, including the Senior Leadership Team, demonstrating improvement.

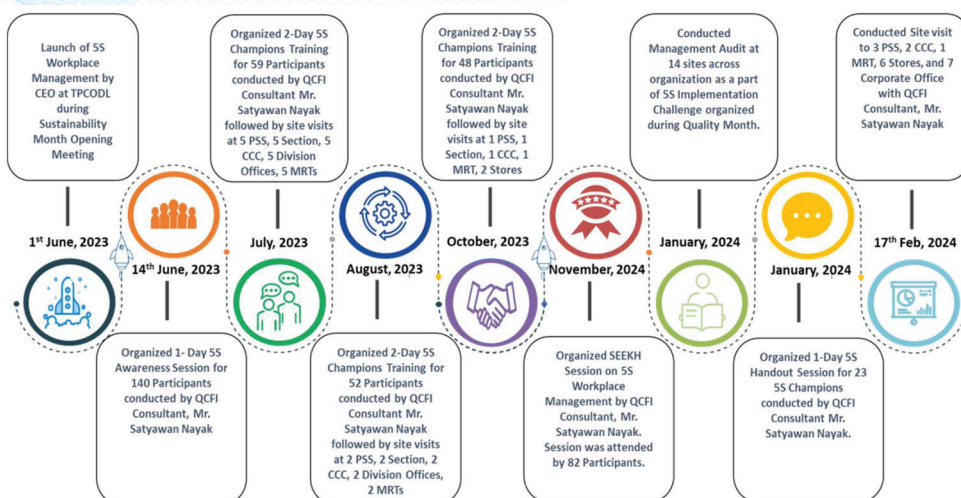
"TQM is a set of systematic activities carried out by the entire organization to effectively and efficiently achieve company objectives so as to provide products and services with a level of quality that satisfies customers at the appropriate time and price."



5S Workplace Management Journey in FY'24

As part of our Sustainability Month celebration, TPCODL launched the 5S 'Workplace Management' initiative to develop a sustainable workplace. In FY'24, significant progress has been made in implementing 5S across the organization, thanks to the support of all employees.

Approximately 3,000 employees, including field staff, middle managers and SLT members, have been introduced to 5S concepts. Additionally, 159 trained 5S Champions have actively promoted and implemented these concepts at their worksites. Collaborating with QCFL consultant Mr. Satyawan Nayak, we have focused on capability development and monitoring 5S implementation across TPCODL. The journey of our 5S Workplace Management is depicted in the accompanying picture.



5S Hand-Holding Session

TPCODL organized a 1- Day 5S Hand-Holding Session led by external QCFL faculty, Mr. Satyawan Nayak, for selected 5S Champions. The session aimed to discuss the current progress, challenges and future direction of 5S Workplace Management activities at TPCODL. It began with a written test to assess participants' understanding of 5S concepts, followed by 5-8 minute presentations from the 5S Champions on their implementation experiences. A total of 23 5S Champions attended the session.



5S Site Visit

To assess the current state of 5S Workplace Management, TPCODL organized a 3-day site visit to various locations in collaboration with QCFL consultant Mr. Satyawan Nayak. During this visit, they inspected 6 stores, 3 PSS, 2 CCC, 1 MRT and 7 corporate offices. The team interacted with approximately 210 employees, providing valuable inputs on 5S Workplace Management.





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CSR INITIATIVES

We are Pleased at Shani Exports Pvt. Ltd.
THANK YOU TPCODL

THANK YOU TPCODL

Club Enerji Program

From January to June 2024, TPCODL organized Mega Urja Melas in Bhubaneswar, Angul and Paradip, bringing together stakeholders such as the District Education Department (GoO), UNICEF, Tata Steel, TCS and Aditya Birla. The event focused on energy conservation and green energy promotion. Competitions like Best Out of Waste, Science Exhibition, Slogan Writing and Painting aimed to raise awareness. Interactive games on Sustainable Development Goals added engagement, fostering a deeper understanding of sustainability among participants.



Women Literacy Center (VIDYA)

Under the aegis VIDYA, 25 Women Literacy Centers have been set up across our operational areas, providing literacy education to women. Using TCS's informal Education Module, these centers teach functional, digital, and financial literacy in the Odiya language, focusing on rural and slum areas.

From January to March 2024, 1,000 women in urban slums across Bhubaneswar, Puri and Cuttack completed Basic Functional Literacy Courses. Currently, in Q1 FY 24-25, 500 women are enrolled in these programs which are designed to improve their quality of life and community participation.



Vocational Training Center (ROSHNI)

TPCODL's commitment to holistic rural development is evident through the establishment of two Vocational Training Centers. By March 2024, 300 trainees have completed NSDC-certified courses in Stitching, Tailoring and Basic Computer Skills, with 100 youths trained in Spoken English. In Q1 FY 24-25, 50 women are enrolled in these courses, gaining skills to become self-reliant and financially independent. The Stitching and Tailoring course has already led to 38 job placements in the garment industry.

Additionally, the center has expanded into jute material production, with 20 women trained to create products like jute bags and folders. Expert-led sessions from the Jute Board have ensured these women are equipped with the skills needed to thrive in sustainable industries.



Skill Development and Entrepreneurship Center (DAKSH)

TPCODL has established a Skill Development and Entrepreneurship Center in Angul, offering NSDC-certified training in facility management and security guard roles. To date, 120 students have been trained in plumbing and facility management courses, with all the graduates securing job placements. In FY 24-25, the center will train another 120 individuals in facility management and security guard courses, equipping them with the skills needed for stable employment. Graduates will receive NSDC certification, enhancing their job prospects in various industries.



EV Technician Training Center (DAKSH)

TPC^{ODL} has pioneered the EV Technician Training initiative in Odisha, preparing a skilled workforce for green jobs. 60 students have completed NSDC-certified courses, gaining hands-on experience through simulator-based training and industrial visits. All the trainees have secured employment, highlighting the program's success. A comprehensive compendium documents the transformative journeys of these trainees, showcasing the program's impact.



Local Artisan Cluster (SAMRIDDHI)

TPCODL's Local Artisan Cluster is training 240 women artisans in Palm Leaf Carving and Pattachitra under the guidance of National Award Winning Master Trainers. An Art Cum Sale Gallery has also been established to showcase and sell their creations, securing livelihoods and empowering these artisans with marketing skills. By participating in local and national fairs, these women are fostering independent identities while promoting traditional art within their communities.



Integrated Farming Cluster (SAMRIDDHI)

TPCODL has established an Integrated Farming Cluster in Nayagarh, training 600 farmer households across 3 blocks. The initiative includes 10 Aqua Culture Farmer Producer Groups and the adoption of 362 farm ponds over 300 hectares. To support farmers, Cluster Information Centers and Satellite Technical Centers have been set up for information dissemination and linking to government schemes. Additionally, user-friendly Farm Record Books and Farming Training Manuals in the local language have been released to aid crop multiplication.



Mobile Health Dispensary (AAROGYA)

TPCODL's four Mobile Health Dispensaries have provided doorstep healthcare to over 130,000 people across 2,600+ villages. More than 360 Health Awareness Campaigns on topics like Malaria prevention, Menstrual Hygiene and Basic Cancer Awareness have also been conducted. To further support rural communities, TPCODL signed an MoU with Tata Trusts to extend these services to the weaver community in Maniabandh. A Mega Health Camp was conducted in Q1 FY24-25 for this community, marking a significant step in improving healthcare access for vulnerable groups.



Dhokra Metal Craft Cluster (SAMRIDDHI)

Under the 'SAMRIDDHI' initiative, a new Dhokra Metal Craft Cluster has been established in Nuagaon, Dhenkanal, to promote and preserve local craftsmanship. In FY 24-25 specialized training is underway for 100 rural craftsmen to enhance skills and modernize designs. This cluster aims to provide sustainable livelihoods, boost economic empowerment and preserve Odisha's rich heritage. Collaboration with NABARD, OLM, ORMAS and KALA PUNARUTTHAN Federation will further increase sales and program impact.



Adhikaar – Facilitating Access to Government Entitlements

In our ongoing effort to enhance inclusivity and ensure that essential services reach every corner of our community, TPCODL's flagship program, 'ADHIKAAR' has been rolled out in pilot basis at Daspala (Nayagarh). This initiative is designed to facilitate for access to Government entitlement and schemes as per the eligibility for the community members, aligning with our vision of working closely with marginalized and remote communities.



Volunteering Activities

TPCODL's volunteering efforts have positively impacted lives and the environment. 'Mission Jeevan' saw six blood donation camps across Nimapara, Marshaghai, Salepur, CDD-I, Puri and Nayagarh Divisions, collecting 307 units of blood with support from the Indian Red Cross Society and District Blood Bank. The initiative has been widely praised on social media for its selfless impact.

In line with promoting sustainability, various events were held, including Plogging, Seed Ball Making, Nature Trails and Plantation Drives. On World Environment Day, over 300 saplings were planted. A Mega Plogging Drive at Shikarchandi, Bhubaneswar recycled 15+ kg of plastic waste.





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EVENTS

New Year Celebrations Across TPCODL

On January 1st, 2024, TPCODL celebrated New Year's with great enthusiasm across all offices and the Head Office. The event was a warm farewell to 2023 and a welcoming of 2024, marked by overwhelming employee participation and the presence of the Senior Leadership Team.



Republic Day Celebration Across TPCODL

TPCODL celebrated the 75th Republic Day on January 26, 2024, with great zeal and pride across all its Circles and locations. The National Flag was unfurled at the Head Office in Power House Square, Bhubaneswar, followed by a Guard of Honour and Ceremonial Salute led by the Head of Security. A cultural program featuring performances by employees and students from Power House School was held and Security Officers and personnel posted at various TPCODL locations were recognized for their dedication.



Singing of our State anthem “Bande Utkala Janani”

Our State Anthem “Bande Utkala Janani” was sung across all offices of TPCODL.



TPCODL at Krushi Mela

TPCODL participated in Krushi Mela 2024 and showcased initiatives such as Digital Payment, Solar Power and Green Energy.



Utkala Diwas Celebration Across TPCODL

TPCODL proudly celebrated Utkal Divas, commemorating the rich cultural heritage and historical significance of Odisha. Throughout the day, Utkal Divas was observed across various TPCODL offices. This included the Bhubaneswar Corporate Office and other Divisions, Sub-Divisions and Circle Offices.



4th Anniversary Celebrations

TPCODL celebrated four transformative years in Odisha, marking a significant journey that began in 2020 amidst the challenges of the COVID-19 pandemic. Since then, TPCODL has led a revolution in power distribution, ensuring reliable electricity, introducing advanced technology and driving impactful loss reduction initiatives.



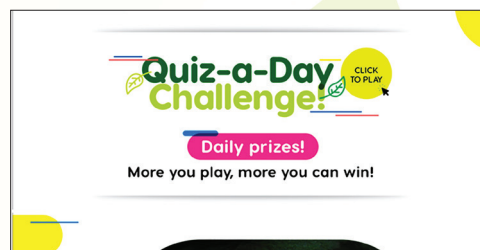
Tata Sustainability Month 2024

TPCODL celebrated Tata Sustainability month in June 2024. Throughout Tata Sustainability Month (TSM) 2024, TPCODL demonstrated its steadfast commitment in fostering a sustainable future through a series of impactful initiatives and activities.

Week 1 kicked off with the official launch of the event on 1st June 2024, attended by the CEO and Senior Leadership Team. The theme “SMART Solutions for Lifestyle” set the tone for the month, complemented by the observation of World Environment Day on 5th June, which featured the launch of 16 electric vehicles, symbolizing TPCODL’s dedication to green transportation. The week also saw the release of a teaser for the web series “Bas Thoda Alag,” a thought-provoking webinar, an e-quiz on sustainability and a pledge by employees to adopt sustainable practices.



Week 2 was vibrant with in-house competitions such as slogan writing, e-quiz and the “Best Out of Waste” competition. Employee wards participated in poster-making and essay-writing contests, while the Leaders Talk Series featured a “Leader’s Green Act Snippet” from the Managing Director of Tata Power. A series of webinars offered insights into sustainable practices, including solar rooftop installation. The sapling plantation drive, initiated on World Environment Day, was extended across all TPCODL locations, fostering greener communities.



Week 3 sustained the momentum with ongoing competitions and the launch of the web series “Bas Thoda Alag” focusing on plastic pollution. CSR activities took center stage, including a “Seedball-making” workshop, a “Nature Trail” for school children and a



widespread sapling plantation drive. Plogging activities, organized in collaboration with NGO partners, emphasized waste management and environmental responsibility across all circles.

Week 4 focused on celebrating creativity and sustainability through the evaluation of in-house competitions. The release of the “Bas Thoda Alag” episode on biodiversity conservation and Club Enerji sessions engaged students in energy



conservation. The CSR team organized an awareness session on ‘Traditional Art for Green Climate’ and hosted the Urja Mela at Paradeep, which involved students in sustainability-themed competitions. These diverse activities reinforced TPCODL’s commitment to sustainability, blending education, community involvement and creative expression.

The Closing Ceremony of Tata Sustainability Month 2024 was a grand and memorable event, featuring CEO Mr. Arvind Singh, the Senior Leadership Team, employees, and their wards. Head – BE, Mr. Ajit Maleyvar, highlighted the month's achievements, including the plantation of more than 800 saplings and engagement of more than 2,000 stakeholders. The CEO unveiled LAKSHYA FY27, our mid-term plan, and the TCOC Odia language version, charting a sustainable future for TPCODL.

A creative Nukkad Natak titled "Rukh Badlo, Kal Sawaron" by Team Sarankul emphasized sustainability's importance, while a R & R ceremony honored outstanding contributions. The event also featured art and traditional crafts by Women SHGs (Self-Help Groups), showcasing the intersection of culture and sustainability. This vibrant celebration underscored our collective commitment to a greener future.

As TPCODL concluded Tata Sustainability Month 2024, the collective efforts and enthusiastic participation of employees and the broader community highlighted the organization's dedication to building a sustainable future.



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AWARDS AND ACCOLADES



TPCODL wins 10 Awards at NCQC - 2023 January

TPCODL bagged an award in the par excellence category, 8 awards in the excellent category, 1 award in the distinguish in the stringent competition with pre-evaluation of the case study, followed by knowledge test and final presentation to Jury members.



TPCODL secured 1st Runner-Up at CII Eastern Region QC Finals

Team 'UNNATI' from TPCODL conferred as 1st Runner Up of "CII Eastern Region Competition on Quality Circle-2024" on 21st-22nd March '24 in the 'Services Sector' category for case study on 'Reduction in Distribution Transformer Failure at BCDD-1 Division'.



TPCODL bagged the prestigious 'Best Corporate–Small and Emerging Category – 2023'

TPCODL bagged the prestigious 'Best Corporate – Small and Emerging Category–2023' in the 8th Edition of ICSI CSR Excellence Awards Institute of Company Secretaries of India (ICSI) under the ministry of Corporate Affairs, Government of India.



TPCODL received A+ rating

TPCODL received A+ rating and secured 91.1 Score in 12th Integrated Reporting organized by Ministry Of Power



TPCODL awarded 2nd Runner Up at “CII State Level Competition on Quality Circle–2024”



TPCODL Wins at T&D Cluster DELTA Competition

TPCODL emerged as the winner in Tata Power’s prestigious T&D Cluster DELTA Competition for FY’24 Q4, held on 29th April 2024. Competing against seven shortlisted teams, TPCODL’s ‘Team Suraksha’ secured the top spot with their QCC project, ‘Optimization of outage during BCPU installation.’



TPCODL Wins GOLD at 18th CII 3M Competition

TPCODL has secured the GOLD award in the “MUDA” category at the 18th Edition of the 3M Competition organized by the Confederation of Indian Industry (CII) on 16th-17th May 2024. Competing against 91 teams from across the country, TPCODL’s ‘Team Suraksha’ triumphed with their QCC project, ‘Optimization of outage during BCPU installation,’ which recently won the T&D Cluster DELTA Competition for FY’24 Q4. This achievement

underscores TPCODL’s commitment to enhancing value and eliminating inefficiencies to improve business outcomes

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Articles



TPCODL- “ A Rising Star in the Sky of Odisha Discom ”

With the rolling of waves & passage of time in the Odisha Discom Sky, there emerged the concept of Public Private Participation Management style popularly known as “PPP form of governance with a high sense of commitment & dedication for all i.e. TPCODL. The Government of Odisha with a visionary objective & with insight of Tata Values, Ethics & Standards paved the way for the rebirth of Odisha Discom in the central zone with exemplary ideas i.e. TPCODL. Born in June 2020 with a knot in PPP Model, TPCODL has emerged as an exemplary discom not only in the State of Odisha but the nation on a large scale. Under the dynamic leadership of CEO; TPCODL Mr M. Shenbhagam with his successor Mr Arvind Singh on top along with the SLTs & entire energetic team of TPCODL emphasized on the Mission, Vision & Core Values encrypted on board emphasizing on growth and development not only of the organisation but all its stakeholders i.e. the Employees, Consumers, Society & the Nation as a whole.

With a clear emphasis on infrastructural development of the dry buildings, full automation and computerisation of the operation system through PSCC is the first of its kind. Employees are the core for any organisation, Employees' engagement and motivation is a pivotal concern. It is said that when employees are given with facilities they perform better; with well defined CLA Policy for accommodation, proper congenial working environment along with other ADMIN SERVICES with good office set up has improved the working style. Every individual/organisation has its role & responsibility for the society.

The emerging CSR activities is a burning example of it. Quality and ethics helps in building the Core values within the employees leading to achieve the organisational goal. It is said “CONSUMER IS THE KING” at TPCODL consumers are always valued with priority. The well organised customer care centre & call centres have increased the faith of the consumers.

IT is a crucial ingredient for any organisation the update IT Services & IT SAHAYAKS have made the IT work look friendly. HEALTH & SAFETY are being a major achievement of this organisation. Uplifting of women through SHGs & Vocational training has highlighted the vision of this organisation on WOMEN EMPOWERMENT.

The work of this organisation has been brought into the eyes of all on social media through the streamlined CORPORATE COMMUNICATION GROUP. The Bas are also treated on equal footing. Not only the employees' their family engagement are also a part & partial of the organisation as they are also involved in organisational activities.

The Organisation is very proactive during disasters & has given exemplary look for Disaster Management activities not only in the Coastal belt but throughout the state as & when required. Though the Organisation is in its 4th Year of inception but as it is said “MORNING SHOWS THE DAY” the commitment & dedication of this organisation has setup an exemplary aspect & it is indeed a rising star in the “SKY OF ODISHA DISCOM”

By

Bikash Kumar Sarkar

Dy. Manager-ES & ADMIN



Motivation

Dawn and dusk never gives the same feel,
As the former gives a greater zeal;

Hopes again rise just like the morning sun,
It makes us move and probably run.

The Harder we toil the better we live,
There is no one to help and no one to give.
We don't know where to end in the race,.

Firm in our field or may be in a mess!
Earn for living should be our only goal
Luxury and desire will always have a role.

Wealth and status shouldn't be our aim-
Dream and desire is never the same.
Be humble & stay calm as we all ought

Earning will be as easy as we have never thought

By
Subha Chakraborty
CRE-SALIPUR



तू किधर गई है

तू किधर गई है, क्यों सुनती नहीं है,
मैं छत पे गई थी, तुझे आवाज़ लगाई
पर तू रुकी नहीं थी, न मुड़ के तू देखी
मैं तकते रही थी, चिल्लाते रही थी

अब मैं किस को बुलाऊँ, हाल ऐ दिल का सुनाऊँ,
अब किस से कहूँ मैं, आज सेवैयाँ बनाई
अब किस से मैं अपनी कुर्ती सिलवाऊँ
किस से मैं अपनी हिस्से की रोटी बनवाऊँ

जो बनाती हूँ मैं, उस में लज्जत नहीं है
तेरे गोद में सोने जैसा, सुकूँ अब नहीं है
मैं कहाँ खो गई अब, क्यों अकेले हुई अब
न आँसू ये रुकते, कैसे पोछूँ इन्हे अब

कौन है जो मेरा, अब हाथ थामे बुलाये
कौन है जो मुझको नानी की बातें बताये
अब कौन पापा की हरकतें सुनाये
अब कौन हम सब को हँसाए रुलाये

अब हम अंधेरे में, अकेले ही जीते
बस तेरे ही राह को तकते रहते
दिन भर, सौ रातें, बस दुआ हम मांगे,
खुद से ही खुद को, बस देते दिलासे

तू दिल में बसी है, हमेशा रही है
हमेशा साथ रहेगी, हमारे रहेगी
अब न जाना कहीं तू, मुझे छोड़ कर फिर
चाहें आये तूफान, या आए बादल घिर

तू मेरी है मां, मेरी ही रहेगी
मेरे मन में रहेगी, मेरे दिल में रहेगी

By
Imran Ahmad
HoD- Program
Management



ପରିଚୟ

ମୁଁ ଖୋଜେ ମୋ ପରିଚୟ ଏ ସମାଜ ଭିତରେ
ପାଏ ନାହିଁ ଠାବ ତାର ଏ ଜୀବନ ମୋଡ଼ରେ ।

ଶିଶୁ ଟିଏ ହୋଇ ଯେବେ ଜନମି ମୁଁ ଥିଲି
କେତେ ସ୍ବପ୍ନ କେତେ ଆଶା ମନେ ସଂଚାର ନଥିଲି ।

ପରିବାରରେ ସାନ ବୋଲି ଥିଲି ସଭିଜ୍ ନୟନାତରା
ହର୍ଷ ଉଲ୍ଲାସରେ ଭରା ଭରା ପରିବାରଟା ସାରା ।

କାହା ପାଇଁ ପୁଅ ହେଲି କାହା ପାଇଁ ନାତି
ସମ୍ପର୍କର ନାନା ଡ଼ୋର ନଥିଲା ତା ଇତି ।

କିଏ ଡାକେ ବାରୁ ହେଲା କିଏ ଡାକେ ଧନ
ସଭିଜ୍ ନୟନ ଜ୍ୟୋତି ଥିଲି ସଭିଜ୍ ଜୀବନ ।

କେତେ ନାମେ ପରିଚୟ ପାଇଥିଲି ମୁଁ ଯେ
ଜୀବନ ଯୁଦ୍ଧେ ଛଦି ଆଜି ନିଜ ପରିଚୟ ମୁଁ ଖୋଜେ ।

ସମୟ ସ୍ରୋତେ କୁଟାଟିଏ ହୋଇ ବହି ବହି ମୁଁ ଚାଲେ
କୁଳ ଠାବ କରି ପାରୁନାହିଁ ଅନ୍ଧାରେ ମୁଁ ମାଡ଼ି ଚାଲେ ।

ଶିଶୁ କାଳ ଯାଇ ଯୌବନ ଆସିଲା ଦିନେ ଆସିବ ବାର୍ଦ୍ଧକ୍ୟ କାଳ
କାଳର ଗର୍ଭରେ ଲୀନ ହୋଇଯିବ ଆସିଲେ ମୋ ଅନ୍ତିମ ବେଳ ।

କାହା ପାଇଁ ପୁଅ, କାହା ପାଇଁ ସ୍ବାମୀ, କାହା ପାଇଁ ପିତା ହେଲି
ଭେଲିକି ଭେଲି ପରିଚୟ ନେଇ ଜୀବନେ ମୁଁ ଆଗେଇଲି ।

ସଂସାର ଶିଡ଼ୀରେ ପାଦ ଥାପି ଥାପି ପାହାଚ ପାହାଚ ଚଢ଼ି,
ପଛ ଘୁଆ କେବେ ଦେଇନାହିଁ ପାଦ, ମାଡ଼ି ଚାଲେ ସଂସାର ଗାଡ଼ି ।

ବିଦ୍ୟାର୍ଥୀ ପରିଚୟ ନେଇ ଦିନେ କରିଥିଲି ବିଦ୍ୟା ଉପାର୍ଜନ
କର୍ମ କ୍ଷେତ୍ର ଏକା କର୍ମ ପରିଚୟ ବୁଝେ ନାହିଁ କାହିଁ ମନ

ଅର୍ଥ ଉପାର୍ଜନ ସଫଳତା ପ୍ରାପ୍ତି କଣ ଏହା ହିଁ ଜୀବନ ମୂଳ ମନ୍ତ୍ର
ଏ ସତ୍ୟ ସନ୍ଧାନେ ଜାଣି ତ ପାରେନା କେ ଶତ୍ରୁ କେ ମିତ୍ର ।

ପ୍ରତି କ୍ଷଣେ ଖୋଜେ ଆମ୍ଭ ପରିଚୟ ଖୋଜି ପାଏନା ପ୍ରକୃତ ସତ୍ୟ
ପ୍ରଭୁ ଏକା ତୁମେ ମୋ ସାହା ଭରୋସା ସ୍ମରଣେ ମୁଁ ତୁମକୁ ନିତ୍ୟ ।

ଜୀବନ ମୃତ୍ୟୁର ଏ ଲମ୍ବା ପଥେ କଣ ବା ନିଜର ଅଛି
ଘଡ଼ିକି ଘଡ଼ି ସୁଅ ଚାଲେ ଛୁଟି ପ୍ରତି ଘଡ଼ି ମୋ ପରିଚୟ ବଦଳିଛି ।

ବାପ ଧନ ଡାକ ସାଙ୍ଗ ସାଥୀ ମେଲି କୁଆଡ଼େ ଗଲା ସେ ଠାଣି
ପରିଚୟ ଖୋଜି ଜୀବନ ସରିବ ଅନ୍ତିମ ଠିକଣା ମଣାଣି ।

By
Dillip Kumar Majhi
Asst. Manager, Electrical

ସୁରକ୍ଷା-ସୁରକ୍ଷା-ସୁରକ୍ଷା

ସୁରକ୍ଷା ଅଟଇ ମହାନ ଧନ
ଉଣା ଅଧିକେ ନକରିବ ଜାଣ ।

ପ୍ରଥମେ କରିବା ସୁରକ୍ଷା ପାଠ
ଭଲ ମନ୍ଦ କଥା ବିଚାର ଆଗ ।

ପ୍ରତିଟି କାମରେ ସୁରକ୍ଷା ଜ୍ଞାନ କରିବା
ନିଜ ହାତରେ ନିଜ ସୁରକ୍ଷା ବଜାୟ ରଖିବା ।

କାମ ପୂର୍ବରୁ ସୁରକ୍ଷା ଉପକରଣ ବ୍ୟବହାର କରିବା
ଦୁର୍ଘଟଣାକୁ ବିଦାୟ ଦେବା ।

ସଭିଏଁ ସମସ୍ତେ ମାନି ଚଳିବା
ସୁରକ୍ଷା ସହ କାମ କରିବା ।

ବିପଦକୁ ଆମେ ଦେବା ହଟାଇ
ସୁରକ୍ଷା ଉପକରଣ ବ୍ୟବହାର କରିଲେ ଭାଇ ।

ଆଗକୁ ଆସୁଛି ସୁରକ୍ଷା ସପ୍ତାହ
ଆଗଭର ହୋଇ ପାଳନ କର ।

ଜୁନ ୨୬ ରୁ ଜୁଲାଇ ୨
ସୁରକ୍ଷା ସପ୍ତାହ ଜାଣରେ ଭାଇ ।

ନିତି ମାନୁଥିବ ସୁରକ୍ଷା ଉପଦେଶ,
କେବେବି ହବନି କାହାର ଅନିଷ୍ଟ ।

By
Suprabhata Behera
Section Manager, Electrical



ବୁଦ୍ଧର ଜନ୍ମଦିନ

ବୁଦ୍ଧ ଖୁଲୁ ଆସୁ ଆସୁ ହଠାତ୍ ବଡ଼ ପାଟିରେ ଚିତ୍କାର କରି କହିଲା ଏମିତି ଅବସ୍ଥାରେ ମୁଁ ଆଉ ଖୁଲୁ ଯାଇ ପାରିବିନି । ବୁଦ୍ଧର ମାମା ଉଷାଦେବୀ ଦୌଡ଼ି ଆସି ପଚାରିଲେ “ତୋର କ’ଣ ହେଲା କିରେ” ? କାହିଁ ଏମିତି ପାଟି କରୁଛୁ ? ବୁଦ୍ଧ କହିଲା: ଅକୃଜେନ୍ କିରୁ ଅକୃଜେନ୍ ସରିଗଲାଣି, ଆଉ ମାଷ ବି ଖରାପ ହୋଇ ଗଲାଣି । ମୁଁ ପଢ଼ିବି କେମିତି ? ଏହି ସମୟରେ ବୁଦ୍ଧର ସାନ ଭଉଣୀ ମାମୁନ୍ ଦୌଡ଼ି ଆସି ସେଇ ଅଭିଯୋଗ କଲା । ଉଷାଦେବୀ ବା କ’ଣ କରିପାରିବେ ? ଏ ମହଙ୍ଗା ଦୁନିଆରେ ତୁମେ ଖାଅ କି ନ ଖାଅ, ଘରେ ଅବା ବାହାରେ ବଞ୍ଚିବାକୁ ହେଲେ ଅକୃଜେନ୍ କିର ଆଗ ଦରକାର । ଉଷାଦେବୀ ଦୀର୍ଘ ନିଶ୍ୱାସ ପକାଇ କହିଲେ: ହଉ ତମ ବାବାଙ୍କୁ କହିଦେବି । ଦୁଇ ଭାଇ ଭଉଣୀ ଘରେ ବସି ମୋବାଇଲରେ ଖେଳିବାକୁ ଲାଗିଲେ । ଉଷାଦେବୀ ନାନା ରୋଗରେ ଆକ୍ରାନ୍ତ । ୩୫ ବର୍ଷର ସ୍ତ୍ରୀ ଲୋକ ୬୫ ବର୍ଷ ଭଳି ଦିଶୁଥିଲେ । ପରିବାରର ସବୁ ସଦସ୍ୟଙ୍କ ଅବସ୍ଥା ଏହିଭଳି । ଗୋଟିଏ ପରିବାରର କ’ଣ, ଦୁନିଆର ପ୍ରାୟ ସବୁଲୋକଙ୍କ ଅବସ୍ଥା ଏହିଭଳିଆ । ବିଷାକ୍ତ ପରିବେଶକୁ ବିଷାକ୍ତ ଖାଦ୍ୟ, ପାନୀୟ ଓ ଜଳବାୟୁ, ଫଳ ଆଉ କ’ଣ ହେବ । ଖାଦ୍ୟ ପରିବର୍ତ୍ତେ ଲୋକମାନେ ଔଷଧ ଓ ଅକୃଜେନ୍ରେ ବଞ୍ଚିଛନ୍ତି । ବୁଦ୍ଧର ବାବା ମିଶ୍ରବାରୁ ଘରେ ନ ପଶୁଣୁ ଉଷାଦେବୀ କାସି କାସି ଆସି ସବୁକଥା କହିଲେ । ମିଶ୍ରବାରୁ ୩୮ ବର୍ଷର ଲୋକ ୫୦ ବର୍ଷ ଭଳି ଦିଶୁଥିଲେ । ସେ ମଧ୍ୟ କାସି କାସି ନିଜର ଅକ୍ଷମତା ପ୍ରକାଶ କରି କହିଲେ ମୁଁ ଖାଦ୍ୟ କିଣିବି ନା ପାଣି କିଣିବି ନା ମେଡ଼ିସିନ୍ କିଣିବି । ୧ କେଜି ଆଲୁର ଦାମ୍ ୧୨୦୦୦ ରୁ ଏବେ ୧୫୦୦୦ ଟଙ୍କା । ୧ ଲିଟର ପାଣିର ଦାମ୍ ୫୦୦୦ ଟଙ୍କାରୁ ୬୦୦୦ ଟଙ୍କା ହୋଇଗଲାଣି । ଆଉ ମେଡ଼ିସିନ୍ର କଥା ନ କହିଲେ ଭଲ ।

ଏହି ସମୟରେ ମିଶ୍ରବାରୁଙ୍କ ବାପା ମଧ୍ୟ କାସି କାସି ନୟାନ୍ତ । ସେ ବେଲ ବଜାଇ ଡାକି କିହଲ ମତେ ଟିକେ ହସ୍ତିଚାଲରେ ଆଡ଼ମିଟ୍ କରିଦେ । ସେ ଆସ୍ଥାମା, ବିପି, ସୁଗାର ଓ ଆହୁରି କେତେ ଯେ ରୋଗରେ ପିଡ଼ିତ ତା’ର ହିସାବ ନାହିଁ । ମିଶ୍ରବାରୁ କହିଲେ: ସବୁ ହସ୍ତିଚାଲରେ ପେସେଣ୍ଟ ଫୁଲ । ସରକାର କହୁଛି ପେସେଣ୍ଟମାନେ ନିଜ ଘରେ ହିଁ ଟ୍ରିଟମେଣ୍ଟ୍ ହେବେ, ମୁଁ ଆଉ କ’ଣଟା କରିବି । ରୋଷେଇ ଘର ଭିତରୁ ଉଷାଦେବୀ ସବୁ ଶୁଣୁଥିଲେ, କହିଲେ ବାପା ସେ ଘରେ ଟ୍ରିଟମେଣ୍ଟ୍ ହେଲେ ପିଲାମାନେ ପଢ଼ିବେ କେଉଁଠି ? ଘର ବୋଲି ୩ଟି । ଗୋଟିଏ ଘରେ ଏସି ଖରାପ ବୋଲି ୨ ବର୍ଷ ହେଲାଣି ତାଲା ପଡ଼ିଛି । ଏସି ଠିକ୍ କରି ତାକୁ ଖୋଲ, ବାପା ସେଇଠି ଟ୍ରିଟମେଣ୍ଟ୍ ହେବେ । ଘରଟି କିନ୍ତୁ ଗୋଟେ ମହାକାଶ ଭଳି ମନେ ହେଉଥିଲା ଓ ସମସ୍ତେ ମହାକାଶଚାରୀ । କାହିଁକି ନା ସମସ୍ତଙ୍କ ମୁହଁରେ ମାଷ ଓ ପିଠିରେ ଅକୃଜେନ୍ କିର ।

ଠିକ୍ ଏମିତିବେଳେ ମାମୁନ୍ ଓସାରୁମରେ ପଡ଼ିଗଲା ଓ ପାଟିକଲା । ଉଷାଦେବୀ ମାମୁନ୍ କଥା ପଚାରିବା ପରିବର୍ତ୍ତେ ପଚାରିଲେ ପାଣି ଢାଳିନୁ ତ । ମାମୁନ୍ କହିଲା ହଁ ମାମା ଅଳ୍ପ ପାଣି ଢାଳି ହେଇଗଲା ଆଉ

ଏଥିରେ ମୋ ଜିନ୍ସ ପ୍ୟାଣ୍ଟ ଓଦା ହୋଇଗଲା । ଉଷାଦେବୀ କହିଲେ ହେ ପ୍ରଭୁ ସେ ଜିନ୍ସ ପ୍ୟାଣ୍ଟକୁ ମୁଁ କେମିତି ଶୁଖେଇବି । ଧୂଳି ଧୂଆଁ ଏତେ ଯେ ୬ ମାସ ହେଲା ସୂର୍ଯ୍ୟ ଦେଖାଯାଉନାହାନ୍ତି । ସବୁବେଳେ ତ ରାତି । ମୁଁ ଏବେ କ’ଣ କରିବି ? ଏହି ସମୟରେ ଚିତ୍କାରେ ନ୍ୟୁଜ୍ ଆସିଲା କି ଅତ୍ୟଧିକ ଗରମ ଯୋଗୁଁ ପୃଥିବୀରେ ଥିବା ଗ୍ରେସିୟର ସହିତ ସମସ୍ତ ବରଫ ତରଳି ସାରିଲାଣି ଏବଂ ଯେକୌଣସି ମୁହୂର୍ତ୍ତରେ ପୃଥିବୀ ଜଳମଗ୍ନ ହୋଇପାରେ । ତେଣୁ ଭୟଭୀତ ନହୋଇ ଉଚ୍ଚ ସ୍ଥାନକୁ ଚାଲିଯିବାକୁ ସମସ୍ତଙ୍କୁ ଅନୁରୋଧ । କିଛି ସମୟ ଯାଇଛି କି ନାହିଁ ପାହାଡ଼ ଉଚ୍ଚର ପାଣି ସୁନାମି ଭଳି ମାଡ଼ି ଆସିଲା । ଏହି ପାଣିରେ ସମସ୍ତେ ଭାସିଗଲେ । ବୁଦ୍ଧ ମଧ୍ୟ ପାଣିରେ ଭାସିଗଲା ଏବଂ ଜୀବନ ବିକଳରେ ମାମା ମାମା ହୋଇ ଚିତ୍କାର କରିବାକୁ ଲାଗିଲା ।

ହଠାତ୍ ବଡ଼ ପାଟିରେ ମାମା ମାମା ଶୁଣି ଉଷାଦେବୀ ଦୌଡ଼ି ଆସିଲେ ଓ କହିଲେ: “କିରେ ବୁଦ୍ଧ କିଛି ସ୍ୱପ୍ନ ଦେଖୁଲୁ କି ? ଜଳଦି ଉଠିପଡ଼ି ଆଜି ତୋର ଜନ୍ମଦିନ ପରା । ବାବା ମାର୍କେଟ୍ ଯାଇଛନ୍ତି ତୋ ପାଇଁ ନୂଆ ଡ୍ରେସ୍ ଆଣିବା ପାଇଁ ।” ବୁଦ୍ଧ ହଠାତ୍ ଝାଲନାଲ ହୋଇ ଆଖି ମଲି ମଲି ଉଠି ପଡ଼ିଲା ଓ କହିଲା ହେ ଭଗବାନ ! ଏ କି ଦୁଃସ୍ୱପ୍ନ । ଏବେ ବୁଦ୍ଧ ସବୁକିଛି ବୁଝି ପାରୁଥାଏ ଏବଂ ଏହା ବି ବୁଝି ସାରିଥିଲା ଯେ ଆଗାମୀ ଭବିଷ୍ୟତ କ’ଣ ହେବାକୁ ଯାଉଛି । ସେ ବଗିଚାକୁ ଦୌଡ଼ିଗଲା । ଜୁଲାଇ ମାସର ବର୍ଷା ଭିଜା ଗଛଗୁଡ଼ିକରେ ଚଢ଼େଇମାନେ କିଟିରି ମିଟିରି କରୁଛନ୍ତି । ଗଛରେ ଲାଗିଥିବା ବର୍ଷା ବିନ୍ଦୁଗୁଡ଼ିକରେ ସୂର୍ଯ୍ୟଲୋକ ପଡ଼ି ହାରକ ସଦୃଶ ଚକ୍ରମାଳ କରୁଛି ।

ଏହି ସମୟରେ ମିଶ୍ରବାରୁ ନୂଆ ଡ୍ରେସ୍ ଆଣି ବୁଦ୍ଧକୁ ଦେଇ କହିଲେ: “ବୁଦ୍ଧ ହାପି ବାର୍ଥଡେ ଟୁ ୟୁ” । ବୁଦ୍ଧ ଆଖି ଯୁ କରିବା ପରିବର୍ତ୍ତେ କହିଲା: “ବାପା ବର୍ଷକରେ ଜନ୍ମଦିନରେ ହିଁ ମୋ ପାଇଁ ଗୋଟିଏ ହଳ ନୂଆ ଡ୍ରେସ୍ ଆଣିବ । ମିଶ୍ରବାରୁ କହିଲେ: କାହିଁକି ? ବୁଦ୍ଧ କହିଲା ଆମେ ଯେତେ ଯେତେ ନୂଆ ଜିନିଷ ବ୍ୟବହାର କରିବା, ସେତେ ସେତେ ନୂଆ ଜିନିଷ ଫ୍ୟାକ୍ଟ୍ରି ତିଆରି ହେବ ଓ ସେତିକି ଅଧିକ ବାୟୁମଣ୍ଡଳ ପ୍ରଦୂଷିତ ହେବ, ଏହା ସହ ପ୍ରାକୃତିକ ସଂପଦ ମଧ୍ୟ ସରି ସରି ଯିବ । ମିଶ୍ରବାରୁ କହିଲେ କେବଳ ସେତିକି ନୁହେଁ ଅନ୍ୟାନ୍ୟ ବିଦ୍ୟୁତ୍ ବ୍ୟବହାର, ଯାନବାହନ ବ୍ୟବହାର ଓ ଜଳ ନଷ୍ଟ କରିବା ଅର୍ଥ ଆମ ବିପଦକୁ ଆମେ ଡାକି ଆଣିବା ।

ମିଶ୍ରବାରୁ ମନେ ମନେ ଖୁସି ହେଲେ କି ବୁଦ୍ଧ ତା’ର ସମସ୍ତ ଖରାପ ଅଭ୍ୟାସ ଛାଡ଼ି ଏବେ ଭଲ ପିଲା ହୋଇଯାଇଛି । ସେ କହିଲେ ବୁଦ୍ଧ ତୋ ପାଇଁ ମୁଁ ଗୋଟେ ସୁନ୍ଦର ଉପହାର ଆଣିଛି । ବୁଦ୍ଧ କହିଲା: କ’ଣ ବାବା ? ସେ କହିଲେ: ତୋ ପାଇଁ ସୁନ୍ଦର ଗଛଚାଟାଟିଏ ଆଣିଛି, ନେ ଜନ୍ମଦିନରେ ପୋତି ଦେ । ବୁଦ୍ଧ ତାଳିମାରି ଖୁସିରେ ଡେଇଁ ପଡ଼ିଲା ।

By

Saroj Kumar Das

O.A.G-III (Accounts & Finance)



CUSTOMER APPRECIATION



S. Babiram
@sahoo_babiram

@TPCentralOdisha Thanking Basubabu field officer & team electric #Rahama circle, #Paradip repaired overhead fallen cable on Talapada RB road after heating large vehicle at 16th night, call was logged at 1912...today morning provided alternative solution, brought current normal. #JE



Mishra Bismaya
@MBismaya

Thanks to @TPCentralOdisha for fixing the domestic power problem now at 11pm



ଅନିତା - Anita
@Anita4Odisha

ଲୋକଙ୍କୁ ଜିରବଞ୍ଚିତ ବ୍ୟୁତ ଯୋଗାଇବା ପାଇଁ ଚିପିସିଠିଏଲ୍ ଯେଉଁ ପବନେପ ଦେଉଛି ତାହା ପ୍ରଶଂସନୀୟ।



Brundabana Sahoo
@BrundabanaSaho4

Thanks 🙏 Tpcodl for their titedless efforts to restore the electricity after Kalabaisakhi 🌧️



ବଡ଼ ଅଞ୍ଜା ବଡ଼େ ନାନାଜୀ
@sala_budha

ଜଙ୍ଗଲୀ ପଶୁଙ୍କ ସୁରକ୍ଷା ଆମ ଦାୟିତ୍ବ। ପଶୁ ସୁରକ୍ଷା ଦିଗରେ @TPCentralOdisha ର ସଚେତନତା ପ୍ରଶଂସନୀୟ।

[Translate post](#)



Bikram Keshari Mahanta (Dream OAS Officer) 🇮🇳🇮
@mahanta_keshari

Thank you so much Hon'ble CEO @TPCentralOdisha Sir 🙏
Good Work @EnergyOdisha Team 👍



Mishra Bismaya
@MBismaya

Thanks to @TPCentralOdisha for fixing the domestic power problem now at 11pm



CHANDAN DAS
@CHANDAN01381103

@TPCentralOdisha Thank you very much for restoring power within short span of time.

ଶ୍ରୀମନ୍ଦିର ପରିକ୍ରମା ପ୍ରକଳ୍ପ ଆଲୋଚନାକରଣରେ ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା



ଭୁବନେଶ୍ୱର/ପୁରୀ (ବିଜ୍ଞାନ) : ଶ୍ରୀମନ୍ଦିର ପରିକ୍ରମା ପ୍ରକଳ୍ପର ଉପକ୍ରମଣ କରାଯାଇଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।

ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।

TPCODL braces for summer, ensures uninterrupted power supply to consumers amid rising demand

TPCODL has deployed more than 8000 personnel to ensure uninterrupted power supply to consumers amid rising demand. The company has also taken measures to ensure the reliability of the power supply during the summer months.

TPCODL's visionary approach enhances power supply in Khandagiri

TPCODL's visionary approach enhances power supply in Khandagiri. The company has implemented a new power supply system in Khandagiri, which will ensure a reliable and uninterrupted power supply to the area.

TPCODL commits to ensure uninterrupted power supply for Rath Yatra 2024

TPCODL commits to ensure uninterrupted power supply for Rath Yatra 2024. The company has taken various measures to ensure the power supply during the Rath Yatra, including the deployment of additional personnel and the use of backup power sources.

TPCODL's visionary approach enhances power supply in Khandagiri

TPCODL's visionary approach enhances power supply in Khandagiri. The company has implemented a new power supply system in Khandagiri, which will ensure a reliable and uninterrupted power supply to the area.

NEWS FLASH

ଟିପିସିଓଡିଏଲର ଦକ୍ଷ କାର୍ଯ୍ୟକ୍ରମରେ ପ୍ରଶିକ୍ଷଣ



ମାଲ୍ ଓଡ଼ିଶା, ଇଣ୍ଡିଆନ୍ ପ୍ରାଇଭେଟ ବିଜେଡାଙ୍କୁ ସମର୍ଥନ

ମାଲ୍ ଓଡ଼ିଶା, ଇଣ୍ଡିଆନ୍ ପ୍ରାଇଭେଟ ବିଜେଡାଙ୍କୁ ସମର୍ଥନ । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।

ଟିପିସିଓଡିଏଲର 'ଗାଁ ଗାଁ' ଅଭିଯାନରେ ଉପଭୋକ୍ତା



ମାଲ୍ ଓଡ଼ିଶା, ଇଣ୍ଡିଆନ୍ ପ୍ରାଇଭେଟ ବିଜେଡାଙ୍କୁ ସମର୍ଥନ

ମାଲ୍ ଓଡ଼ିଶା, ଇଣ୍ଡିଆନ୍ ପ୍ରାଇଭେଟ ବିଜେଡାଙ୍କୁ ସମର୍ଥନ । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।

ଟିପିସିଓଡିଏଲ ପକ୍ଷରୁ ରୂପାନ୍ତରୀତ ଟ୍ରେନ୍ସମିସନ୍ ଯାତ୍ରାକୁ ନେଇ କର୍ମୀଶାଳା



ଟିପିସିଓଡିଏଲ ପକ୍ଷରୁ ରୂପାନ୍ତରୀତ ଟ୍ରେନ୍ସମିସନ୍ ଯାତ୍ରାକୁ ନେଇ କର୍ମୀଶାଳା । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।

ଟିପିସିଓଡିଏଲ ପକ୍ଷରୁ ଉତ୍କଳ ଦିବସ ପାଳନ



ଟିପିସିଓଡିଏଲ ପକ୍ଷରୁ ଉତ୍କଳ ଦିବସ ପାଳନ । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି । ଟିପିସିଓଡିଏଲର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭୂମିକା ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଭାବରେ ଗଠିତ ହେଉଛି ।



Saluting the contribution and achievements of all women employees TPCODL celebrated Women's Day across its offices. Over 310 women employees were honoured and invited to partake in the event's festivities.

#Let's Shine



HAPPY INTERNATIONAL
Women's Day



Duniya Apne Hawale

TPC[⚡]ODL

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