# ଆଲୋକର ପଥେ Aalokara Pathe

TPCØDL **DISTRIBUTION LIMITED** 

(A Joint Venture of Tata Power and Government of Odisha)

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www.tpcentralodisha.com







## WINNERS OF PHOTOGRAPHY CONTEST

"Oh, My Beautiful Odisha" Photography Contest celebrated the beauty of Odisha through the lens of talented photographers. The contest created a vibrant collection of images that reflected the diverse cultural, natural and architectural treasures of Odisha. More than 7000 photos were received from more than 1000 participants.



PRIYANKA DHARUA Deomali Hills, Koraput



SHISHIR DUDEJA Sun Temple, Konark



MOTILAL KALO Puri Konark Marine Drive



UDIT NARAYAN DHAR Nandankanan Zoological Park



CHANDRAKANT PATNAIK Olive Ridley Turtle, Ganjam



BISWA PRAKASH MALLIK Amangeikuda Island, Cuttack



SRITAM KUMAR SETHY Tara Tarini Temple, Ganjam



AMIYA PANDA Jagannath Puri Rath Yatra



MIRZA AFTAB Mahanadi, Sambalpur



LAXMI PRASAD MAHARANA Nayagarh to Bhubaneswar Highway





DINESH MISHRA Beniadhus Waterfall



ASHUTOSH BEHERA Rampaluga Lake



ARIJEET PALIT
Bar-headed Geese at Rushikulya River

## From the CEO's Desk

I trust this message finds you all in good health and high spirits as we come together to celebrate our collective achievements in this edition of our newsletter. It fills me with immense pride and gratitude to witness the strides we have made together in the New Year.

Our commitment to safety, our top priority, has been exemplary, thanks to your unwavering dedication to implementing practices that ensure the well-being of our team and the communities we serve. The success of events such as Green Diwali, Bachha Party and the overwhelming participation in Ullas 2.0 highlight the thriving camaraderie and inclusivity within our TPCODL family.

In our pursuit of excellence, we have focused on digital transactions, strengthened community bonds through multiple customer outreach initiatives and enhanced operational reliability in Bhubaneswar City. Recognizing and rewarding outstanding work through our Annual Reward and Recognition event underscores the essential role each one of you plays in our success.

As we look ahead, let us embrace challenges as opportunities for growth and innovation.



Climate change and evolving consumer expectations may pose challenges, but with our collective spirit and determination, there is no obstacle we cannot overcome. I extend my heartfelt gratitude to each member of the TPCODL family for your dedication, resilience and passion.

This summer, we are well-prepared to provide reliable services, having augmented our network and rigorously maintained equipment and lines. Our focus includes superior customer service, addressing complaints and ensuring effective resolutions. Your dedication and excellence are the cornerstones of our success and it is essential to acknowledge and celebrate them.

Together, we have not only illuminated cities and towns but also ignited dreams and aspirations. Let us remain steadfast in our pursuit of excellence, upholding our values as we continue to illuminate lives and shape a brighter future for generations to come.

**Arvind Singh**Chief Executive Officer

## **CONTENTS**



## Journey Towards Customer Delight

Over the past three years, TPCODL has made significant strides in enhancing customer service and engagement. The incorporation of Interactive-Voice Response System (IVRS) facilities at the call center brought additional features, allowing direct handling of VIP, Key Customer Groups(KCG) and Express calls, along with streamlined complaint registration and information access through IVRS. The establishment of 20 dedicated Customer Care Centres, equipped with advanced services like Queue Management, Self Help Kiosks and Feedback Tabs, has contributed to a better customer experience. The proactive approach of organizing Gaan Chala Camps in rural areas

and RWA meetings has touched thousands of customers, focusing on new service connections, complaint resolution and awareness campaigns. Technological innovations, including the relaunch of the TPCODL Mitra Mobile App, have shown a 40% increase in downloads within the last 12 months. The emphasis on digital transactions has seen a remarkable rise, almost doubling in the last two years. Additionally, the strategic use of social media, particularly Twitter and the establishment of a dedicated Command Centre reflect TPCODL's commitment to quick responses and resolutions, ensuring a seamless and customer-centric service experience.

In the months of November and December, TPCODL has conducted

GAON CHALO CAMPS
Customers Touched – More than 7000

AWARENESS CAMPS
Camps in Basti area, schools,
Market area - People touched More than 6000

RESIDENT WELFARE MEETINGS
7 Meetings with Resident Welfare Associations.

#### **Prize Distribution Ceremony under Bill Pay & Win Scheme**

Highlighting a momentous event in TPCODL's calendar, the Prize Distribution Ceremony for the Bill Pay & Win Scheme – October 2023 took place on November 10<sup>th</sup>, 2023. Acknowledging the commitment of our valued customers, 200 lucky winners across all 5 circles were honored with brand new "Mobile Phones" in 15

locations, with the esteemed presence of TPCODL management. This gesture not only celebrated their regular payment contributions but also garnered appreciation from the fortunate recipients for the consumer-friendly approach in rewarding loyalty.





#### **Cashback Scheme for TPCODL Customers**

TPCODL, in collaboration with Mobikwik, introduced exclusive Cashback Offers to boost digital payments. For new customers, a 5% Cashback, up to Rs 50, on there 1<sup>st</sup> ever bill payment at TPCODL was available using the Coupon Code "TPCODL," valid until March 31<sup>st</sup> 2024. In a continued commitment to reward loyalty, regular payers had the opportunity to

avail 1% Cashback, up to Rs 15, on TPCODL electricity bill payments using the Coupon Code "TPCODL15," valid until the same date. These limited-time offers were designed to enhance the convenience of digital transactions and maximize savings for our valued customers.



#### **Consumer Awareness Stall during Festive Season**

To champion digital payment and raise awareness about TPCODL's initiatives, stalls were organized during both Baliyatra and the Konark Festival. These platforms served as vibrant hubs to engage with the community, providing valuable insights into the benefits of digital transactions and showcasing the innovative strides undertaken by TPCODL. These impactful experiences helped TPCODL to connect better with its audience and promote a digital future.





#### **Awareness Camps on Energy Conservation Week**

During Energy Conservation Week from December 14th to 20th, 2023, TPCODL spearheaded Gaan Chala initiatives and hosted awareness camps across schools and key locations. With active participation from over 2200 customers, TPCODL fostered a culture of energy conservation within the community. Thereby taking significant strides towards shaping a sustainable and energy-conscious future.



#### **QR Code implementation in SBM and Non-SBM Bills**

Introducing a seamless payment experience, TPCODL has implemented QR Codes in both SBM and Non-SBM Bills. Now, customers can effortlessly make payments by scanning the QR Code using popular platforms like PhonePe and Paytm. This user-friendly feature enhances convenience, making bill payments quick and efficient.



# Digital Payment Growth



13100 improvement registered in Digital Transaction in last 12 months.

### Safety is our Identity

At TPCODL, safety stands as a paramount value. The company firmly believes in integrating safety and health into its business fabric to achieve superior outcomes. With an unwavering commitment to safeguarding the workforce's well-being, TPCODL embarks on continuous improvement journeys, offering state-of-the-art training and development

programs. Adherence to safety standards is not just a regulatory requirement but a moral obligation embraced proudly. Active involvement of employees fosters a positive safety culture, ensuring safety remains at the forefront of every task. Together, TPCODL strives to build a safe, healthy, and productive workplace for its employees.

#### **Safety Oath**

ମୁଁ ସର୍ବଦା, ସର୍ବତ୍ର, ପ୍ରତ୍ୟେକ କାର୍ଯ୍ୟରେ, କାର୍ଯ୍ୟକ୍ଷେତ୍ରରେ, ରାୟାରେ ଅବା ଘରେ, ନିଜ ସହିତ ନିଜ ପରିବାରର, ସହକର୍ମୀ, ଜନସାଧାରଣ, ପର୍ଯ୍ୟାବରଣ ତଥା ଦେଶର କଲ୍ୟାଣ ନିମନ୍ତେ ସଦା ସୁରକ୍ଷା ଅବଲୟନ କରିବାକୁ ପ୍ରତିଜ୍ଞା ନେଉଛି ।

At all times & all places, whether at work or on road, or at home, I shall endeavor to practice safety for my sake, family, colleagues, public, environment & ultimately for the sake of the nation.

#### Safety, Health, Environment Level 1 Training

TPCODL conducted a comprehensive training program aimed at enhancing safety awareness among its workforce. The training, structured into classroom sessions and practical yard exercises, was attended by individuals from various divisions, including CDD 2, SED and RRG. Led by the Circle Safety team, the training covered crucial topics such as safety introduction, personal protective equipment (PPE), electrical safety, work at height safety,

Hazard Identification and Risk Assessment (HIRA) - Job Safety Analysis (JSA) - Tool Box Talk(TBT) protocols, safe zone creation, Permit To Work (PTW) - Lock Out Tag Out (LOTO) procedures, fire safety and BBS (Behavior Based Safety). This initiative underscores TPCODL's unwavering commitment to ensuring the wellbeing of its employees and fostering a culture of safety across the organization.













#### **Public Safety Awareness Drive**

In light of the Laxmipuja festivities in Dhenkanal, TPCODL has taken proactive measures to ensure public safety. Safety banners displaying essential tips have been strategically placed in various puja pandals to raise awareness among attendees and members of different Puja Mandaps. Additionally, the Dhenkanal team has implemented rigorous safety checks, including leakage current tests and measuring peak load amps in different

Distribution Transformers (DTs) within the Laxmipuja area.

Furthermore, a coordination meeting was convened between TPCODL and the Forest Department to address concerns regarding the potential electrocution of elephants. Chaired by the EE (Elect.) DED, Dhenkanal and attended by Range Officers and SDOs, the meeting emphasized the importance of preventing such incidents in the future.

Similarly, in Angul during the crop session, TPCODL's mobile LED Safety van has been deployed to vulnerable rural areas. The van showcases safety video clips, aiming to educate the general public about electrical safety measures. These initiatives underscore TPCODL's commitment to ensuring public safety and promoting awareness in the communities it serves.









#### Suraksha Viram

Safety is a core value at TPCODL and we remain steadfast in our commitment to providing a safe working environment for all stakeholders. As part of TPCODL's journey towards safety excellence, SURAKSHA VIRAM, commonly known as the monthly safety pause has been observed on the first Monday of every month since 2022.

During SURAKSHA VIRAM, field employees conduct safety preparedness checks, share incident learnings, communicate Standard Operating Procedures (SOPs), exchange best safety practices and demonstrate the proper use of Personal Protective Equipment (PPEs). The Purple Bulletin of Odisha Discom is also shared among employees to prevent the recurrence of incidents. Furthermore, classroom training sessions have been conducted for TPCODL & BA employees across all sections of Paradeep Circle. Drive-based safety Tools & Plants and PPE audits have been inspected by section officers for TPCODL & BA employees using a comprehensive audit checklist.

Additionally, all section officers have submitted ladder self-certification reports. Overall, approximately 600 manpower have been covered in training, with around 150 man-days of training imparted, further reinforcing our commitment to safety excellence at TPCODL.



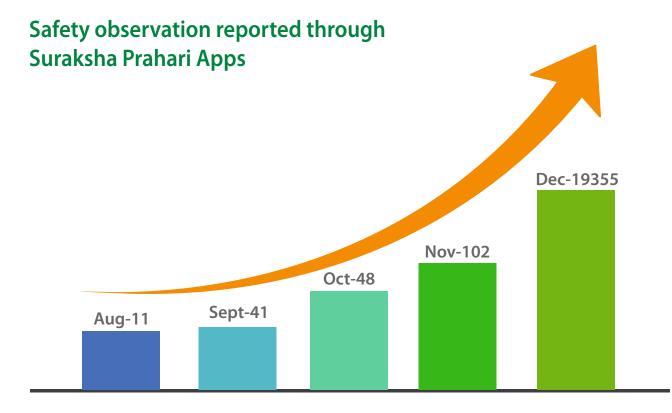


#### **Special Drive for Identification of Unsafe Poles**

TPCODL took a special initiative to address electrical safety concerns by launching a dedicated drive to identify unsafe electrical poles in its network. The company emphasizes the importance of periodic inspections and timely rectification to prevent such incidents.

#### 21000+ Unsafe Poles Identified

Managers from various departments, including Operations, Projects, Metering, Safety and Commercial, were encouraged to lead their teams in the inspection process. Unsafe pole locations were reported to for undertaking corrective actions.



#### **Safety Drives Across TPCODL**





Inauguration of Porta cabin at Angul Electrical Divison



Practice Yard Training for Revenue Recovery Group



**Practice Yard Safety Training** 







Safety Highlights: One Day Safety Officer











Fire Safety Preparedness at Minister Program at Olaver

## HR Initiatives Nurturing Excellence

At TPCODL, our employees are at the heart of everything we do. We prioritize world-class people practices as a cornerstone of our business strategy. From HR initiatives tailored to diverse needs to streamlined processes through digitization, we aim to propel our business forward. Our structured Reward & Recognition Policy fosters a

culture of appreciation, complemented by a vibrant Cultural Celebration Committee organizing engaging events. We prioritize employee well-being with annual Health Check-up camps and health awareness sessions.

Embracing a performancecentric culture, we employ the Balanced Scorecard method to align divisions with our business objectives.
Additionally, we extend our commitment to business associates' employees through compliance and sports events.
At TPCODL, our dedication to world-class people practices ensures a thriving workforce and sustained business success.

## Tata Power and Skill Development & Technical Education Dept., Govt. of Odisha Sign Memorandum of Understanding (MoU)

In a significant step towards fostering youth empowerment and skill development in the state of Odisha, Tata Power and the Skill Development & Technical Education Department, Government of Odisha joined hands in a momentous Memorandum of Understanding (MoU) signing ceremony

on 20<sup>th</sup> December 2023. The event took place at Kharvel Bhawan, Bhubaneswar.



The MoU, representing a collaborative initiative between Tata Power and the Skill Development & Technical Education Department, Government of Odisha, was formally signed by Shri Reghu G, IAS and Mr. Sanjay Banga, President T&D-Tata Power.

The primary objective of this collaboration is to empower the young talent in the state of Odisha, making them industry-ready through targeted skill development programs. This strategic initiative is expected not only to enhance the skills of the youth in Odisha but also to contribute significantly to the overall development of the power sector in the state. By aligning with the evolving needs of the industry, the program aims to bridge the gap between academic knowledge and industry requirements.



#### **Managerial Effectiveness Workshop for Division Managers**

In line with the organization's objective of developing its employees, a 2-day Managerial Effectiveness Workshop was conducted at TPCODL's Management Development Center in Bhubaneswar from December 18<sup>th</sup> to 19<sup>th</sup>, 2023. The workshop aimed to enhance the knowledge, soft skills and

behavioral attributes of Divisional Managers from Odisha Discoms, TPDDL and TPC, Mumbai Distribution. Led by accomplished trainers and facilitators, the sessions covered a range of topics including self-leadership, dealing with ambiguity, managerial communication, conflict and crisis management, managing change, collaboration and team building and developing creativity. Through interactive activities, self-assessment tests and real-life examples, participants gained valuable insights and skills to excel in their managerial roles.





#### Field visits under Train to Hire initiative for Electrical Engineering students

Under Train To Hire initiative field visits were successfully conducted for Electrical Engineering and Diploma students from Silicon Institute of Technology, ITER BBSR, KIIT (Btech), BOSE (Diploma), KIIT (Polytechnic) and IGIT Sarang (Diploma). Accompanied by Professors, students gained practical insights into

TPCODL's operations, exploring various units and receiving detailed explanations from Subject Matter Experts. The students explored various units starting with visits to the PSCC Centre and MRT Lab. Subject Matter Experts provided detailed explanations about PSCC/SCADA operations and

meter testing. Students also visited the Call Centre, Skill Development Centre, unmanned sub-station and Baramunda Section, gaining insights into different aspects of TPCODL's operations. The visits provided valuable hands-on experience and insights into different aspects of TPCODL's operations.







#### Tata Power Odisha Distributions introduced a recruitment policy for the spouse and ward of employees as part of their employee welfare initiatives.

In prioritizing the well-being and career aspirations of its employees and their families, TPCODL has introduced employment opportunities for the spouses and wards of all permanent staff members. This initiative aims to support family needs while also tapping into latent talent within the organization's ecosystem, fostering a mutually beneficial environment for all stakeholders involved.

#### **Vigilance Workshop Empowers Tata Power Odisha Discoms**

A two-day workshop was held at TPCODL's Management Development Centre aimed to enhance the skills and knowledge of the Vigilance Team. Guided by Senior Advisor Mr. S Jaganathan, the event covered various aspects of vigilance operations, including Tata Code of Conduct and cyber intelligence. Distinguished speakers shared insights and sessions were

conducted by experts like Mr. M Radhakrishna and Mr. Jaya Narayan Rana. The closing ceremony, graced by Shri Yeshwant Kumar Jethwa, IPS, Director, Vigilance, Odisha, emphasized the importance of vigilance. The program concluded with a vote of thanks from Mr. Budhish Kumar Behera, expressing gratitude to all contributors.











#### **Welcome to TPCODL Family**



Mukesh Kumar Rout Safety



Gayatri Sahu ommercial Servi



Saroj Kumar Meher



Soubhagya Pradhan



Manoj Kumar Bisoi



Sidhartha Das PSCC,GIS & Automatic



Manasranjan Praharaj



Partha Sarathi Mohapatra



Sudeshna Nanda



Avilash Panigrahi



Md Aziz Alam



Goutam Kumar Chakraborty



Gaurav Raj Sharma



Abhisek Ratan Kumar Behera



Ankit Kumar Sahoo



Arun Kumar Dash



Ashirbad Rath



Chinmaya Prasad Behera



Debasish Bhuyan



Mukteswar Das



Pradeep Kumar Mohanty



Pravat Kumar Parida



Raghab Pradhan



Rudra Prasad Sahoo Commercial Services



Sanat Kumar Behera



Sandeep Sahu



Sanjeeb Mohapatro



Satyaswarup Nandi



Subhrakanta Pradhan



Rakesh Kumar Sahu



Ashimananda Dey



Satyakam Ghosh



Smrutirekha Swain Human Resource &



Sanjiv Kumar Safety



Tushar Vinayak Kulkarni PSCC.GIS & Automation



Dhiren Kumar Parida



Priyajit Baral



Abhijeet Sahu



Deepak Prasad Jena



Biswa Bhusan Bisoy



Abhishek Kumar Parida Safety



Somya Ranjan Sahoo



Nirojanalini Garnaik Operation Services



Bhabani Sankar Sahoo



Chinni Ravi



Abinash Jena Safety



Abhisek Karmi Commercial Service



Bijay Kumar Sahoo Safety



Tarunakanta Behera Commercial Services



Ashok Kumar Sahu



Rashmi Ranjan Das



Sagar Swarup Swain LEGAL



Smita Hansdah



Dibyajyoti Jena



Susanta Prasad



Adwaitya Samal
Operation Services



Sidharth Sahoo Vigilance



Babul Senapati Operation Services



Jyoti Ranjan Penthai



Soubhagya Kumar Sethi



Sunil Kumar Satapathy



Priyabrata Sahoo



Rajesh Kumar Bal Operation Services

### **Operational Initiatives**

#### **Maintenance Activities**

In a sweeping maintenance effort, TPCODL has meticulously tended to its HT and LT network infrastructure. This includes the upkeep of 78 Primary Sub-stations, servicing 4000 Distribution Transformers of varied ratings and managing over 6000 ckms of HT lines. Moreover, the maintenance drive involved repairing over 2000 AB switches and ensuring the proper function of approximately 4200 jumpers through the installation of wedge connectors and replacement of worn-out components. As part of the initiative, extensive de-vegetation efforts were undertaken, with tree trimming conducted

across roughly 45,000 spans within permissible limits.

Additionally, on-site overhauls were performed on 17 Power transformers, while strengthening measures were implemented for 260 ckms of LT network and 2230 LT protection components.





## **Energy Minister Lays Foundation Stone for Kandiahata Substation** in Kendrapara



TPCODL achieved a significant milestone on December 12<sup>th</sup> with the ceremonial foundation stone laying for the 33/11 KV Kandiahata Primary Substation in Kendrapara by the Honourable Energy Minister of Odisha, Shri Pratap Keshari Deb in the presence of Shri Arvind Singh, CEO, TPCODL. The project is set to benefit over 12,700 consumers across 15 nearby villages, addressing the long-standing issue of low voltage. Notably, the optimized feeder lengths promise enhanced energy distribution efficiency, leading to reduced transmission losses and a more sustainable electrical infrastructure for the region.

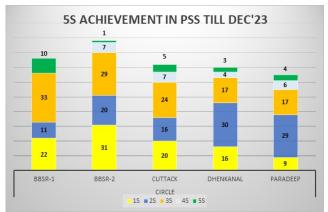
## Laying of Foundation Stone for 33/11 KV power substation in Barala

Cuttack Sadar MLA, Mr. Chandra Sarathi Behera, laid the foundation stone for a new 33/11 KV power substation in Barala, 42 Mouza, in the presence of TPCODL Cheif Operation Officer, Mr. Raj Kumar Rastogi. The initiative is aimed to address low-voltage issues and ensures uninterrupted, quality power supply to over 10,000 consumers.



#### **5S Implementation**

TPCODL is committed to enhancing the aesthetics and efficiency of its Primary Sub-stations through the implementation of 5S methodology. Presently, TPCODL has effectively introduced 5S practices in 23 Primary Sub-stations, reflecting its ongoing dedication to operational excellence and organization.











#### **Improving Reliability in Bhubaneswar City**

#### **Key Highlights**

#### **TPCODL's Infrastructure and Safety Enhancements at Barang**

In a significant achievement, TPCODL successfully commissioned a new 33 kV Bay at Barang, accompanied by the installation of 4 kilometers of 33 kV underground cable. This strategic move bypassed an overhead line section in the canal, known for its maintenance challenges. The project promises to benefit over 4000 consumers in the area. Additionally, TPCODL reinforced the earthing

grid at Barang PSS by implementing two 110-meter deep boreholes for laying earthing flat. Furthermore, improvements were made in the 33 kV outdoor switchyard, including cleaning, painting and fencing measures aimed at enhancing public and animal safety. These initiatives reflect TPCODL's commitment to infrastructure enhancement and safety optimization.



**Before- No Fencing** 



**After-Fencing** 

## TPCODL Enhances Power Infrastructure in Bhubaneswar City for Summer Preparedness

#### 6 nos. of 33 kV RMUs and 23 nos. of 11 kV RMUs

were installed and commissioned at various identified locations by NEG & PSCC for mitigating load as part of summer preparedness and improving the reliability of power supply in Bhubaneswar city







#### **Implementation of 4PP (Four Point Programme)**

Policy management has been successfully implemented in BBSR city across 98 33kV feeders. In the first phase, the focus is on installing Bird guards, conducting Tree Trimming, installing Wedge connectors and ensuring the availability of LA at both the sending and receiving ends.

The activities carried out under 4PP is shared below

Implementation of 4PP	TREE TRIMMING (No of Span)	WEDGE CONNECTORS (Nos.)	BIRD GUARDS (Nos.)	LIGHTNING ARRESTERS (Nos.)
G. TOTAL	11311	1150	8952	12

#### Adoption of One Number of 11 kV feeder by Section manager

Section managers have taken responsibility for the maintenance of 38 high-tripping Urban feeders. A range of major maintenance activities, including de-vegetation, installation of wedge connectors, LA upgrades, AB switch repair/replacement and installation of interposing poles, will be conducted on these selected feeders.



These maintenance tasks will be closely monitored on a weekly basis, with a focus on ensuring uninterrupted service. Additionally, the interruption trend of the feeders will be monitored on a monthly basis to track progress and ensure optimal performance.







## TPCODL played an important role in providing uninterrupted power services during "Balijatra 2023"

TPCODL accomplished a seamless power supply throughout the historic Balijatra in Cuttack, spanning nine days. The initiative was part of a comprehensive strategy aimed at enhancing customer experience and fostering a safer, digitally empowered community.

With an astounding turnout of approximately one crore people covering 100 acres of land, this year's Balijatra was a remarkable success, thanks to TPCODL's flawless power supply. Meticulous preparations, managed by 200 field staff and 20 officers, ensured uninterrupted power from November

27<sup>th</sup> to December 5<sup>th</sup>, 2023.





Safety remained a top priority for TPCODL and extensive awareness campaigns were conducted during Balijatra.

Public education emphasized critical safety guidelines, including the use of authorized electricians for wiring, maintaining safe distances from electrical installations, awareness against unauthorized hooking, ensuring



Addressing temporary power needs, TPCODL provided temporary service connections to every stall at the historic Balijatra. Ten dedicated assistance points facilitated customer queries, streamlined new connections and











### **Business Excellence Initiative**

Nov-Dec is an eventful period for TPCODL's Business Excellence team, spearheading Quality Management initiatives like Quality Month Celebration, Innovation Workshops, and participation in external competitions such as ICQC and Distribution Utility Meet. These initiatives drive a culture of quality across the organization, focusing on Total Quality Management, Process Excellence, Continual

Improvement and Workplace management (5S). Additionally, the team organized innovation workshops to plan and implement innovative projects and conducted annual Internal strategy workshops in December to reflect on organizational performance, review strategic projects and define long-term aspirations with action plans.

#### **Unveiling of Quality Month – November 2023**

TPCODL marked its third 'Quality Month on November 1st, 2023, with a hybrid celebration involving both virtual and physical participation. Over 200 touchpoints were connected via MS Teams, with approximately 75 employees attending the session at the Corporate Office Powerhouse. Aligned with CQI's theme 'Quality: Realizing your Competitive Potential,' CEO Mr. Arvind Singh emphasized the intangible costs of poor quality, including customer dissatisfaction and

impacts on brand value. He lauded the organization's continuous efforts to enhance quality, aiming to achieve 3S by the end of FY24. The Senior Leadership Team also shared their insights, highlighting the collective journey towards excellence in quality. The session was concluded with unleashing of balloons and sapling plantation by CEO & other Senior Leadership Team members to mark the launch of Quality Month at TPCODL.



#### **Distribution Utility Meet (DUM 2023)**

TPCODL actively participated in the 7<sup>th</sup> Annual Conference of Power Distribution Utilities for Collaborative Growth, DUM-2023, held in Kochi, Kerala, from November 2<sup>nd</sup> to 3<sup>rd</sup>, 2023. Organized by India Smart Grid Forum(ISGF) in partnership with KSEB Limited and the Energy Department of the Government of Kerala, this signature event provided a platform for DISCOMs to share experiences on energy

transition, grid modernization and digitalization. Mr. Raj Kumar Rastogi and Mr. Chintamani Chitnis from TPCODL delivered keynote speeches on disaster management and climate readiness, as well as new innovations for a Net Zero power sector. TPCODL actively contriuted to the discussions, emphasizing its commitment to advancements in the power distribution sector.



#### **Internal Strategy Formulation Workshop: FY25-FY27**

TPCODL's Annual Internal Strategy Workshop for FY25-FY27, held on November 23<sup>rd</sup> and 24<sup>th</sup>, 2023, at the Management Development Centre in Bhubaneswar, featured the presence of CEO Mr. Arvind Singh, COO Mr. Dwijadas Basak, Chiefs, Heads of all functions, Circle Heads and Division Managers. The workshop focused on organizational performance, reviewed FY24 strategic projects and defined aspirations for FY25-FY27 with a targeted action plan for FY25. Key highlights from CEO & COO emphasized increased focus on enhancing Billing Efficiency, achieving Zero Electronic Clearance(ECL), aligning capital allocation to profitability metrics, implementing MIS-driven action plans, scaling up successful innovation/QCC projects for operational



excellence, creating a differentiated customercentric strategy for timely payments with rebates, reducing PR-PO cycle time, adopting 5S, integrating processes through technology and emphasizing shared accountability at all levels.

#### **National Energy Conservation Week**

TPCODL successfully wrapped up National Energy Conservation Week 2023 from December 14<sup>th</sup> to 20<sup>th</sup>, spotlighting global warming and climate change awareness. Engaging around 450 employees, activities like EcoEnigma Riddle Challenge and UNPLUG Me encouraged energy conservation. The CSR team's 18 Club Enerji Sessions impacted 1950 students, while an Urja Mela in Nayagarh recognized 150 students' efforts. Customer Services promoted energy-efficient appliances through Gaan Chala Campaign and RWA

Meets, conducting 17 Gaan Chala camps and 28 awareness sessions, reaching over 200 customers.



#### **Innovation Council Workshop**

TPCODL conducted an Innovation Council Workshop for the H2FY24 Innovation Council, focusing on the implementation status of innovation projects for FY23 & FY24, strategic challenges, and planning for FY25 projects. Discussions included scaling up completed projects and addressing cross-functional

support needs. Innovation Coach Mr. Ajit Maleyvar emphasized increased employee participation in Tata Group Innovation competitions like Power Innovista and Tata Innovista, fostering collaboration across Tata companies for aspirational Innovation Projects.





#### **Business Excellence Reward and Recognition**

The closing ceremony for Quality Month and BE Rewards awardees for their outstanding & Recognition took place on December 14<sup>th</sup>, 2023, at the Management Development Centre. The event highlighted the achievements of TPCODL's Quality Journey since 2021, showcasing initiatives like 5S Implementation and Total Quality Management. The Rewards and Recognition

segment honored 112 contributions to promoting a quality environment. Additionally, the closing ceremony for National Energy Conservation Week, held at **TPCODL** Corporate Office Powerhouse, featured an On-Spot quiz competition and recognized winners of the Eco Enigma Riddle Challenge and

'Un Plug Me' challenge. The 'Catalyst' team award for impactful efforts towards **Energy Conservation was** given to CSR Team, Customer Services Team, Admin Team and Corporate Communication Team. Special awards were presented to participants engaged in TAAP and TBEM assessments conducted during the year.





#### 5S Workplace Management

In pursuit of developing a sustainable workplace, TPCODL launched the 5S-'Workplace Management' concept during the Sustainability Month Celebration with the ambitious goal of being 3S compliant by March 2024 and 5S compliant by September 2024. Collaborating with the Quality Circle Forum of India (QCFI), TPCODL initiated 5S implementation at various locations. The project commenced with a specially designed 5S Awareness Session for the Senior Leadership

Team, featuring discussions on deliverables, roles, and TPCODL conducted a 2-Day 5S approximately 90 employees Trainer" sessions for 5S 160 employees.

To enhance in-house expertise, conducted assessments, opportunities, engaged methodologies, planned visual management systems, motivated the workforce. The

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Standardize

Standardize

Skinc

management commitment, key responsibilities. Subsequently, Awareness Session for and three batches of "Train The Champions, covering around

QCFI consultants visited sites, identified improvement employees, customized implementations, designed gathered feedback and site visits covered 18 PSS, 10 CCC,

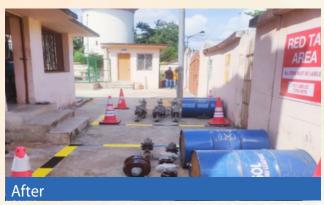
12 Section Offices, 9 Division Offices, 5 MRT, 5 Circle Offices and 3 Stores over a span of 6 days.

As part of Quality Month initiatives, TPCODL organized the 5S Implementation Challenge, receiving nominations from various departments and functions. Winners and runner-ups were awarded during the Quality Month closing ceremony following management audits at respective locations.









## **Corporate Social Responsibility**

TPCODL's commitment to Corporate Social Responsibility (CSR) is rooted in the Tata Group's ethos that is aptly expressed in the words of Tata Group's founder Jamsetji Tata, "In a free enterprise, the community is not just another stakeholder in our business, but it is in fact, the very purpose of its existence." TPCODL has always undertaken various initiatives with an aim to improve quality of life and ensure holistic development of its surrounding communities.

#### Club Enerji Program

In collaboration with the District Education Department, TPCODL organized a Mega Urja Slogan Writing and Mela in Nayagarh to commemorate National Energy Conservation Week. The event saw active participation from 100 were conducted to students representing 25 schools in the district. Centered around the theme 'Importance of Energy Conservation and Promotion of Green Energy' for a sustainable future, the

Urja Mela featured three competitions: Science Exhibition, Painting. In addition to these, engaging interactive games on Sustainable **Development Goals** promote awareness in a lively manner. **TPCODL's commitment** to fostering a greener and energy-conscious community was evident throughout the event.







#### **EV Technician Training Center (DAKSH)**

In a pioneering move, TPCODL has inaugurated the EV Technician Training Center, named DAKSH, in Jatni, Khordha. This cutting-edge training program, focused on Electrical Vehicle Maintenance and Repairing, will deliver NSDC Modular training to 60 students. With an emphasis on forward linkage, the center will facilitate placement opportunities and entrepreneurial ventures for the trained individuals. This landmark center, the first of its kind in Odisha, underscores TPCODL's dedication to promoting green jobs and fostering a sustainable future through skill development and innovation.





#### **Local Artisan Cluster (SAMRIDDHI)**

With a commitment to supporting local art forms, TPCODL is currently training 240



artisans in two distinct crafts—Palm Leaf
Carving and Pattachitra. These artisans are not
only equipped with valuable skills but are also
provided with forward linkage opportunities
through institutional sales and art cum sale
galleries. The vibrant artisanal products are
showcased at various internal events, including
Ullas, Strategy Meet and CSR Workshops
organized by TP Odisha Discoms, Tata Power
and Tata Trusts. This display not only serves as a
source of motivation for the artisans but also
generates revenue for them. Through
institutional sales, these artists have



successfully created revenue streams, contributing to the empowerment of artisans and the promotion of local art forms. TPCODL remains dedicated to fostering and preserving the rich cultural heritage of the region.

#### **Integrated Farming Cluster (SAMRIDDHI)**

In a collaborative effort, TPCODL, in conjunction with Government PSU – NITCON and the International Sustainable Development Agency – GIZ, has established an Integrated Farming Cluster in Nayagarh District. This cluster focuses on promoting sustainable farming practices, including Pisciculture, Floriculture, Mixed Farming and



Mushroom Culture, across three blocks in Nayagarh. As part of this initiative, Community Resource Personnel (CRPs) have been identified and trained. Their role involves further training farmers in sustainable agricultural development practices and facilitating market-led value chain development. This integrated approach underscores TPCODL's commitment to fostering sustainable farming practices and supporting the agricultural community in Nayagarh.



#### **Mobile Health Dispensary (AROGYA)**

In a proactive healthcare initiative, TPCODL has deployed four Mobile Health Dispensaries to offer doorstep healthcare support to the rural population. Notably, one of these mobile dispensaries has been stationed at Bagapatia, Kendrapada, specifically catering to the healthcare needs of the climate-affected residents in the R & R Colony. This strategic deployment showcases TPCODL's commitment to extending vital healthcare services to remote areas and addressing the specific needs of communities affected by climate-related challenges.





#### **Events**

#### **Diwali Celebration**

Diwali was celebrated across various locations of TPCODL, offering employees the chance to display their creativity and talent through Rangoli Decoration. The event garnered overwhelming responses from every location,

showcasing the high level of inclusivity and teamwork among the employees. Traditional attire was worn by all employees during the Diwali celebrations, further enhancing the festive atmosphere.







#### **Bachha - Party**

On November 14, 2023, TPCODL celebrated Bacha Party in commemoration of Children's Day across its locations. The event witnessed vibrant participation from children in a variety of activities including painting, dance, songs and exciting games. Additionally, the "Bacha Party" served as a stage for our employees' children to display their creativity and talents, strengthening the sense of

community and camaraderie within the organization.







TPCODL

#### 3rd Annual Reward & Recognition Ceremony - Abhipsa 3.0



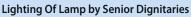
TPCODL's 3rd Annual Reward & Recognition Ceremony – ABHIPSA 3.0, held on November 25<sup>th</sup>, 2023, was a vibrant celebration of employee achievements and team contributions throughout the financial year 2023. In total, 47 employees were honored in individual categories, while 27 teams received awards across 32 different categories, acknowledging their outstanding contributions.



#### **TPCØDL**

#### Glimpses of Abhipsa 3.0











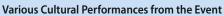
**CEO Mr. Arvind Singh Addressing the Event** 



Head HR Mr. Shyam Sundar Choudhury Addressing the event









#### ULLAS 2.0

In alignment with the vision of "One TPCODL, One Family," TPCODL achieved a significant milestone with its grand event, "Ullas 2.0," held on December 17, 2023, at the State Housing Board Ground in Sijua, Bhubaneswar. The event witnessed the participation of employees from all locations, accompanied by their family members. Ullas 2.0 provided a unique opportunity for employees and their families to immerse themselves in the distinctive culture and values of TPCODL.

The event showcased a diverse range of cultural activities, including dance performances, musical acts, skits and more. Notably, employees and their family members showcased their talents, contributing to the vibrant atmosphere.













#### Glimpses of ULLAS 2.0





Comedian Pragyan Lights up Ullas 2.0



Dance Performances by Various Teams at Ullas 2.0



Renowned Singer Arpita Choudhury at Ullas 2.0



Children Enjoying at Kids Zone in Ullas 2.0



Indian Idol Fame Dr Rohan Biswal mesmerizes at Ullas 2.0



Ollywood Star Singer Abhijit Majumdar Rocks the Stage at Ullas 2.0

### **Awards And Accolades**

## TPCODL wins 3 Gold Awards at International Convention on Quality Control Circles 2023



TPCODL achieved remarkable success by clinching three Gold Awards at the International Convention on Quality Control Circles 2023, hosted by the China Association for Quality. The event, which took place from

October 30<sup>th</sup> to November 2<sup>nd</sup>, 2023, revolved around the theme 'Innovation and Vitality, Lighting up the Beauty of Quality'. TPCODL proudly submitted three QC projects, all of which secured top honors in the 'Gold' Category.

Facing stiff competition from approximately 850 project teams representing 15 countries, TPCODL showcased its excellence on the global stage. Despite the challenges, TPCODL's dedication to quality and innovation stood out, earning recognition and accolades.



#### **TPCODL Honoured in Maa Gajalaxmi Puja 2023**

In the closing ceremony of Maa Gajalaxmi Puja 2023 in Dhenkanal, TPCODL was honored by the respected Collector of Dhenkanal, alongside the esteemed RDC of

Sambalpur and other dignitaries. TPCODL was recognized for providing steady power supply throughout the event.





## TPCODL wins 3<sup>rd</sup> Position at CII-Odisha State Level Excellence Awards 2023, organised by CII

During the last week of November 2023, the Confederation of Indian Industry (CII) hosted its renowned event, 'Industry Carnival 2023', to honor the dedication and contributions to the development, competitiveness and expansion of the industry.

At this event, TPCODL showcased its excellence by nominating four projects on QC Concept. Among these, 'Team Unnati' secured the 3<sup>rd</sup> Position in the Services Category Award for their project theme, "Reduction in DT failure at BBSR," during the 36<sup>th</sup> State Level Convention on Quality Circle QC Awards. TPCODL competed against 70 project teams from various prestigious



## TPCODL wins 2 Awards at 17<sup>th</sup> India Energy Summit & ICC 11<sup>th</sup> Innovation with Impact award for Discoms 2023

TPCODL achieved significant recognition at the 17<sup>th</sup> India Energy Summit & ICC 11<sup>th</sup> Innovation with Impact Awards for Discoms 2023, held at India Habitat Centre, Delhi on November 3<sup>rd</sup>, 2023. TPCODL secured the top spot in the 'Innovation with Impact-Challenged States' category and claimed the second position in the 'Performance Improvement' category.







#### Towards a better tomorrow

Change is the law of nature and when Change happens for a better the entire Society becomes a part of the Change. In an attempt to bring reforms in the Power Sector, Govt. of Odisha took a historic decision and restored faith on an organization having name and fame in the entire country. New hope emerged as everybody felt that Power Reforms is given in the safe hands of TP Central Odisha Distribution Limited (TPCODL). Since then; TPCODL is in a mission to bring visible changes in the power sector reforms capitalizing on the goodwill that Tata Group of companies has earned over the Years.

Though my association with TPCODL is not very old and about six seven months but feel; it has been quite meaningful journey so far. The motivation and work culture has brought a new enthusiasm amongst all colleagues. The best part of the change is that everybody feels that He/ She is powerful in the System and a part of the Change in the entire power reform process. A sense of "we feeling" has cemented the team spirit among the colleagues and help achieve the mission and desired outcomes in an enabling environment. The Mission with great vision has been the hallmark of the intervention during the period. New initiatives have provided food for thought for the colleagues to come up with new ideas and possible solutions for better service delivery.

#### Gyankosh

Knowledge is power and Gyankosh has provided with such knowledge power that really empowers and enrich us to a great extent. We could learn many aspects such as Tata code of conduct, and insight to handle unexpected nuances in workplace.

#### Sandesh

Up-to-date information about the intervention, notifications and new happenings have kept us informed on a daily basis and it seems everybody is on the same page so far as knowledge on latest progress and happenings are concerned.

Knowledge sharing session Beautifully designed sessions have enriched our knowledge personally and professionally.

#### T & D activities

Great Indian Economist and philosopher Shri Amartya Sen has a great say on Indian economics i.e, "Economic growth without investment in human development is unsustainable and unethical." Perhaps this is implemented by TPCODL in letter and spirit.

#### Safety oath

Safety oath is not an activity per se but a culture of TPCODL. Every life is very precious and Safety aspects form the first and foremost Principle of TPCODL.

#### Friday's health mantra

TPCODL believes on the concept Health is Wealth. Tips regarding Healthy Life style has helped inculcate positive behavior amongst the colleagues.

#### **Sports & Games**

In order to remain fit and fine both physically and mentally these activities have been quite useful. Moreover, it refreshes the mind and body and gives energy to deliver in a better way. Last but not the least, Better Planning and delegation of responsibilities by the Senior authorities with clear cut mandate and clarity in role division has streamlined the process and ensured better output and desired outcomes to meet the overall objective.

Tata Power: Empowering the Power Sector By Rajalaxmi Rath, DM (HR)

#### ନୂଆ ବର୍ଷରେ ଦୁର୍ଗମ ଅଞ୍ଚଳରେ ଖୁସି ବାଣ୍ଟିଲା ଟିପିସିଓଡିଏଲ୍: ୧୪୩ଟି ଆଦିବାସୀ ପରିବାରରେ ଜଳିଲା ବିଦ୍ୟୁତ ଆଲୁଅ

ଦୀର୍ଘ ଦିନର ସ୍ୱପ୍ନ ହେଲା ସତ, ବିଜୁଳି ଆଲୁଅ ଦେଖି ଖୁସିରେ ବିଭୋର ହେଲେ ଆଦିବାସୀ ପରିବାର

ବିଦ୍ୟୁତ ସଂଯୋଗ ସହ ପ୍ରତ୍ୟେକ ଘରକୁ ଏକ ରିମୋଟ ଚାଳିତ ଫ୍ୟାନ୍, ଗୋଟିଏ ଏଲଇଡି ଟ୍ୟୁବ ଲାଇଟ୍, ୩ଟି ଏଲଇଡି ବଲ୍ବବ, ବ୍ୟାଟେରୀ ଓ ଚାର୍ଜର ପ୍ରଦାନ

ଟାଟା ପାୱାର ଓ ଓଡ଼ିଶା ସରକାରଙ୍କ ଏକ ଯୌଥ ଉଦ୍ୟୋଗ ଟିପି ସେଣ୍ଟ୍ରାଲ ଓଡ଼ିଶା ଡିଷ୍ଟ୍ରିବ୍ୟୁସନ ଲିମିଟେଡ୍ (ଟିପିସିଓଡିଏଲ୍) ପକ୍ଷରୁ ୧୪୩ଟି ଆଦିବାସୀ ପରିବାରକୁ ମାଗଣାରେ ବିଦ୍ୟୁତ ସେବା ପ୍ରଦାନ । ଦୁର୍ଗମ ଅଞ୍ଚଳରେ ଜଳିଲା ବିଦ୍ୟୁତ ଆଲୁଅ । ଅନୁଗୁଳ ଜିଲ୍ଲା ପାଲୁହଡ଼ା ବ୍ଲକ ଅନ୍ତର୍ଗତ ୩ଟି ଆଦିବାସୀ ପ୍ରବଣ ଗାଁରେ ଟିପିସିଓଡିଏଲ ପକ୍ଷରୁ ବିଦ୍ୟୁତ ଯୋଗଇ ଦିଆଯାଇଛି । ସୋଲାର ପ୍ୟାନେଲ ମାଧ୍ୟମରେ ଏହି ବିଦ୍ୟୁତ ଯୋଗଇ ଦିଆଯାଇଛି । ସୋଲାର ପ୍ୟାନେଲ ମାଧ୍ୟମରେ ଏହି ବିଦ୍ୟୁତ ଯୋଗଇ ଦିଆଯାଇଛି । ବରଡିହ ଗ୍ରାମ ପଞ୍ଚାୟତର ସଲେଇ ଓ କଡକ ଗାଁ ଏବଂ ପେଚାମୁଣ୍ଡ ଗ୍ରାମ ପଞ୍ଚାୟତର ଦୁଇପାଣି ଗାଁରେ ସୋଲାର ପ୍ୟାନେଲ ମାଧ୍ୟମରେ ୧୪୩ଟି ଘରକୁ ବିଦ୍ୟୁତ ସଂଯୋଗ କରାଯାଇଛି । ଏହି ତିନୋଟି ଗାଁ, ଜଙ୍ଗଲ ଭିତରେ ରହିଥିବା ବେଳେ ଯୋଗାଯୋଗରୁ ବିଚ୍ଛିନ୍ନ ହୋଇ ରହିଆସିଥିଲା । ଫଳରେ ସେମାନେ ବିଭିନ୍ନ ମୋଗାରେ ମଧ୍ୟ ବିଦ୍ୟୁତ ଆଲୁଅ ଜଳିଲାଣି । ଟିପିସିଓଡିଏଲ୍ ଓ ଓଡ଼ିଶା ସରକାରଙ୍କ ଶକ୍ତି ବିଭାଗର ମିଳିତ ଉଦ୍ୟମରେ ସେମାନଙ୍କ ଘରେ ସୋଲାର ପ୍ୟାନେଲ ମାଧ୍ୟମରେ ବିଦ୍ୟୁତ ସେବା ପ୍ରଦାନ କରାଯାଇଛି ।



ମାଗଣାରେ ସୋଲାର ପ୍ୟାନେଲ ମାଧ୍ୟମରେ ୧୪୩ଟି ଆଦିବାସୀ ପରିବାରରେ ଜଳିଲା ବିଜଳି ଆଲ୍ଅ । ବିଦ୍ୟୁତ ସଂଯୋଗ ସହ ପ୍ରତ୍ୟେକ ଘରକ୍ ଏକ ରିମୋଟ

ଚାଳିତ ଫ୍ୟାନ୍, ଗୋଟିଏ ଏଲଇଡି ଟ୍ୟୁବ ଲାଇଟ୍, ୩ଟି ଏଲଇଡି ବଲ୍ବ , ବ୍ୟାଟେରୀ ଓ ଚାର୍ଜର ମଧ୍ୟ ପ୍ରଦାନ କରାଯାଇଛି । ଏହିପରି ସୁଦୂର ସ୍ଥାନରେ ବିଦ୍ୟୁତ ସେବାକୁ ସୁନିଶ୍ଚିତ କରିବା ପାଇଁ ରୋବଷ୍ଟ ବ୍ୟାଟେରୀ ବ୍ୟାଙ୍କ, ଚାର୍ଜ କଣ୍ଟ୍ରୋଲର୍ ଏବଂ ରିମୋଟ ସୁଇଚ୍ ମଧ୍ୟ ଯୋଗାଇ ଦିଆଯାଇଛି । ଦୀର୍ଘ ବର୍ଷ ପରେ ବିଜୁଳି ଆଲୁଅ ଦେଖି ଖୁସି ହୋଇଛନ୍ତି ଏହି ତିନୋଟି ଗାଁର ଲୋକେ । ଟିପିସିଓଡିଏଲ୍ ଦ୍ୱାରା ଗାଁ ଲୋକଙ୍କ ଦୀର୍ଘ ଦିନର ସ୍ୱପ୍ନ ସତ ହୋଇଛି ।

ଏହି ପଦକ୍ଷେପର ସଫଳ କାର୍ଯ୍ୟକାରିତାକୁ ନେଇ ଖୁସି ବ୍ୟକ୍ତ କରି ଟିପିସିଓଡିଏଲ୍ ର ସିଇଓ ଶ୍ରୀ ଅରଭିନ୍ଦ୍ ସିଂହ କହିଛନ୍ତି ଯେ, ସମସ୍ତ କ୍ଷେତ୍ରର ଲୋକଙ୍କୁ ବିଦ୍ୟୁତ ସେବା ପ୍ରଦାନ ପାଇଁ ଆମେ ଦୃଢ ପ୍ରତିଶୃତିବଦ୍ଧ । ବେଳେ ବେଳେ ପ୍ରତିବନ୍ଧକ ଆମକୁ ଅଧିକ ସ୍ଥିର ଏବଂ ଅଧିକ କାମ କରିବା ପାଇଁ ପ୍ରେରଣା ଯୋଗାଇଥାଏ । ସମସ୍ତ ପ୍ରକାର ବାଧାବିସ୍ନକୁ ସାମ୍ମା କରି ଦୁର୍ଗମ ଅଞ୍ଚଳରେ ମଧ୍ୟ ଲୋକଙ୍କୁ ବିଦ୍ୟୁତ ସେବା ଯୋଗାଇବା ପାଇଁ ଟିପିସିଓଡିଏଲ୍ ପ୍ରତିଶୃତିବଦ୍ଧ । ଏହିପରି ବିଦ୍ୟୁତ ସେବାରୁ ବଞ୍ଚିତ ଲୋକଙ୍କ ନିକଟରେ ପହଞ୍ଚିବା ଏବଂ ସେମାନଙ୍କ ଜୀବନରେ ପରିବର୍ତ୍ତନ ଆଣିବା କେବଳ ସନ୍ତୋଷଜନକ ଅଭିଜ୍ଞତା ନୁହେଁ ବରଂ ବିଦ୍ୟୁତ୍ ବିତରଣ ପ୍ରଣାଳୀ ଓଡିଶାରେ ବିଦ୍ୟୁତ ସେବାରେ ଅନେକ ପରିବର୍ତ୍ତନ ଆଣିବା ଦିଗରେ ସଫଳତା ହାସଲ କରିଛି ।

ନୂତନ ବର୍ଷରେ ଟିପିସିଓଡିଏଲ୍ କେବଳ ଏହି ଭଳି ବିଦ୍ୟୁତ ସେବାରୁ ବଞ୍ଚିତ ଥିବା ଅନ୍ଧାର ଘରକୁ ଆଲୋକିତ କରାଇ ନାହିଁ ବରଂ ସେମାନଙ୍କ ମୁହଁରେ ହସ ଆଣିଦେଇଛି ଯେଉଁମାନେ ଏହି ଦୁର୍ଗମ ଅଞ୍ଚଳକୁ ନିଜ ଘର ଭାବରେ ଗ୍ରହଣ କରି ଦୀର୍ଘ ଦିନ ଧରି ବସବାସ କରିଆସୁଛନ୍ତି। ଆଦିବାସୀ ପରିବାରଗୁଡିକରେ ବିଦ୍ୟୁତ ସେବା ପରି ମୌଳିକ ସୁବିଧା ଯୋଗାଇ ଦେବା ସହ ସେମାନଙ୍କ ଜୀବନକୁ ସୁଗମ ଓ ଅଧିକ ଆରାମଦାୟକ କରିବା ପାଇଁ ଟିପିସିଓଡିଏଲ୍ ପକ୍ଷରୁ ଏଭିଳି ପ୍ରୟାସ କରାଯାଉଥିବା ବେଳେ ଆଗାମୀ ଦିନରେ ଏହା ଜାରି ରଖିବା ପାଇଁ ମଧ୍ୟ ବ୍ୟାପକ ପଦକ୍ଷେପ ନିଆଯାଉଥିବା କୁହାଯାଇଛି।

**ଦେବୀ ପ୍ରସନ୍ନ ପାଣିଗ୍ରାହୀ** ପବ୍ଲିକ ରିଲେସନ (କର୍ପୋରେଟ କମ୍ୟୁନିକେସନ)

#### Be the smartest energy user under sun



The transition towards solar as a source of energy has become one of the major initiatives that is inspiring every nation. Envisioning substantial reduction in carbon footprint, India is steadily gearing up to increase its Solar Power capacity. In this challenging times of pandemic, work from home has become the New Normal, which has inturn led to higher domestic electricity bills due to increased usage of lights, fans, ACs, internet, laptops, TV, washing machine, etc. as family members shift their schools and offices to their homes. With adequate grid connectivity, Power Consumershave a better option to stay connected to the grid, as they use their solar power system as an alternate source of energy to substantially reduce their increasing power bills. The

Solar Net-Metering system provided by DISCOMs, allows use of solar-powered energy when the sun is shining, and the conventional electricity from grid at other times, can be a popular choice that a Power Consumer can benefit from. Additionally, excess Solar energy generated can be injected to the grid, which can in turn be settled in the subsequent energy bills. Ministry of New & Renewable Energy (MNRE) has thus provisioned to promote rooftop solar capacity through residential consumers, introducing the subsidy scheme under RTS Phase II program. TPCODL, with its commitment to emphasize on green power, has committed to add 1MW of Solar Roof Top capacity in the current financial year. Under this program, TPCODL will facilitate adoption of

Rooftop Solar System by its consumers through an online portal, enabling a user-friendly and transparent system. Any TPCODL consumer, can now register to install the Rooftop Solar System and also avail subsidy as per the guidelines, laid down by MNRE.

Rajesh Patra Commercial Department

#### TATA ତୁମେ ଏକ ବ୍ୟତିକ୍ରମ

TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ ମୋ ମନରେ ଥିବା ଆଶଙ୍କାକୁ ତୁମେ କରିଗଲ ଅତିକୁମ ।

ବେସାହାରାକୁ ତୁମେ ଆଶ୍ରୟ ଦେଇଣ ଦେଖାଇଲ ତୁମ ପରାକ୍ରମ ।

TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ କର୍ମଚାରୀ ମୁଖେ ହସ ଫୁଟାଇଲ ହେଉଥିଲେ ବଡ ହୀନିମାନ ।

ପ୍ରଶିକ୍ଷଣ ଦେଇ ପ୍ରୋସ୍ତାହନ ଦେଇ ତାଙ୍କୁ କରାଇଲ ବଳବାନ I

TATA ତୁମେ ଏକ ବ୍ୟତିକ୍ରମ ଚାତକ ପରି ସେ ଚାହିଁ ରହିଥିଲେ ହେଉଥିଲା ତାଙ୍କ ସର କ୍ଷୀଣ ।

ସବୁ ଆଶଙ୍କାକୁ ଦୂରୀଭୂତ କରି ବର୍ଷା କରାଇଲ ଘନ ଘନ I

TATA ତୁମେ ଏକ ବ୍ୟତିକ୍ରମ ଅବ୍ୟବସ୍ଥାକୁ ତୁମେ ବ୍ୟବସ୍ଥିତ କଲ ବଢ଼ାଇ ବିଭାଗ ମାନ ।

ଗ୍ରାହକମାନଙ୍କୁ ବନ୍ଧୁ ଭାବେ ନେଇ କଲ ସମସ୍ୟାର ସମାଧାନ । TATA ତୁମେ ଏକ ବ୍ୟତିକ୍ମ କର୍ମଚାରୀ ସର ତୁମ ପାଇଁ ବଡ଼ ଏ କଥାର ଦେଇଛ ପ୍ରମାଣ ।

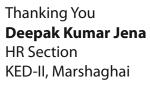
ସମୟଙ୍କୁ ନେଇ ଆଗକୁ ବଢ଼ିବା ଏ କଥାର ନେଇଛ ପ୍ରଣ । TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ ଦ୍ରତା କମିଲା ସମ୍ପର୍କ ବଢ଼ିଲା ଏକାଠି ଲଢ଼ିବାକୁ ମନ I

Management ଆଉ କର୍ମଚାରୀ ମଧ୍ୟେ ଭେଦଭାବ ନାହିଁ, ସର୍ବେ ହେଲେ ଏକ ସମ ।

TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ ଏ ରଥ ଗଡିବ, ଆଗକୁ ବଢ଼ିବ କୁମ ପରେ ଅନୁକୁମ ।

ସମୟଙ୍କୁ ତୁମେ ସାରଥୀ ସଜାଇ ଦ୍ର କରି ଦେଲ ଭୁମ ।

TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ ଧନ୍ୟ TATA ତୁମେ ଧନ୍ୟ ସାବତ ମା'ର ଭୂମିକା ଥାଇ ରଖିଲ ଯଶୋଦା ମାନ TATA ତୁମେ ଏକ ବ୍ୟତିକୁମ





#### ଟିପିସିଓଡିଏଲ୍ ଏକ ବିପ୍ଲବ

ବିଦ୍ୟୁତିକରଣ କ୍ଷେତ୍ରରେ ଓଡ଼ିଶା ସବୁଠାରୁ ଆଗଧାଡିର ରାଜ୍ୟ । ଭାରତରେ ସର୍ବ ପ୍ରଥମେ ବିଦ୍ୟୁତ ବିଭାଗରେ ଘରୋଇକରଣର ମଙ୍ଗ ଧରିଥିଲା ଓଡ଼ିଶା । ୧୯୯୯ ମସିହାରେ ପ୍ରଥମେ ଘରୋଇକରଣ ପଦକ୍ଷେପ ନିଆଯାଇଥିଲା ଏବଂ ଚାରିଗୋଟି ଡିସକମ୍ ସୃଷ୍ଟି କରାଗଲା । ଯଥା ସେୟୋ, ନେୟୋ, ସାଉଥକୋ ଏବଂ ୱେୟୋ ।

ତନ୍ମଧ୍ୟରୁ ସବୁଠାରୁ ମୁଖ୍ୟ ବିଦ୍ୟୁତ ବଞ୍ଚନକାରୀ ବିଭାଗ ହେଲା ସେୟୋ, ଯାହା କି ରାଜ୍ୟର ପ୍ରମୁଖ ମୁଖ୍ୟ ୯ଟି ଉପକ୍ଳବର୍ତୀ ଜିଲ୍ଲା ଯଥା: ଖୋର୍ଦ୍ଧା, ପୁରୀ, ନୟାଗଡ଼, କଟକ, ଭୁବନେଶ୍ୱର ଇତ୍ୟାଦିକୁ ଧରି ଗଠନ କରାଗଲା । ତା'ପରେ ଆସିଲା ଏ.ଇ.ଏସ୍. କମ୍ପାନୀ ଯିଏକି ସେୟୋକୁ ଅଧ୍ଗ୍ରହଣ କଲା, କିନ୍ତୁ ପରିଚାଳନା ଜନିତ ତୃଟି ଯୋଗୁଁ ତାହା ବେଶୀ ସମୟ ଧରି ଏହାର ମଙ୍ଗକୁ ଧରି ରଖ୍ପାରିଲା ନାହିଁ ଏବଂ ଓ.ଇ.ଆର.ସି. ତାହାକୁ ନକି ଅକ୍ତିଆରକୁ ନେଲା ଏବଂ ପରିଚାଳନା କଲା ।

କୁନ୍ ୨୦୨୦ ମସିହାରେ ପବ୍ଲିକ୍ ପ୍ରାଇଭେଟ୍
ପାର୍ଟନରସିପ୍ ଭିଭିକ ନିୟମ ଅନୁସାରେ
ଟାଟା ପାଞ୍ଜାର ତିସକମ୍ କଗତକୁ ପ୍ରବେଶ
କଲା ଏବଂ ଟିପିସିଓଡିଏଲ୍ର ଜନ୍ମ ହେଲା
ତାହା ପରଠାରୁ ନୃତନ ଏକ ପରିବର୍ତ୍ତନ
ବହ୍ମୀର ପରିକାଷା ଏହିଠାରେ ଆସିଲା ।
ଟିପିସିଓଡିଏଲ୍ର ନୃତନ ପରିଚାଳନା
କୁଶଳୀରୁ ତାହା ନଜରକୁ ସଷ୍ଟ ଭାବରେ
ଦର୍ଶାଇଲା କରୋନା ଭଳି ମାରାମ୍ତକ
ମହାମାରୀର ମୁକାବିଲାରେ ସର୍ବ ପ୍ରଥମ
ପଦକ୍ଷେପ ନିଆଗଲା ଲୋକମାନଙ୍କୁ
(କର୍ମଚାରୀ)ମାନଙ୍କୁ ସଚେତନ କରାଇବା
ସହିତ ନୃତନ ପଦ୍ଧତିରେ ଏହାର କିପରି
ମୁକାବିଲା କରାଯିବ ତାହା ବିଷୟରେ ମଧ୍ୟ

ଭିଭିଭୂମିର ବିକାଶ ଏକ ମୁଖ୍ୟ କର୍ଷଧାର କରାଗଲା । ନୂତନ ଗୃହ ନିମାଣ ଓ ପୁରାତନ କାର୍ଯ୍ୟାଳୟ ମାନଙ୍କର ନବୀକରଣ ଉପରେ ମୁଖ୍ୟ ଲକ୍ଷ୍ୟ ରଖାଗଲା ଯାହାକି ଧ୍ରେ ଧ୍ରେ ବିକାଶ କରାଯାଉଛି । ବିଭିନ୍ନ ମଣ୍ଡଳ, ଉପମଶ୍ଚଳର କାର୍ଯ୍ୟାଳୟର ନବିକରଣ ପ୍ରକ୍ରିୟା ଜୋରସୋରରେ ଦେଖିବାକୁ ମିଳୁଛି ।

ଗ୍ରାହକମାନଙ୍କୁ ଉତ୍କର୍ଷ ସେବା ଦେବା ନିମନ୍ତେ ଗ୍ରାହକ ସେବା କେନ୍ଦ୍ର ମାନ ଖୋଲାଯାଇଅଛି, ଯେଉଁଥିରେ କି ଆଧୁନିକ ପ୍ରଣାଳୀରେ ଗ୍ରାହକମାନଙ୍କୁ ସେବା ମଧ୍ୟ ଯୋଗାଇ ଦିଆଯାଉଛି ।

'ମାନବ ସେବା ହିଁ ଇଶ୍ୱର ସେବା' ଏହି ମହାନ ନିୟମରେ କାର୍ଯ୍ୟକ୍ରମ କାରି ରହିଛି । କର୍ମଚାରୀମାନଙ୍କୁ ବିଭିନ୍ନ ପ୍ରକାର ସୁବିଧା ସୁଯୋଗ ପ୍ରଦାନ କରାଯାଉଛି । ନୂତନ ହାଉସ୍ କିପିଂ ସର୍ଭିସେସ୍ ମାଧ୍ୟମରେ କର୍ମଚାରୀମାନଙ୍କୁ ଭଲ କାର୍ଯ୍ୟ ବାତାବରଣ ଦେବା ନିମନ୍ତେ ଏହାର ପ୍ରଶାସନ ବିଭାଗ ତତ୍ପର ହୋଇ ରହିଛି ।

ଇନ୍ଫରମେସନ୍ ଟେକନୋଲୋକିକୁ ମଧ୍ୟ ପ୍ରାଧାନ୍ୟ ଦିଆଯାଇଛି । କର୍ମଚାରୀମାନଙ୍କୁ ଲ୍ୟାପଟପ୍, ଇ-ମେଲ୍ ଆଇଡ଼ି ଭଲ ଯୋଗାଯୋଗର ସୁବିଧା ମଧ୍ୟ ପ୍ରଦାନ କରାଯାଇଛି, ଆଧୁନିକରଣ ଦ୍ୱାରା କର୍ମଚାରୀମାନଙ୍କୁ ସମୟ ପ୍ରକାର ସୁବିଧା ସୁଯୋଗ ପ୍ରଦାନ କରାଯାଇଛି ।

ସଦାସର୍ବଦା ଏହି ଅର୍ଥ ହିଁ ବିକାଶ କରାଏ ନାହିଁ । ମନୁଷ୍ୟର ଆନ୍ତରିକ ଗୁଣକୁ ଚିହ୍ନି ତାକୁ ମଧ୍ୟ ସମ୍ମାନ ଦେବାର ପ୍ରଚେଷ୍ଟା ଟିପିସିଓଡିଏଲ୍ର ପରିଚାଳନାରେ ଦେଖିବାକୁ ମିଳିଛି । ରିୱାର୍ଡ ଓ ରେକୋଗନିସନ କରିଆରେ କର୍ମଚାରୀମାନଙ୍କୁ ଉସ୍।ହିତ କରାଯାଉଛି ।

ନାରୀ ଶକ୍ତିକୁ ଏହା ପରିଚାଳନା ମଧ୍ୟ ଠିକ୍ ଭାବରେ ସମ୍ମାନ ପ୍ରଦାନ କରିଛି । ନାରୀ ଭିଉିକ କଷ୍ଟମର କେୟାର ଯାହାକି ପୂରୀ ଏବଂ କଟକରେ ଖୋଲାଯାଇଛି, ତାହାର ଏକ ସଳ୍ପ ଉଦାହରଣ ।

କର୍ମଚାରୀମାନଙ୍କର ଜ୍ଞାନର ବିକାଶ ନିମନ୍ତେ ଜ୍ଞାନକୋଷ ପରି ସ୍କିମ୍ ମଧ୍ୟ ପରିଚାଳନା ହାତକୁ ନେଇଛି, ଯାହା ଦ୍ୱାରା କର୍ମଚାରୀମାନଙ୍କର ଜ୍ଞାନର ବିକାଶ ହେବା ସହିତ ସେମାନେ ନୂତନ କିଛି ଜାଣିବାର ସୁଯୋଗ ମଧ୍ୟ ପାଉଛନ୍ତି ।

୯ ମାସର ଏହି କ୍ଷୁଦ୍ର ସମୟ ମଧ୍ୟରେ ଟିପିସିଓଡିଏଲ୍ ପରିଚାଳନା ପରିବର୍ତ୍ତନର ଏକ ବହ୍ମୀ ସୃଷ୍ଟି କରିଛି, ଯାହାକି ଆଗାମୀ ସମୟରେ ଆଗେଇବ । ଏହା କର୍ମଚାରୀ ମାନଙ୍କର ଆଶା ଓ ଭରସାର ନୂତନତ୍ତ୍ୱ ପରାକାଷ୍ଟା ଏବଂ ବିଶ୍ୱାସ ।

> ବିକାଶ କୁମାର ସରକାର ଉପ-ପ୍ରବନ୍ଧକ ମାନବ ସୟଳ କର୍ମଚାରୀ ସେବା ଓ ପ୍ରଶାସନ, ମୁଖ୍ୟ କାର୍ଯ୍ୟାଳୟ କୁ. ଙ୍. ୧୦୯୨୦୦



#### ଲୋକଙ୍କ ପାଇଁ ଲାଇନମ୍ୟାନ, ତାଙ୍କ ସହ ଦିନ ଟିଏ...

ଯେତେବେଳେ ସାରା ଦୁନିଆ ଅନ୍ଧାର ରାତିରେ ଶୋଇଥାଏ, ସେହି ସମୟରେ କିଛି କର୍ତ୍ତବ୍ୟନିଷ୍ଠ ଲୋକ ସଜାଗ ପ୍ରହରୀ ଭଳି କାର୍ଯ୍ୟ କରିଥାନ୍ତି। ଯେଉଁମାନେ ଦିନରାତି ଆମର ସମାଜରେ ନିରନ୍ତର ବିଦ୍ୟୁତ ଯୋଗାଣକୁ ସୁନିଷ୍ଟିତ କରନ୍ତି, ସେମାନେ ଆମର ଲାଇନମ୍ୟାନ୍।

ସୁର୍ଯ୍ୟୋଦୟ ଠାରୁ ଆରୟ କରି ମଧ୍ୟରାତ୍ରିର ନିଷକ୍ଷତା ପର୍ଯ୍ୟନ୍ତ, ଏହି ଉହର୍ଗୀକୃତ ବ୍ୟକ୍ତିମାନେ ଆମ ଘରେ ବିଦ୍ୟୁତ ଶକ୍ତି ଯୋଗାଇବା ପାଇଁ ଅକ୍ଲାନ୍ତ ପରିଶ୍ରମ କରନ୍ତି। ଅନେକ ସମୟରେ ସେମାନେ ପ୍ରତିକୂଳ ପରିସ୍ଥିତିର ସମ୍ମୁଖୀନ ହୁଅନ୍ତି, କିନ୍ତୁ ତାଙ୍କ ଅସୀମ ଧୈର୍ଯ୍ୟ ଓ ସାହସ ଆଗରେ ହାର ମାନିଥାଏ ସବୁ ପ୍ରକାରର ଜଟିଳ ପରିସ୍ଥିତି।



ସୂର୍ଯ୍ୟ ଉଦୟ ହେବାର ବହୁ ପୂର୍ବରୁ ଲାଇନମ୍ୟାନଙ୍କ ଦିନ ଆରୟ ହୋଇଥାଏ। ହାତରେ ସରଞ୍ଜାମ ଏବଂ ସୁରକ୍ଷା ଉପକରଣ ସହିତ ସେମାନେ ଆମ ସମାଜରେ ନିରବଚ୍ଛିନ୍ନ ବିଦ୍ୟୁତ ଯୋଗାଣ ସୁନିଶ୍ଚିତ କରିବା ପାଇଁ ନିଜର ଦୈନନ୍ଦିନ ଯାତ୍ରା ଆରୟ କରନ୍ତି। ନିୟମିତ ମରାମତି ହେଉ କିୟା ବିଦ୍ୟୁତ ଭିଭିଭୂମିର ରକ୍ଷଣାବେକ୍ଷଣ ହେଉ, ସେମାନଙ୍କର କାର୍ଯ୍ୟ ଆମ ଆଧୁନିକ ସମାଜରେ ଆମର ଜୀବନଶୈଳୀ ପାଇଁ ବେଶ ଗୁରୁଦ୍ୱପୂର୍ଣ୍ଣ। ସେମାନଙ୍କ କୌଶଳ, କଠିନ ଶାରୀରିକ ପରିଶ୍ରମ, ଜନସେବା ପାଇଁ ପ୍ରତିବଦ୍ଧତା ଓ କର୍ତ୍ତବ୍ୟ ଅନୁପାଳନର ଭାବନା ସେମାନଙ୍କୁ ଆଗକୁ ବଢିବା ପାଇଁ ପ୍ରେରଣା ଦେଇଥାଏ। ହାଇଭୋଲଟେଜ୍ ଲାଇନ୍, ସୁଉଚ୍ଚ ବିଦ୍ୟୁତ ଖୁଣ୍ଟ ଓ ଅପ୍ରତ୍ୟାଶିତ ପାଣିପାଗକୁ ସାମ୍ମା କରିବା ସଭ୍ୱେ ବିଚଳିତ ନହୋଇ

ସେମାନେ ସ୍ଥିର ରହିଥାନ୍ତି। ସେମାନେ ଜାଣନ୍ତି ଯେ, ସେମାନଙ୍କ କାର୍ଯ୍ୟ ସିଧାସଳଖ ଲକ୍ଷ ଲକ୍ଷ ଲୋକଙ୍କ ଜୀବନ ଉପରେ ପ୍ରଭାବ ପକାଇଥାଏ।



ଦିନସାରା ଲାଇନମ୍ୟାନମାନେ ଜଟିଳ ବିଦ୍ୟୁତ ବ୍ୟବସ୍ଥାକୁ କ୍ରିୟାଶୀଳ ରଖିବା ଠାରୁ ଆରୟ କରି ଦୁର୍ଗମ ଅପହଞ୍ଚ ସ୍ଥାନରେ କାର୍ଯ୍ୟ କରିବା ପର୍ଯ୍ୟନ୍ତ ଅନେକ ଆତ୍ସାନ ସହ ସନ୍ଧୁଖୀନ ହୋଇଥାନ୍ତି ।

ତଥାପି ସେମାନଙ୍କର ସଙ୍କଳ୍ପ ଅପରିବର୍ତ୍ତିତ ରହେ, କାରଣ ସେମାନେ ଜାଣିଛନ୍ତି ଯେ, ସେମାନଙ୍କ ପ୍ରତ୍ୟେକ କାର୍ଯ୍ୟ ଲୋକଙ୍କ ଜୀବନକୁ ପ୍ରଭାବିତ କରିବା ସହ ଭବିଷ୍ୟତ ପାଇଁ ସୁଦୃଢ଼ ବିଦ୍ୟୁତ ଭିଭିଭୂମି ସୁନିଶ୍ଚିତ କରେ ।

ଖରା ହେଉ କି ବର୍ଷା ଅବା ହେଉ ଶୀତ, ସବୁ ପ୍ରକାରର ପରିସ୍ଥିତିକୁ ଦୃଢ଼ତାର ସହ ସେମାନେ ସାମ୍ମା କରନ୍ତି। ସେମାନେ ସବୁପ୍ରକାରର ପ୍ରତିକୂଳ ପରିସ୍ଥିତିରେ ଅନବରତ କାର୍ଯ୍ୟ କରନ୍ତି। ଯେତେବେଳେ ସୂର୍ଯ୍ୟାୟ ହୁଏ ଓ ରାତ୍ରିର ଘୋର ଅନ୍ଧକାର ସବୁଆଡେ ବ୍ୟାପିଯାଏ, ସେହି ସମୟରେ ସାଧାରଣ ମଣିଷଟି ବିଶ୍ରାମ କରିବାକୁ ଚାହେଁ। କିନ୍ତୁ ଲାଇନମ୍ୟାନମାନେ ସେମାନଙ୍କ କାର୍ଯ୍ୟ ଜାରି ରଖିଥାନ୍ତି। ସେହି ଜାଗ୍ରତ ପ୍ରହରୀମାନେ ରାତ୍ରିର ଅନ୍ଧକାରରେ ଏହା ସୁନିଷ୍ଟିତ କରନ୍ତି ଯେ, ଆମ ସମାଜ ଆଲୋକିତ ହେବା ସହ ସୁରକ୍ଷିତ ରହିବ। ସେମାନଙ୍କର ତ୍ୟାଗ ଓ

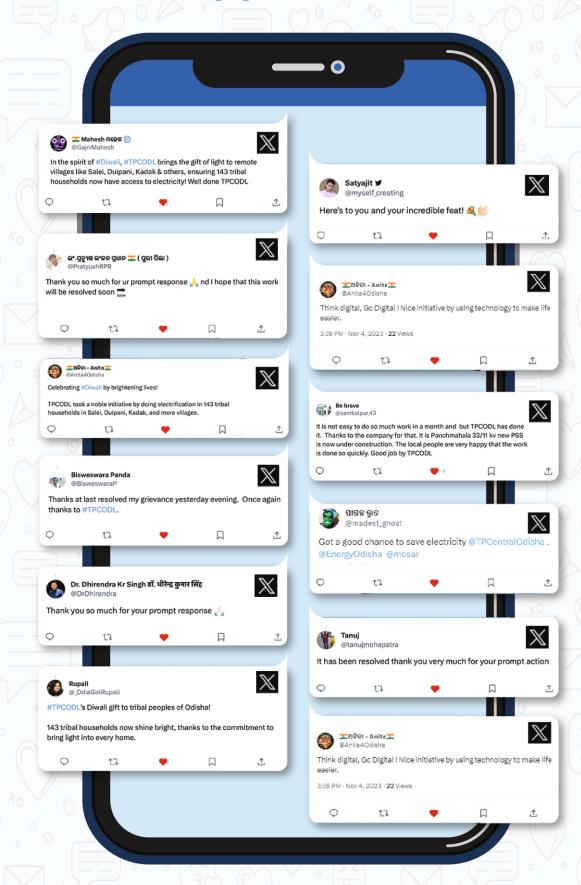
ସମର୍ପଣର କୌଣସି ସୀମା ନାହିଁ ଓ ସମାଜ ପ୍ରତି ସେମାନଙ୍କର ଅବଦାନ ଅତୁଳନୀୟ । ସେହି କର୍ତ୍ତବ୍ୟନିଷ୍ଟ କର୍ମଚାରୀଙ୍କ ତ୍ୟାଗ ସମର୍ପଣକୁ ସମ୍ମାନ ଜଣାଇ ଟିପିସିଓଡିଏଲ୍ ପ୍ରତିବର୍ଷ ୪ ମାର୍ଚ୍ଚକୁ ଲାଇନମ୍ୟାନ୍ ଦିବସ ଭାବେ ପାଳନ କରେ ।

ଅଭିଳାଷ ପାଣିଗ୍ରାହୀ,

ଟିମ୍ ଲିଡ଼ - କର୍ପୋରେଟ କମ୍ୟୁନିକେସନ (ସୋସିଆଲ ମିଡିଆ)



## **Customer Appreciation**



### **News Flash**















## **TPCØDL**

ଟିପି ସେୟାଲ ଓଡ଼ିଶା

ଡିଷ୍ଟ୍ରିବ୍ୟୁସନ୍ ଲିମିଟେଡ଼

(ଟାଟା ପାଓ୍ୱାର ଓ ଓଡ଼ିଶା ସରକାରଙ୍କ ଏକ ଯୌଥ ଉଦ୍ୟୋଗ) ଆପଣଙ୍କ ପାଇଁ, ଆପଣଙ୍କ ସହିତ, ସର୍ବଦା



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