ଆଲୋକର ପଥେ Alokara Pathe

TPCØDL

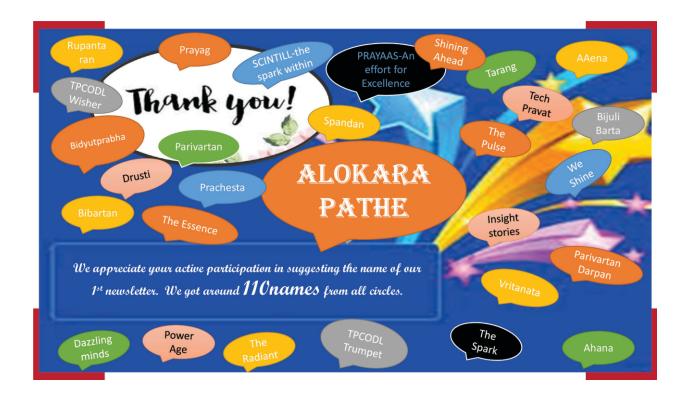
Newsletter | Oct 2023

www.tpcentralodisha.com



TP CENTRAL ODISHA DISTRIBUTION LIMITED

(A Joint Venture of Tata Power and Government of Odisha)



'Alokara Pathe' which means 'In The Path Of Light' highlights our transformation journey from the month of October. A title which has been coined by our own employees is a testimony of our team effort. Our heartfelt thanks to all of you for being such engaging participants.

The First edition of this newsletter include initiatives across departments which touches upon technological upgradation happening continuously, the customer delight, training and development of workforce. Let's join hands to nurture Alokara Pathe, and make it a platform to express ourselves.

Compiled and Designed by Corporate Communication Team

From the CEO's Desk

I hope this message finds each of you in good health and high spirits. It is with great pleasure that I address you in this month's newsletter, a platform that allows us to connect, share, and celebrate our collective achievements. As we stand at the threshold of a new month, I am deeply grateful for your unwavering commitment and dedication to our shared vision. Your tireless efforts and innovative spirit continue to be the driving force behind our success.

As I reflect on our journey with immense pride and gratitude, I am filled with a sense of purpose that is at the heart of TPCODL - the power to illuminate lives. In every connection we make, and every community we serve, we are not just distributing electricity, but fostering progress, enabling dreams, and sparking opportunities. Each one of you, from our linesman braving the elements to our administrative staff keeping the gears turning, plays an indispensable role in this journey.

In the face of challenges, we have not wavered. Instead, we have harnessed adversity to drive innovation. Our technological advancements have transformed the way we manage our operations, ensuring efficiency, reliability, and sustainability. Together, we have embarked on a green energy



revolution, adopting practices that not only meet our present needs but also secure the future for generations to come.

As we move forward, let us remember that our achievements are born from diligent effort and cohesive teamwork and as we celebrate our achievements, let us not forget the challenges that lie ahead. Climate change, urbanization, and evolving consumer expectations will test our adaptability and innovation. However, I am confident that the collective spirit that defines TPCODL will guide us through these challenges and pave the way for a brighter future.

I extend my heartfelt gratitude to every member of the TPCODL family for their dedication, resilience, and passion. Together, we have powered not just cities and towns, but dreams and aspirations. Let us continue to strive for excellence, uphold our values, and forge ahead with the power to illuminate lives.

Arvind SinghChief Executive Officer

CONTENTS



Safety Initiatives





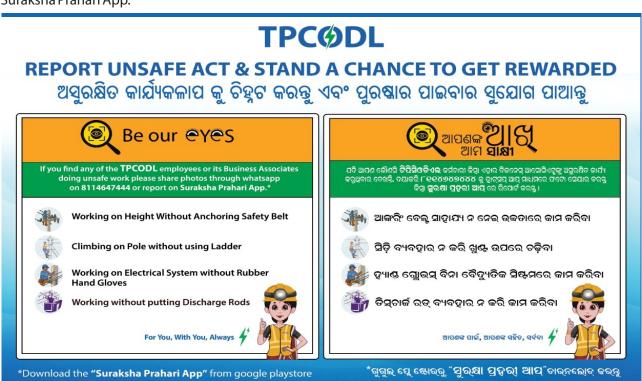
Online Permit system by PSCC. Field Staff gets system generated PTW number on their mobile through SMS.



2D Animation videos developed for sharing lessons on Safety related practices

Be Our Eyes Campaign

TPCODL launched its 'Be Our Eyes' Initiative under which, if/when consumers find TPCODL or its Business Associates doing unsafe work, they can share photos through Whatsapp on 8114647444 or report on Suraksha Prahari App.



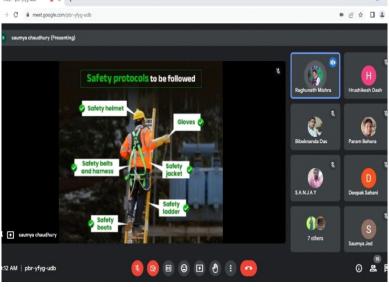
Safety Initiatives across TPCODL



Competency test of Project BA staff



Public awareness thru safety campaign & led van



Snap shot of daily safety sunrise talk



Head Safety & Env. Visit at PDP



Circle safety committee meeting snap



NEW AMC Contract training to staff



ODSO conducted at Balikuda SD by SDO Jspur[Cross functional]



ODSO conducted at Balikuda SD by SDO Jspur[Cross functional]



R&R activities conducted in every month in safety meeting.



Theme based safety training conducted at Circle



Safety initiative awareness through social media, standees and banners.







A Journey Towards Customer Delight

Inauguration of TPCODL's 20th Customer Care Centre at Athagarh

In our ongoing efforts to enhance customer experience, TP Central Odisha Distribution Ltd. (TPCODL) inaugurated its 20th Customer Care Centre in Athagarh. With this inauguration, TPCODL has established dedicated Customer Care Centers in all 20 Divisions, complemented by a Mobile CCC.



The 20th Customer Care Centre (CCC) was inaugurated by the Hon'ble Cabinet Minister, Shri Ranendra Pratap Swain, Department of Agriculture, Farmers & Empowerment, Government of Odisha. The event was graced by the presence of Divisional Manager, Sri Pabitra Mohan Sahu, and other key members of the TPCODL Management team.



This new Customer Care Centre is fully equipped with advanced services aimed at providing an enhanced customer experience. These include a Queue Management System, Self Help Kiosk, Feedback Tab, and Television, ensuring efficient and convenient customer service.





Online Payment Initiatives

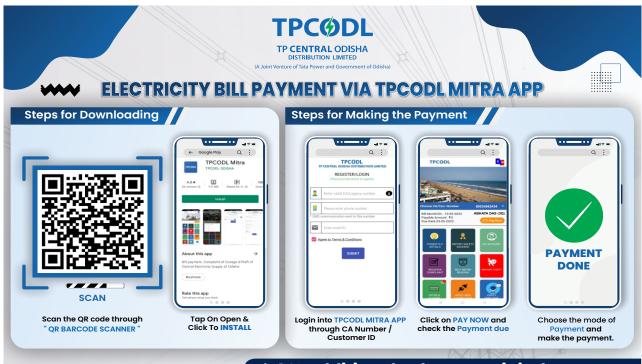




To boost electricity Bill Efficiency, Cashback offers are floated timely on PayTm, MObikwik and Tata Neu to motivate customers to adopt digital platforms inorder to make bill payments easily.







* 4 % Additional Rebate on Digital Payment

For any further queries, please contact us at 1912 / 1800-345-7122

















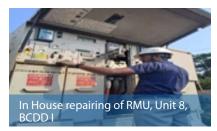
Awareness Sessions being conducted across various places by the **Customer Support team** to increase awareness

about Digital Payments. The sessions have been attended by Children as well as Senior Citizens.

Operational Initiatives

Initiatives For Reliability













Network Augmentation

TPCODL continuing its commitment towards improved power reliability is pleased to announce the successful charging and commissioning of two 11 kV, 4 Way RMUs as part of the bifurcation of the 11 kV KIIT feeder. This development,

benefiting over 2,500 consumers across the Sishuvihar, Swarnapuri, and KIIT main market localities, will facilitate continuous power supply, safeguard against overloading, and enhance overall reliability. And have upgraded and charged a transformer to 250KVA at Kazi Bazar, Cuttack, where over 200 customers have benefitted from this.







In our commitment to delivering a reliable power supply, we have commissioned a Ring Main Unit (RMU) in the Jagatpur Industrial Area, benefitting 4,000 consumers, including a large number of industries. This crucial enhancement will ensure continuous power supply for consumers by provisioning backup power during outages, preventing overloading, mitigating voltage fluctuations, and improving overall reliability.





HR Initiatives

Train To Hire Initiative

"Train-To-Hire" initiative, has now successfully completed its first two months. This program has been instrumental in bridging the gap between academia and industry by providing essential training and exposure to young engineering talents, with the active involvement of our senior leaders.

Over the past two months, 35 plus senior executives from TPCODL have actively participated as Subject Matter

Experts (SMEs) across seven engineering colleges. These SMEs have played a pivotal role in imparting their knowledge and expertise to the aspiring engineers, contributing to their skill development.

As of now, 75 plus classes have been conducted successfully across seven different colleges. This achievement is a testament to the collaborative spirit and commitment of our team, both from the senior leadership and the young engineering talents.

The "Train-To-Hire" initiative aligns with our broader goal of nurturing and developing young talent, preparing them for future roles within Tata Power. We believe that by providing this hands-on experience and mentorship, we are not only investing in the growth of our organization but also in the personal and professional development of these aspiring engineers.

Some of the glimpses from the sessions:















TPCODL New Joinees October, 2023



Ashish Badhai Projects



Projects



Rashmikanta Behera



Manas Ranjan Pradhan Projects



Abhijit Rout Vigilance



Sujit Sahu Commercial



Bamadev Parida



Vigilance



Ramyaranjan Sahoo Projects



Alok Ranjan Sahoo Projects



Sidharth Sankar Sahoo Projects



Amit Kumar Singh Samanta Safety



G Kesab Rao



Subhachandan Panda Projects



Sankalp Mohanty



Sambit Kumar Barik Projects



Pritish Mohapatra



Mukesh Rajak Projects



Shaswat Sucharit Pattanayak **Projects**







Some Snaps of Interaction between New Joinees and Mr. Subir Verma, Cluster Head HR - T&D, TPC, Mumbai







Business Excellence Initiatives

Visit of a team of Senior Officials from Madhya Gujarat Vij Company (MGVCL) to TPCODL for an inter-organisational knowledge sharing tour

Knowledge sharing at the interorganizational level plays a critical role that culminates in exchange of information, expertise, and best practices sharing between different organisations. TPCODL has always remained as a pioneer in such type of collaborative effort.



In this regard a team of 4 senior officers from Madhya Gujarat Vij Company (MGVCL), a prominent power distribution company visited TPCODL from 9th October to 11th October'23 to gain insights into the various ongoing operation and maintenance activities, as well as the organizational structure and initiatives implemented. During the 3 days visit, the team studied organizational structure, activities outsourced, process of new connections release, O&M of underground network, customer care centres etc. This provided a platform for holistic



understanding of the best practices.
In a rapidly changing business environment, TPCODL understands the importance of knowledge sharing that fosters growth, innovation and sustainability across industry creating a platform for the same.

IMS Internal Auditor's Certification Course - 4th batch

4th batch of IMS Internal Auditor Certification Course was conducted from 5th to 7th October'23. Experienced faculty Mr. Saroj K. Panigrahi facilitated the course content. Participants were given practical exposure with mock audit conducted post training session. There were 34 participants in the session who successfully cleared qualifying exam (securing >70% marks) for the "Certified 3 Days IMS Internal Auditors Program". Going ahead IMS Internal auditors will audit for various IMS processes released.





QCC Training

QCC training was organized by Business Excellence Team on 19th August'23 and 20th October'23, facilitated through external agency 'QCFI'-Quality Circle Forum of India. Expert trainer Mr. Satyawan Nayak and Mr. Ram Shankar Das, Honorary Secretary-QCFI, Bhubaneswar, facilitated the session.

A total of 28+33 participants were covered in QCC trainings.

Key aspects covered in the training session included introduction to QCC, dimensions of quality, continuous improvement process, total quality management, QC tools, etc. The session also involved Case study review based on QC tools and techniques with coverage on areas such as QCC Objective, Team selection/formation, execution of QCC activity, etc.





Corporate Social Responsibility

TP Central Odisha Distribution Limited (TPCODL) believes in carrying forward the philosophy and legacy of the Tata group by giving back to the society through its community development initiatives. It has its own aligned vision, mission and policy with a simple view of benefitting the society. The company's Corporate Social Responsibility (CSR) Department was constituted right from the inception of company with the objective to serve its key stakeholder - the community, and ever since, the company has driven several initiatives that are

Mobile Health Dispensary

To cater to the health needs of the community, TP Central Odisha Distribution Limited Under the Arogya project, we have deployed Mobile Health Dispensaries at Bagapatia, Rajnagar Block, under Kendrapada Division.
Each Mobile Health Dispensary is equipped with an MBBS
Doctor, a Pharmacist and a
Nurse who provide free medical consultation and medicines to people in need. These

dispensaries visit remote locations that lack basic healthcare infrastructure and provide access to medical facility to people residing in that area.



These MHDs ensure free treatment and medicines for the residents.

VTC Prize Distribution

TPCODL's Vocational Training Centers, under the Roshni program, are transforming lives. Through these VTCs, 100 trainees have successfully completed NSDC-accredited skilling courses, including Self-Employed Tailor and Computer Operator courses. They have received certificates and acquired jobready skills.









WLC Prize Distribution





Access to women's education is pivotal for holistic societal development. TPCODL's 'Vidya' initiative has been facilitating access to functional literacy through Women's Literacy Centers in urban slums. These centers provide essential literacy training, equipping women with life-changing skills.



Recently, 200 women completed their training and were awarded certificates of merit, paving the way for a brighter future and inspiring others to become literate.

Skill Development And Entrepreneurship Center, Angul

We at TPCODL have launched the Skill Development and Entrepreneurship Centre in Angul as part of our #DAKSH program, offering courses in Plumbing Assistance and Facility Management. We will connect trainees with suitable employment opportunities through expert agencies, fostering entrepreneurship and boosting the local economy.









Events

Bill Pay & Win Scheme

To encourage customers with ZERO Arrears TP Central Odisha Distribution Ltd. (TPCODL) has organized a. grand prize distribution event organized on 7th Oct at 16 different locations across Central Odisha under the Bill Pay and Win scheme. 200

winners were rewarded with mobile phones of worth Rs 10,000.

Customers with zero arrears participated and Winners were selected among customers. Customers shared their happiness after winning mobile phones and appealed to other customers to pay their bills on time and become a customer with zero arrears and stand a chance to be the next winner.









Mosaic of Oneness and 1st TPCODL Football

Premier League – 2023

TPCODL welcomed the Trophy of Randstad Employer Brand Survey winner Trophy of Most Attractive Employer and





The event celebrating the spirit of sportsmanship and remarkable employer was organized on 14th October'23 (2nd Saturday) at CSIR - Institute of Minerals and Materials Technology Sports Ground, RRL Campus, Acharya Vihar, Bhubaneswar.









Some More Snaps from the Event













Green Puja- #CelebrationbhiSustainabilitybhi

This year, we joined hands to celebrate "GREEN PUJA" in a unique and meaningful way by following a "Green Theme."



Green, the color of life, freshness and sustainability, beautifully encapsulates the essence of this festival. By embracing the Green Puja, we celebrated the festival as well as promoted sustainability, environmental consciousness, and the values that our organization stands for.

Each and every department came up with a creative way to celebrate Green Puja and shared those moments with others to make them aware how celebration and sustainability can go together. 3 best winners were also decided through a lucky draw system. Hence this

Puja we made our commitment to growth, both personally and as a responsible citizen.







Observation of Vigilance Awareness At TPCODL

TPCØDL

TP CENTRAL ODISHA
DISTRIBUTION LIMITED

(A Joint Venture of Tata Power and Government of Odisha

Vigilance Awareness Week 2023

30th October to 5th November 2023

"Say no to corruption – commit to the nation"

Join hands with Vigilance Department of TPCODL in the fight against corruption by lodging complaints @

Email ID: vigilance@tpcentralodisha.com | Whatsapp No: 7077009666

From 30th October to 5th November, TPCODL is pleased to observe Vigilance Awareness Week. Our employees have come together to pledge their dedication to the core principles of integrity, transparency, and accountability.





Awards and Accolades

TPCODL provides employment to 38 passout trainees from it's Vocational Training Center under Roshni initiative.



TPCODL under its Roshini Program has successfully provided employment to 38 trainees who has completed the 06 certified training course on Stitching and Tailoring in phase-01 in M/s Sahi Exports after an effective coordination . After their induction, now all the employed trainees will undergo industrial training where they will get the stipend; After the successful completion of the

industrial training, all will be absorbed in the role of M/s Sahi Exports Private Limited"; M/s Sahi Exports Private Limited has made the arrangement of Hostel where all these candidates will reside during their induction training". On the very first of their induction, all the trainees has received a warm welcome from the HR team of M/S. Sahi Exports Private Limited"



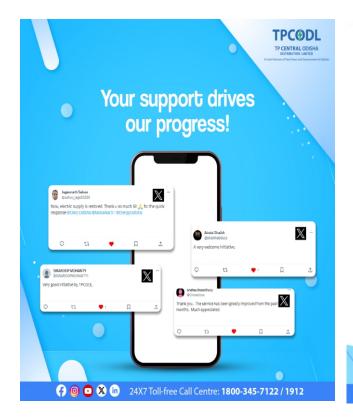
T&D Cluster Improvement Convention FY23-Laser Projects Winners

TPCODL shines as a winner of 'T&D Cluster Improvement Convention FY23 – Laser Projects' organized by Tata Power for 'Laser Competition'. Our 'Reliability Improvement of High Revenue 11KV Unit 1 Feeder' project, featuring a dedicated team of 6 members, triumphed in this prestigious competition.

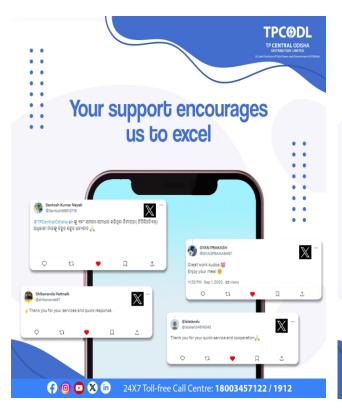




Customer Appreciations









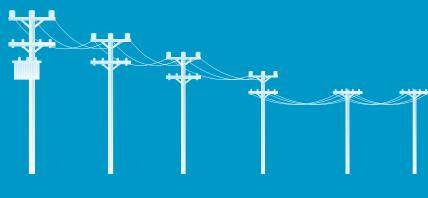
News Flash



for any complaint/query call



L1912



For New Connection

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- Whatsapp/SMS/ Missed Call ହାଟ ସପ୍ / ମିସ କଲ୍ / ଫୋନ୍ କଲ୍ **(** 8093009990
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